


UN3001 1 of 4 1 March 2021	Electronic Staff Record Programme USER NOTICE	
Title	Recording of GP's working in alternative settings	
Purpose	To provide Users with guidance on how to record GPs working in Alternative Settings	
Intended Audience	All Local Workstructures Administration Users and those reporting on the Primary Care workforce	

SUBJECT

There is a need to more accurately identify GPs working in non-general practice settings such as Urgent Treatment Centres, Accident and Emergency Streaming and Integrated Urgent Care (NHS 111 and Out of Hours services).

There is a growing belief that an increasing number of GPs are pursuing portfolio careers working in practices and a variety of other settings. Of immediate interest are GPs providing primary care services in non-practice based settings, including those listed above and where the service models dictate GP involvement.

DETAIL


The work to identify GPs working in non-general practice settings is being commissioned by NHS England and Improvement and the Department of Health and Social Care. A scoping project was undertaken by NHS Digital to ascertain who was providing these services part of which concluded that the current level of detail available in the National Workforce Dataset (NWD) was not sufficient to accurately identify this workforce.

There are currently two Area of Work values related to GP Settings available in the NWD / ESR – 'Integrated Urgent Care' and 'NHS 111'; two additional values have been approved for the NWD and are targeted to be implemented in ESR at the end of June 2021 – 'Accident and Emergency Streaming' and 'Urgent Treatment Centre'.

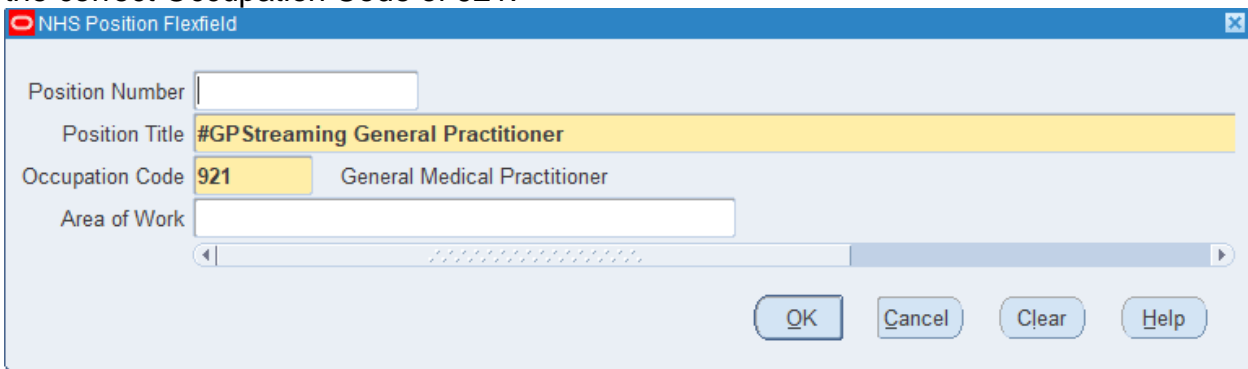
Until the two new Area of Work values are implemented in ESR, it will be necessary to make use of the free-text Position Title field to identify GPs working in Accident and Emergency Streaming and Urgent Treatment Centres.

The Workforce Information Review Group (WIRG) has agreed that '#GPStreaming' and '#GPUTC' should be used as a marker within the Position Title until the new values become available to users.

