


UN3217 1 of 2 27 Sept 2022	Electronic Staff Record Programme USER NOTICE	
Title	NHS Pay Award SAS Doctors (pre-2021 contract) England – Pay and Conditions Circular (M&D) 3/2022	
Purpose	To update all English ESR Organisations on the implementation of the NHS SAS Doctors (pre-2021 contract) Pay Award	
Intended Audience	All English ESR Organisations	

SUBJECT

Pay Award NHS SAS Doctors (pre-2021 contract) – Pay and Conditions Circular (M&D) 3/2022

DETAIL

The revised rates of Pay and Allowances for NHS SAS Doctors (pre-2021 contract) as detailed in the above Pay and Conditions Circular, were received after the main Pay Award and will be introduced onto ESR in Release 55 over the weekend commencing 30th September 2022.

The new rates apply from 1st April 2022 and the details can be found on the attached spreadsheet.


ACTION REQUIRED

The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change.

With the changes being applied to NHS Pension contributions from the 1st October 2022, the Mid-Year Reassessment process will be unable to assess any changes that pre-date the 1st October 2022, this includes those being uplifted for the Pay Award, and will record the assessment as an error. We advise that the Pension Reassessment process is still run in October and the errored records reviewed locally to determine if a rate change is required. Any changes will need to be applied manually.

The retro process will calculate any pension arrears for April 2022 to September 2022 on the rate applicable for that period.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

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FURTHER INFORMATION

None

NEXT UPDATE

None