


UN3046 1 of 1 21 June 2021	Electronic Staff Record Programme USER NOTICE	
<b>Title</b>	Medical & Dental update for Release 50	
<b>Purpose</b>	To update all ESR Organisations on changes for Medical & Dental staff	
<b>Intended Audience</b>	ESR Payroll Users	

## SUBJECT

Update on changes being made in respect of Medical & Dental staff in Release 50

## DETAIL

Users are advised that in line with NHS Employers/BMA revised agreement for Doctors in Training T&C's, we are amending the Flex Pay Premia PT Trans 2019 payment so that it is not included in the Cash Floor protection calculation. This will be backdated to February 2020, when the element was initially added to ESR. Further details can be found by using the following link: <https://www.nhsemployers.org/news/2021/06/junior-doctor-lfft-allowance-update>

Section 15 of the NHS T&Cs allows for payment to the value of statutory parental payments for employee's who do not have enough statutory continuous service. A new cash value element - DiT Parental Pay NR NHS, is being introduced to enable payment. This will require the assignment to be set to Maternity and Adoption status before adding the element.

Both of these changes will be applied in Release 50 over the weekend commencing 25<sup>th</sup> June 2021.

## ACTION REQUIRED

In order to generate the arrears for the Flex Pay Premia PT Trans 2019 payment, the NHS Retro Pay by Element process will need to be run using an assignment set for the relevant employees.

## FURTHER INFORMATION

None

## NEXT UPDATE

None