


UN3007 1 of 2 18 March 2021	Electronic Staff Record Programme USER NOTICE	
Title	Non-Executive Directors & Chairs Pay Award 2021	
Purpose	To update all English ESR Organisations on the planned implementation of the Non-Executive Directors & Chairs Pay Awards	
Intended Audience	All English ESR Organisations	

SUBJECT

Information regarding the Non-Executive Directors and Chairs Pay Awards 2021, as per the Structure to align remuneration for Chairs and Non-Executive Directors of NHS Trusts and NHS Foundation Trusts provided by NHS England and NHS Improvement.

DETAIL


Users are advised that revised rates of pay for Non-Exec Directors and Chairs will be introduced onto ESR in Release 49 with an effective date of 1st April 2021. This will be applied over the weekend commencing 26th March 2021.

Non-Exec Directors:

Element Name	Scheme	Primary Pay Scale	Input Value2	Rate1	Effective Start Date
Chair and Exec Fees NP NHS	NHS	C	Trust Non-Exec	13,000	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Non-Exec	13,000	01-Apr-21

Chairs:

The minimum remuneration will be consistent with the lower quartile value associated with the relevant range. The rates that apply for 2021 are:

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Element Name	Scheme	Primary Pay Scale	Input Value2	Rate1	Trust Size	Annual Turnover (£ pa)	Effective Start Date
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 1	40,000	Small	<200m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 2	44,100	Medium	201m-400m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 3	45,000	Large	401m-500m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 4	50,500	Extra Large	501m-750m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 5	55,500	Supra Large	>750m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 1	40,000	Small	<200m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 2	44,100	Medium	201m-400m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 3	45,000	Large	401m-500m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 4	50,500	Extra Large	501m-750m	01-Apr-21
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 5	55,500	Supra Large	>750m	01-Apr-21

ACTION REQUIRED

None

FURTHER INFORMATION

None

NEXT UPDATE

None