


UN2900 1 of 1 30 th APR 2020	Electronic Staff Record Programme USER NOTICE	
Title	Pay Award Foundation Dentist (Wales) – Statement of Fees and Entitlements for 2019/20	
Purpose	To update all ESR Organisations in Wales on the implementation of the Foundation Dentist (Wales) Pay Award	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Pay Award Foundation Dentist (Wales) – Statement of Fees and Entitlements for 2019/20

DETAIL

Users are advised that a revised rate of Pay for Foundation Dentists (formerly Vocational Dental Practitioners) as authorised by the above pay letter will be introduced onto ESR in Release 45.2 with an effective date of 1 April 2019.

The new rate of pay is:

	Grade Step	1
	Spine Point	27
CYM(LE05)Vocational Dental Practitioner	Annual Rate	£32,460

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears of pay due.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

In line with NHS Pensions guidance on changes to rates of pay, pension contributions will need to be reviewed locally and amended where applicable. This will ensure that the correct banding is applied following the implementation of the pay award. It will not be possible for a Pension Rebanding process to be run centrally for this. Users may want to consider using the Pension Banding report in BI to assist in identifying employees who may be affected.

FURTHER INFORMATION

None

NEXT UPDATE

None planned