


UN3315 1 of 2 27 th June 2023	Electronic Staff Record Programme USER NOTICE	
Title	NHS Wales revised Pay Award GP Educators 2022	
Purpose	To update all Welsh ESR Organisations on the implementation of the revised GP Educators Pay Award 2022	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Revised Pay Award Welsh GP Educators – Pay Letter M&D(W) 05/2023.


DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above pay letter will be introduced onto ESR with an effective date of 1st April 2022. This will be applied in Release 57.4 over the weekend commencing 30th June 2023.

Details of the new rates are as follows:

	Scale Point	1
	<i>Spine Point</i>	417
CYM KP01 GP Educator – Prep Yr CO/Tutor	Annual Rate	97,987
	Scale Point	1
	<i>Spine Point</i>	437
CYM KP02 GP Educator – Established CO/Tutor	Annual Rate	102,072
	Scale Point	1
	<i>Spine Point</i>	473
CYM KP03 GP Educator – Established CO/Tutor Adv	Annual Rate	105,469
	Scale Point	1
	<i>Spine Point</i>	485
CYM KP04 GP Educator – Assoc Adviser/Director	Annual Rate	109,556
	Scale Point	1
	<i>Spine Point</i>	505
CYM KP05 GP Educator – Est Lead Assoc Adviser/D	Annual Rate	112,957
	Scale Point	1
	<i>Spine Point</i>	515
CYM KP06 GP Educator – Nat Lead Assoc Adviser/D	Annual Rate	116,360
	Scale Point	1
	<i>Spine Point</i>	527
CYM KP07 GP Educator – Deputy Director	Annual Rate	120,445

NOT PROTECTIVELY MARKED

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ACTION REQUIRED

The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change. As applied to the AfC and M&D Pay Awards that were backdated to April 2022, the Rebanding process will be effective from the 1st May 2023.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

FURTHER INFORMATION

Users should note that, and plan for, the potential for significant impact to the overnight ETL processes both immediately after the application of the award and throughout the month, which may mean the data refresh could be delayed.

The implementation of the Pay Award will impact on all areas of processing throughout the month, organisations should bear this in mind and allow for extra run times when planning processing for pay. Interfaces such as the Generic Outbound interface may also be delayed.

In addition, where feasible we advise that online payslips are made available to employees as early as possible.

NEXT UPDATE

None