

UN3140 1 of 2 16 th MAR 2022	Electronic Staff Record Programme USER NOTICE	
Title	Trust Chairs Pay Award 2022	
Purpose	To update all English ESR Organisations on the Trust Chairs Pay Award	
Intended Audience	All English ESR Organisations	

SUBJECT

Information regarding the Trust Chairs Pay Awards 2022, as per the Structure to align remuneration for Chairs and Non-Executive Directors of NHS Trusts and NHS Foundation Trusts provided by NHS England and NHS Improvement.

DETAIL

In line with the above agreement, a 4 stage pay increase was agreed in 2019 for Chairs and Non-Executive Directors. This was completed for Non-Executive Directors in April 2021, the final stage for Trust Chairs applies from 1st April 2022.


ESR has been updated with the revised rates and for 2022 the minimum remuneration will be consistent with the Median quartile value associated with the relevant range.

The rates that apply from 1st April 2022 are:

Element Name	Scheme	Primary Pay Scale	Input Value2	Rate1	Trust Size	Annual Turnover (£pa)	Effective Start Date
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 1	43,000	Small	<200m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 2	47,100	Medium	201m-400m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 3	49,500	Large	401m-500m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 4	55,000	Extra Large	501m-750m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	C	Trust Chair - Group 5	60,000	Supra Large	>750m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 1	43,000	Small	<200m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 2	47,100	Medium	201m-400m	01-Apr-22
Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 3	49,500	Large	401m-500m	01-Apr-22
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Chair and Exec Fees NP NHS	NHS	W	Trust Chair - Group 5	60,000	Supra Large	>750m	01-Apr-22

ACTION REQUIRED

None

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FURTHER INFORMATION

None

NEXT UPDATE

None