


UN2914 1 of 1 22 nd JUNE 2020	Electronic Staff Record Programme USER NOTICE	
Title	Revised Pay Award NHS Doctors & Dentists in Training (England) – Pay and Conditions Circular (M&D) 1/2020 R1	
Purpose	To update all ESR Organisations in England on the implementation of the revised NHS Doctors in Training Pay Award	
Intended Audience	All English ESR Organisations	

SUBJECT

Information regarding the revised Pay Award NHS Doctors & Dentists in Training – Pay and Conditions Circular (M&D) 1/2020 R1.

DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above agreement will be introduced onto ESR with an effective date of 1st April 2020. This will be applied in Release 46 over the weekend commencing 26th June.

Details of the new rates can be found on the attached spreadsheet.

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears of pay due. Element changes will not be picked up by NHS Retro Pay, to enable calculation of arrears an assignment set will need to be created and the NHS Retro Pay by Element will need to be run for these.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

In line with NHS Pensions guidance on changes to rates of pay, pension contributions will need to be reviewed locally and amended where applicable. This will ensure that the correct banding is applied following the implementation of the pay award. Users may want to consider using the Pension Banding report in BI to assist in identifying employees who may be affected.

FURTHER INFORMATION

None

NEXT UPDATE

None planned