


UN3058 1 of 2 22 <sup>nd</sup> JULY 2020	Electronic Staff Record Programme <b>USER NOTICE</b>	
<b>Title</b>	Changes to National Competencies July 2021	
<b>Purpose</b>	To advise users of changes to national competencies	
<b>Intended Audience</b>	All users	

## SUBJECT

Changes have been made to National competencies in ESR.


## DETAIL

### New NHS Competencies

New national competencies have been created for use in ESR. All changes have been implemented at the request of the National Special Interest Group for Learning and Talent Management.

ESR Competency Names			
<i>Trust ID</i>	<i>Type</i>	<i>Competency Name</i>	<i>Renewal</i>
NHS	MAND	Freedom to Speak Up - All Workers - 1 Year	1 Year
NHS	MAND	Freedom to Speak Up - All Workers - 2 Years	2 Years
NHS	MAND	Freedom to Speak Up - All Workers - 3 Years	3 Years
NHS	MAND	Freedom to Speak Up - All Workers - No Specified Renewal	No Renewal
NHS	MAND	Freedom to Speak Up - Managers - 1 Year	1 Year
NHS	MAND	Freedom to Speak Up - Managers - 2 Years	2 Years
NHS	MAND	Freedom to Speak Up - Managers - 3 Years	3 Years
NHS	MAND	Freedom to Speak Up - Managers - No Specified Renewal	No Renewal
NHS	MAND	Freedom to Speak Up - Senior Managers - 1 Year	1 Year
NHS	MAND	Freedom to Speak Up - Senior Managers - 2 Years	2 Years
NHS	MAND	Freedom to Speak Up - Senior Managers - 3 Years	3 Years
NHS	MAND	Freedom to Speak Up - Senior Managers - No Specified Renewal	No Renewal
NHS	MAND	NHS Wales - PROMPT - 1 Year	1 Year
NHS	MAND	NHS Wales - PROMPT - 2 Years	2 Years
NHS	MAND	NHS Wales - Community PROMPT - 1 Year	1 Year

NOT PROTECTIVELY MARKED

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**ACTION REQUIRED**

No further action required.

**FURTHER INFORMATION**

Unless otherwise stated, changes are effective from 1st January 1951.

**NEXT UPDATE**

No further update is required.