


UN3314 1 of 2 27 th June 2023	Electronic Staff Record Programme USER NOTICE	
Title	NHS Wales AfC Pay Award 2023	
Purpose	To update all Welsh ESR Organisations on the implementation of the AfC Pay Award 2023	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Pay Award NHS Wales Agenda for Change – Pay Letter AfC(W) 04/2023

DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above agreement will be introduced onto ESR with an effective date of 1st April 2023. This will be applied in Release 57.4 over the weekend commencing 30th June 2023.

The following steps are required, and will be executed as part of the Pay Award deployment, in order to implement the 2023 Pay Award for Agenda for Change Staff:

1. New rates of pay from 1st April 2023 as per the attached Pay Award spreadsheet.
2. New rates for Sleep In and On Call elements as per the attached spreadsheet from 1st April 2023.

ACTION REQUIRED


The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change. Due to the revised AfC and M&D Pay Awards that were backdated to April 2022, the Rebanding process will be effective from the 1st May 2023.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

FURTHER INFORMATION

Users should note that, and plan for, the potential for significant impact to the overnight ETL processes both immediately after the application of the award and throughout the month, which may mean the data refresh could be delayed.

NOT PROTECTIVELY MARKED

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The implementation of the Pay Award will impact on all areas of processing throughout the month, organisations should bear this in mind and allow for extra run times when planning processing for pay. Interfaces such as the Generic Outbound interface may also be delayed.

In addition, where feasible we advise that online payslips are made available to employees as early as possible.

NEXT UPDATE

None