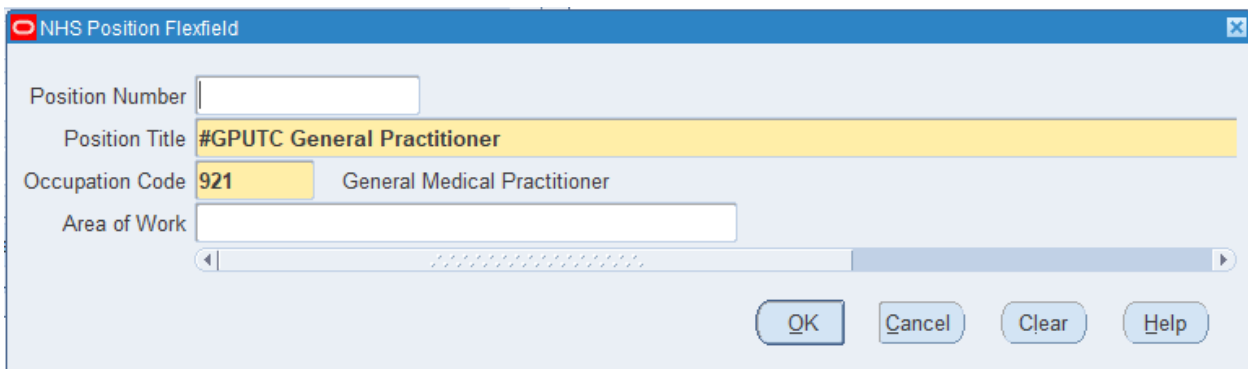
ACTION REQUIRED

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GPs working in 'Accident and Emergency Streaming' and 'Urgent Treatment Centre' must include '#GPStreaming' or '#GPUTC' within their Position Title as in the screenshot below with the correct Occupation Code of 921:



The screenshot shows the 'NHS Position Flexfield' dialog box. The 'Position Title' field is highlighted in yellow and contains the text '#GPStreaming General Practitioner'. The 'Occupation Code' field is also highlighted in yellow and contains '921', with 'General Medical Practitioner' listed next to it. The 'Area of Work' field is empty. At the bottom right, there are four buttons: 'OK', 'Cancel', 'Clear', and 'Help'.




The screenshot shows the 'NHS Position Flexfield' dialog box. The 'Position Title' field is highlighted in yellow and contains the text '#GPUTC General Practitioner'. The 'Occupation Code' field is also highlighted in yellow and contains '921', with 'General Medical Practitioner' listed next to it. The 'Area of Work' field is empty. At the bottom right, there are four buttons: 'OK', 'Cancel', 'Clear', and 'Help'.

The Position Title field is accessed via the Local Workstructures Administration URP and the following pathway:

Position >>> Description >>> Date Effective Name
NHS Position Flexfield >>> Position Title

Notes:

- a) It is recommended that organisations add the '#GPStreaming' or '#GPUTC' marker as a prefix to the Position Title but if other locally agreed prefixes are already in use then placing the marker anywhere within the title is acceptable.

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- b) To ease reporting the marker should be added even if the Position Title includes 'Accident and Emergency Streaming' or 'Urgent Treatment Centre' in full.
- c) The Occupation Code for these staff is '921' General Medical Practitioner and not '800' which is used for Hospital Doctors in training undertaking a placement in General Practice.
- d) GPs working in NHS 111 and Out of Hours services must have the correct existing Area of Work value recorded:
 - GP working in NHS 111 – Area of Work value 'NHS 111'
 - GP working in an Out of Hours service – Area of Work value 'Integrated Urgent Care'
- e) GPs working in Accident and Emergency Streaming and Urgent Treatment Centres must have the most appropriate existing Area of Work value recorded:
 - GP working in Accident and Emergency Streaming – Area of Work value 'Accident and Emergency'
 - GP working in an Urgent Treatment Centre – Area of Work value 'Accident and Emergency'

Once the two additional Area of Work values are implemented in ESR (targeted for June 2021) staff records will need to be updated accordingly:

- GP working in Accident and Emergency Streaming – Area of Work value 'Accident and Emergency Streaming'
- GP working in an Urgent Treatment Centre – Area of Work value 'Urgent Treatment Centre'

FURTHER INFORMATION

NHS Digital will publish the updated version of the National Workforce Dataset at the end of June 2021: <http://content.digital.nhs.uk/datasets/nwd>

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Once the coding structure to enable identification of GPs working in alternative settings is in place, and has been fully implemented by organisations, then the '#GPStreaming' and '#GPUTC' Position Title marker will no longer be required and can be removed if desired.

NEXT UPDATE

None planned