


UN3278 1 of 2 22 <sup>nd</sup> March 2023	Electronic Staff Record Programme USER NOTICE	
<b>Title</b>	Pay Award SAS Doctors (Wales) – Pay and Conditions Circular M&D(W) 01/2023	
<b>Purpose</b>	To update all ESR Organisations in Wales on the implementation of the SAS Doctors Pay Award	
<b>Intended Audience</b>	All Welsh ESR Organisations	

## SUBJECT

Pay Award Welsh SAS Doctors – Pay and Conditions Circular M&D(W) 01/2023

## DETAIL

Users are advised that revised rates of pay as authorised by the above pay letter will be introduced onto ESR in Release 57 with an effective date of 1<sup>st</sup> April 2023. This will be applied over the weekend commencing 31<sup>st</sup> March 2023.

Details of the new rates are as follows:

	Grade Step	1	2	3	4	5	6	7
	Spine Point	581	582	583	625	626	627	648
<i>CYM(MC70) Specialist Grade</i>	Annual Rate	81,500	81,500	81,500	87,000	87,000	87,000	92,500


	Grade Step	1	2	3	4	5	6	7	8	9	10
	Spine Point	235	236	301	355	356	391	441	442	443	481
<i>CYM(MC75) Specialty Doctor 2021</i>	Annual Rate	51,000	51,000	51,000	58,756	58,756	58,756	65,500	65,500	65,500	72,500
	Grade Step	11	12	13	14	15	16	17	18		
	Spine Point	482	515	516	517	546	547	548	569		
	Annual Rate	72,500	72,500	80,000	80,000	80,000	80,000	80,000	80,000		

## ACTION REQUIRED

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change. Users are advised to run the Pension Reassessment process in the next payroll run following the Pay Award implementation. A check of the associated output reports should be undertaken to ensure that any changes to bandings that have been applied are correct.

NOT PROTECTIVELY MARKED

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**FURTHER INFORMATION**

None

**NEXT UPDATE**

None