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| UN3082<br>1 of 2<br>20 Sept 2021 | Electronic Staff Record Programme<br><b>USER NOTICE</b>  |  |
| <b>Title</b>                     | Medical and Dental Staff (England) – Pay Updates October 2021  |   |
| <b>Purpose</b>                   | To update all ESR Organisations in England on the changes for NHS Medical & Dental Staff in October 2021 |   |
| <b>Intended Audience</b>         | All English ESR Organisations  |   |

## SUBJECT

Pay changes for Medical and Dental Staff in England October 2021

## DETAIL

The following changes will be applied in Release 51 over the weekend commencing 1<sup>st</sup> October 2021:

### **NHS Doctors in Training Nodal Point 5 Pay Award- Pay and Conditions Circular (M&D) 3/2021**

Users are advised that revised rates of Pay and Allowances as authorised by the above agreement will be introduced onto ESR with an effective date of 1<sup>st</sup> October 2021.

Details of the new rates can be found on the attached spreadsheet.

### **Dental Foundation Trainee Pay Award**

The above Pay Award has now been agreed with effect from 1<sup>st</sup> April 2020 and will be applied to ESR as part of the release:

|   |                    |         |
|---|--------------------|---------|
|   | <b>Grade Step</b>  | 1       |
| NHS (LE05) Vocational Dental Practitioner | <b>Spine Point</b> | 27      |
|   | <b>Annual Rate</b> | £33,720 |


### **SAS Doctor Payscales Pre 2021 Contract**

In line with the SAS Doctors Contract Refresh 2021, existing SAS Doctor payscales are now closed to new entrants. The naming convention of the following payscales will be updated in this release to include 'Closed':

NHS|MC01|Associate Specialist  
NHS|MC02|Associate Specialist - Disc Pnts  
NHS|MC03|Associate Specialist (Sessional)  
NHS(MC41) Associate Specialist New Contract  
NHS(MC42) Associate Specialist - Locum)

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NOT PROTECTIVELY MARKED

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NHS(MC46) Specialty Doctor  
NHS(MC47) Specialty Doctor – Locum

### **ACTION REQUIRED**

Users will need to schedule retro pay to pay any arrears of pay due.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

### **FURTHER INFORMATION**

None

### **NEXT UPDATE**

None planned