

UN2944 1 of 1 17 th SEP 2020	Electronic Staff Record Programme USER NOTICE	
Title	Pay Award Hospital Medical and Dental Staff (Wales) – Pay and Conditions Circular M&D (W) 05/2020	
Purpose	To update all ESR Organisations in Wales on the implementation of the Medical & Dental Pay Award	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Pay Award Welsh NHS Medical and Dental Staff – Pay and Conditions Circular M&D (W) 05/2020

DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above pay letter will be introduced onto ESR in Release 47 with an effective date of 1 April 2020.

Details of the new rates can be found on the attached spreadsheet.

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears of pay due.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

In line with NHS Pensions guidance on changes to rates of pay, pension contributions will need to be reviewed locally and amended where applicable. This will ensure that the correct banding is applied following the implementation of the pay award. It will not be possible for a Pension Rebanding process to be run centrally for this. Users may want to consider using the Pension Banding report in BI to assist in identifying employees who may be affected.

FURTHER INFORMATION

None

NEXT UPDATE

None planned