

UN2924 1 of 1 02 <sup>nd</sup> JULY 2020	Electronic Staff Record Programme <b>USER NOTICE</b>	
<b>Title</b>	AfC Pay Award 2020 – Consolidated payments change	
<b>Purpose</b>	<b>To update all ESR Organisations on a change to the Consolidated payments that formed part of the April 2020 AfC Pay Award</b>	
<b>Intended Audience</b>	<b>All ESR Organisations</b>	

## SUBJECT

Information regarding a change required to the consolidated payments that formed part of the April 2020 AfC Pay Award.

## DETAIL

Further to UN2907, the change to the consolidated payments for Band 8 and Band 9 will be applied to ESR in Release 46.1.1 over the weekend commencing 3<sup>rd</sup> July 2020.

This change will enable the calculation of basic pay related elements to use the value of the basic pay plus the consolidated payment to calculate the amount due.

Where assignments have zero hours such as bank staff, as long as the consolidated payment element with the allowance type of 2020 Award has been attached to the record, any elements used for pay such as Basic NR NHS, Enhanced NR NHS etc. will use the basic rate plus the rate held in the GRR for the consolidated payment in the calculation for pay.

Where an override cash value is added to the consolidated payment element, the cash value will pay as a separate amount and will not be included in the calculation of basic plus consolidated payment. Consideration will need to be given as to whether an override cash value payment is required or not.

## ACTION REQUIRED

Users will need to create an assignment set and run the NHS Retro Pay by Element process to enable arrears to be calculated. Where manual adjustments have been applied, any retro payments generated will need to be reviewed to ensure that overpayments do not occur.

## FURTHER INFORMATION

All other conditions regarding the consolidated payment that were detailed in UN2859 will continue to apply.

## NEXT UPDATE

None