


UN3010 1 of 2 22 March 2021	Electronic Staff Record Programme USER NOTICE	
Title	AfC 2018 Contract Refresh – Removal of Transitional Points	
Purpose	To update all English ESR Organisations on the removal of the Transitional Points in line with the AfC 2018 Contract Refresh	
Intended Audience	All English ESR Organisations	

SUBJECT

Information regarding the removal of the Transitional Points in line with the Agenda for Change 2018 Contract Refresh for English Trusts.

DETAIL

Users are advised that in line with the 2018 Contract Refresh, the transitional arrangements for Bands 5, 6 and 7 completes on the 1st April 2021, with the removal of the final transitional pay point in each band. For ESR this means staff on the affected points will be automatically uplifted to the value of the maximum of the scale on the 1st April 2021.

The revised rates of pay for these points will be updated on ESR in Release 49, over the weekend commencing 26th March 2021.

Details of the changes being made are on the attached spreadsheet.

ACTION REQUIRED


Users are advised to review and update payments for protections, maternity, adoption etc. for the new pay rates.

FURTHER INFORMATION

Users should also note the following information in relation to the 2018 Contract Refresh:

The transitional period for Pay Progression ends on the 31st March 2021, all staff are now required to have a successful Pay Progression review recorded, where there are pay affecting pay step changes, to enable them to progress to the next point. Please refer to UN2997 for further guidance.

The one off consolidated payment will continue to apply for affected points on Bands 8 and 9, until the outcome of the 2021/22 pay award is known. For more information, please refer to the

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NHS Staff Council guidance. Users should ensure this payment is manually added to assignments where applicable. Where staff have been recruited to these bands since 1st April 2020, on a higher point than the minimum and their pay step progression takes them to one of the affected points, the consolidated payment will not apply.

Further details relating to the 2018 Contract Refresh can be found on NHS Employers website.

NEXT UPDATE

None