


UN3143 1 of 1 24 March 22	Electronic Staff Record Programme USER NOTICE	
Title	AfC National Living Wage Increase from April 2022	
Purpose	To update all English ESR Organisations on the interim change to AfC pay rates for the National Living Wage from April 2022	
Intended Audience	All English ESR Organisations	

SUBJECT

Information regarding the interim change in pay rates to AfC staff for the National Living Wage from April 2022.

DETAIL

In April 2022, the National Living Wage increases to £9.50 per hour, this rate is higher than the Band 1 and minimum of Band 2 salaries, which are currently paid at £9.49 per hour. In February guidance was issued on NHS Employers website as to how this is to be addressed until the 2022 Pay Award has been agreed. Full details can be found by clicking on the following link: [National living wage increase from 1 April 2022 | NHS Employers](#)

In line with the guidance, the affected points are to be uplifted in ESR with effect from 1st April 2022. This will be applied in Release 53 over the weekend commencing 1st April 2022.

Details of the changes being made are as follows:

	Years of experience	<1 year	1+year
NHS(XR01) Review Body Band 1 NHS(XN01) Non Review body Band 1	ESR Grade Step Point	1	2
	ESR Scale Point	60	70
	Salary	18,870	18,870
	Years of Experience	<1 year	1-2 years
NHS(XR02) Review Body Band 2 NHS(XN02) Non Review Body Band 2	ESR Grade Step Point	1	2
	ESR Scale Point	60	70
	Salary	18,870	18,870

ACTION REQUIRED

Users are advised to review and update payments for protections, maternity, adoption etc. for the revised pay rates.

FURTHER INFORMATION

None

NEXT UPDATE

None