


UN3127 1 of 1 26 th JAN 2022	Electronic Staff Record Programme USER NOTICE	
Title	NHS Additional AfC Pay Award 2021 for Wales	
Purpose	To update all Welsh ESR Organisations on the implementation of the Additional AfC Pay award	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Additional Pay Award NHS Agenda for Change – Pay Letter AFC, M&D & ESP (W) 01/2021

DETAIL

Users are advised that in line with the above Pay Letter, AfC staff on Band 1 and the minimum of Band 2 will have their pay increased on ESR with an effective date of 1st April 2021. This will be applied in Release 52.2 over the weekend commencing 28th January 2022. An additional 1 day's leave will also be added to Welsh annual leave accrual plans.

The revised rates of pay with effect from 1st April 2021 are:

	Years of Experience	< 1 Year	1+ Years	1 - 2 Years
	Grade Step	1	2	3
CYM(XR01) Review Body Band 1	Step Point	50	60	70
CYM(XN01) Non Review Body Band 1	Salary	18,731	18,731	18,731
	Years of Experience	< 1 Year	1 - 2 Years	2 - 3 Years
	Grade Step	1	2	3
CYM(XR02) Review Body Band 2	Step Point	50	60	72
CYM(XN02) Non Review Body Band 2	Salary	18,731	18,731	19,918

ACTION REQUIRED

Users will need to schedule retro pay to pay any arrears due.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

FURTHER INFORMATION

None

NEXT UPDATE

None