


UN3289 1 of 2 05 th April 2023	Electronic Staff Record Programme USER NOTICE	
Title	Changes to National Competencies April 2023	
Purpose	To advise users of changes to national competencies	
Intended Audience	All users	

SUBJECT

Changes have been made to National competencies in ESR.

DETAIL

New NHS Competencies

New national competencies have been created for use in ESR.

ESR Competency Names			
<i>Trust ID</i>	<i>Type</i>	<i>Competency Name</i>	<i>Renewal</i>
NHS	MAND	The Oliver McGowan Mandatory Training on Learning Disability and Autism Tier 1	3 Years
NHS	MAND	The Oliver McGowan Mandatory Training on Learning Disability and Autism Tier 2	3 Years

Tier 1 of The Oliver McGowan Mandatory Training on Learning Disability and Autism is for people who require general awareness of the support autistic people or people with a learning disability may need.


To gain this competence staff must have completed the e-Learning (000 The Oliver McGowan Mandatory Training on Learning Disability & Autism Part 1) AND have attended part 2, a 1-hour online interactive session co-delivered by a person with a learning disability and an autistic person along with a facilitator. It must be the official Oliver McGowan Mandatory Training delivered by approved trainers.

Tier 1 training covers all the Tier 1 capabilities of both the Core Capabilities Frameworks for supporting people who have a learning disability and autistic people.

Tier 2 of The Oliver McGowan Mandatory Training on Learning Disability and Autism is for people who may need to provide care and support for autistic people or people with a learning disability.

To gain this competence, staff must complete the e-Learning (000 The Oliver McGowan Mandatory Training on Learning Disability & Autism Part 1) AND have attended part 2, a 1-day face to face training session co-delivered by a person with a learning disability and an autistic person along with a facilitator. It must be the official Oliver McGowan Mandatory Training delivered by approved trainers.

NOT PROTECTIVELY MARKED

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Tier 2 training covers a careful selection of the learning outcomes from the Core Capabilities Frameworks' Tier 2 capabilities, in addition to all the Tier 1 capabilities.

Individuals only need to complete either Tier 1 or Tier 2, whichever is most appropriate to their role. Depending on their role, staff may require further capabilities in addition to those covered in the Tier 2 Oliver McGowan Mandatory Training on Learning Disability and Autism package.

It is the responsibility of employers to determine any further capabilities their staff need and to put in place the appropriate provisions.

Employers must continue to review the training needs of their staff and provide relevant training for each role.

ACTION REQUIRED

No further action required.

FURTHER INFORMATION

Unless otherwise stated, changes are effective from 1st January 1951.

For further information, please visit [The Oliver McGowan Mandatory Training on Learning Disability and Autism webpages.](#)

NEXT UPDATE

No further update is required.