


UN3348 1 of 2 25 <sup>th</sup> September 2023	Electronic Staff Record Programme USER NOTICE	
<b>Title</b>	NHS Pay Award Hospital Medical & Dental Staff (Wales) – Pay and Conditions Circular M&D(W) 06/2023	
<b>Purpose</b>	To update all Welsh ESR Organisations on the implementation of the NHS Medical & Dental Pay Award	
<b>Intended Audience</b>	All Welsh ESR Organisations	

## SUBJECT

Pay Award Welsh NHS Medical and Dental Staff – Pay and Conditions Circulars M&D(W) 06/2023.

## DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above pay circular will be introduced onto ESR with an effective date of 1st April 2023. This will be applied in Release 58.3 over the weekend commencing 29<sup>th</sup> September 2023.

The circular covers the Medical & Dental Pay Award along with revised GP Educators pay rates effective from 1st April 2023. In addition, the Dental Foundation Trainee rate will be uplifted from 1<sup>st</sup> April 2022.

Details of the new rates can be found on the attached spreadsheet.


## ACTION REQUIRED

The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change. As applied to the AfC and M&D Pay Awards that were backdated to April 2022, the Rebanding process will be effective from the 1<sup>st</sup> May 2023. The exception to this will be for the SAS Doctors (2021 contract) and the Dental Foundation Trainees, who will be effective from the 1<sup>st</sup> April 2023.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

## FURTHER INFORMATION

Users should note that, and plan for, the potential for significant impact to the overnight ETL processes both immediately after the application of the award and throughout the month, which may mean the data refresh could be delayed.

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The implementation of the Pay Award will impact on all areas of processing throughout the month, organisations should bear this in mind and allow for extra run times when planning processing for pay. Interfaces such as the Generic Outbound interface may also be delayed.

In addition, where feasible we advise that online payslips are made available to employees as early as possible.

**NEXT UPDATE**

None