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| UN3340 1 of 2 23/08/2023 | Electronic Staff Record Programme USER NOTICE |  |
| Title | NHS Dentists in Training move to Nodal Point 5 backdated to 1 st April 2022 | |
| Purpose | To update all ESR Organisations in England on the NHS Dentists in Training move to Nodal Point 5 backdated to 1 st April 2022 | |
| Intended Audience | All English ESR Organisations | |

SUBJECT

NHS Dentists in Training in England move to Nodal Point 5 now backdated to 1st April 2022.

DETAIL

Further to UN3318, we have been advised by NHS Employers that an agreement has been reached to backdate the change for NHS Dentists in Training to the 1st April 2022.


In line with Doctors & Dentists Training Contracts, Dental trainees at ST4 and ST5 will be transferring to Nodal Point 5 with effect from 1st April 2022 instead of 1st April 2023 as previously notified. This change will be applied to ESR in Release 58.2 over the weekend commencing 25th August 2023.

Details of the change are as follows:

| Grade From | Step From | Salary | Grade To | Step To | Salary |
|------------|-----------|--------|----------|---------|--------|
| NHS MS14 | 295 | 51,017 | NHS MS14 | 317 | 58,398 |
| NHS MS15 | 295 | 51,017 | NHS MS15 | 317 | 58,398 |

The following elements will also be amended in line with the rates for Nodal Point 5:

| Element Name | Grade | Allow Type/Meaning | Amount |
|-----------------------------|-------|----------------------|--------|
| On Call Availability NP NHS | MS14 | On Call Availability | 4672 |
| On Call Availability NP NHS | MS15 | On Call Availability | 4672 |
| Penalty Rate Enh NR NP NHS | MS14 | | 65.01 |
| Penalty Rate Enh NR NP NHS | MS15 | | 65.01 |
| Penalty Rate NR NP NHS | MS14 | | 47.45 |

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| Penalty Rate NR NP NHS | MS15 | 47.45 |
|------------------------|------|-------|

Dentists who are on ST4 and ST5 on the 1st April 2022, will be automatically assimilated to the new Nodal Point 5 spine point.

ACTION REQUIRED

Retro processing will be required for any affected staff to enable payment of arrears back to the 1st April 2022.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

As this change has already been updated from 1st April 2023, the Mid-Year assessment process will not be able to look back to the 1st April 2022. Any reassessment that may be required will need to be actioned manually.

FURTHER INFORMATION

None

NEXT UPDATE

None