


UN3281 1 of 2 27 March 2023	Electronic Staff Record Programme <b>USER NOTICE</b>	
<b>Title</b>	Interim uplift to AfC pay England in line with the National Living Wage Increase from April 2023	
<b>Purpose</b>	<b>To update all English ESR Organisations on the interim change to AfC pay rates for the National Living Wage from April 2023</b>	
<b>Intended Audience</b>	<b>All English ESR Organisations</b>	

## SUBJECT

Information regarding the interim uplift in pay rates to AfC staff in England for the National Living Wage from April 2023.

## DETAIL

In April 2023, the National Living Wage increases to £10.42 per hour, this rate is higher than the Band 1 and minimum of Band 2 salaries. Guidance has been issued on NHS Employers website as to how this is to be addressed until the 2023/24 Pay Award has been agreed. Full details can be found by clicking on the following link: [Interim uplift to pay in line with National Living Wage from 1 April 2023 | NHS Employers](#)


In line with the guidance, the affected points are to be uplifted in ESR with effect from 1<sup>st</sup> April 2023. This will be applied in Release 57 over the weekend commencing 31<sup>st</sup> March 2023.

Details of the changes being made are as follows:

	Years of experience	<1 year	1+year
NHS(XR01) Review Body Band 1 NHS(XN01) Non Review body Band 1	ESR Grade Step Point	1	2
	ESR Scale Point	60	70
	Salary	20,669	20,669
	Years of Experience	<1 year	1-2 years
NHS(XR02) Review Body Band 2 NHS(XN02) Non Review Body Band 2	ESR Grade Step Point	1	2
	ESR Scale Point	60	70
	Salary	20,669	20,669

## ACTION REQUIRED

Users are advised to review and update payments for protections, maternity, adoption etc. for the revised pay rates.

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### FURTHER INFORMATION

None

### NEXT UPDATE

None