


UN2910 1 of 2 26 th MAY 2020	Electronic Staff Record Programme USER NOTICE	
Title	Revised AfC Pay Award 2020 for Wales	
Purpose	To update all Welsh ESR Organisations on the implementation of the revised AfC Pay award	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Information regarding the revised Agenda for Change Pay Award 2020 for Welsh Trusts, as per Pay Letter AfC(W) 01/2020 (V2).

DETAIL

Users are advised that revised rates of Pay as authorised by the above agreement will be introduced onto ESR with an effective date of 1st April 2020. This will be applied in Release 45.3 over the weekend commencing 29th May.


Rates that have been amended by this circular are:

Payscale Name	Years of Experience	< 1 Year	1+ Years	1 - 2 Years
	Grade Step	1	2	3
CYM(XR01) Review Body Band 1	Step Point	70	80	100
CYM(XN01)Non Review Body Band 1	Salary	18,185	18,185	18,185
	Years of Experience	< 1 Year	1 - 2 Years	
	Grade Step	1	2	
CYM(XR02) Review Body Band 2	Step Point	60	70	
CYM(XN02) Non Review Body Band 2	Salary	18,185	18,185	

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears of pay due.

NOT PROTECTIVELY MARKED

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A review of payments for protections, maternity, adoption etc. will also be required to update for the new pay rates.

In line with NHS Pensions guidance on changes to rates of pay, pension contributions will need to be reviewed locally and amended where applicable. This will ensure that the correct banding is applied following the implementation of the Pay Award. The Pension Banding report in BI can assist with this process.

FURTHER INFORMATION

None

NEXT UPDATE

None