


UN2840 1 of 2 28 th JAN 2020	Electronic Staff Record Programme USER NOTICE	
Title	Revised Hospital Medical and Dental Staff (England) – Pay and Conditions Circular (M&D) 2/2019 R2	
Purpose	To update all ESR Organisations in England on the changes applied in the revised M&D Pay Circular	
Intended Audience	All English ESR Organisations	

SUBJECT

Revised Hospital Medical and Dental Staff (England) – Pay and Conditions Circular (M&D) 2/2019 R2

DETAIL

Users are advised that in line with the above revised Pay Circular, the following changes are to be applied to ESR in Release 44.2 over the weekend commencing 31st January 2020.

Dental Foundation Training (DFT) Rates

The Dental Foundation Training Rates for October 2018 & April 2019 have now been provided:

1st October 2018


	Grade Step	1
NHS(LE05)Vocational Dental Practitioner	Spine Point	27
	Annual Rate	£31,992

1st April 2019

	Grade Step	1
NHS(LE05)Vocational Dental Practitioner	Spine Point	27
	Annual Rate	£32,796

Flex Pay Premia PT Tran NP NHS – Flex PT Trans 2019

The above allowance type was introduced to ESR on the 1st December 2019. The allowance is not currently included in the Cash Floor Protection calculations. Following this release, the calculation will now include any payments made for the Flex PT Trans 2019 allowance type.

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Please note this does not apply to the Flex PT Trans 2016 and FLEX_PT_TRANS_2016 allowance types, as they are for a transitional payment that is not affected by Cash Floor Protection.

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears of pay due for Dental Foundation Training Rates.

FURTHER INFORMATION

The Flex Pay Premia PT Tran NP NHS – Flex PT Trans 2019 allowance change is not retrospective, Users will need to manually recalculate any payments made since the 1st December 2019.

NEXT UPDATE

None planned