


UN3383 1 of 2 18 th December 2023	Electronic Staff Record Programme USER NOTICE	
Title	NHS Pay Award Hospital Medical & Dental Staff (Wales) – Pay and Conditions Circular M&D(W) 06/2023 (v3)	
Purpose	To update all Welsh ESR Organisations on the implementation of the revised NHS Medical & Dental Pay Award	
Intended Audience	All Welsh ESR Organisations	

SUBJECT

Revised Pay Award Welsh NHS Medical and Dental Staff – Pay and Conditions Circular M&D(W) 06/2023 (v3).

DETAIL

Users are advised that revised rates of Pay and Allowances as authorised by the above pay circular will be introduced onto ESR with an effective date of 1st April 2022. This will be applied in Release 59.1 over the weekend commencing 29th December 2023.

The circular covers a revised Pay Award for Medical staff on the MC4610 payscale backdated to April 2022 with an additional uplift for April 2023, along with revised rates for a selection of pay allowances backdated to April 2023.

Details of the new rates can be found on the attached spreadsheets.

ACTION REQUIRED

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.


FURTHER INFORMATION

Users should note that, and plan for, the potential for significant impact to the overnight ETL processes both immediately after the application of the award and throughout the month, which may mean the data refresh could be delayed.

The implementation of the Pay Award will impact on all areas of processing throughout the month, organisations should bear this in mind and allow for extra run times when planning processing for pay. Interfaces such as the Generic Outbound interface may also be delayed.

In addition, where feasible we advise that online payslips are made available to employees as early as possible.

NOT PROTECTIVELY MARKED

UN3383 2 of 2 18 th December 2023	Electronic Staff Record Programme USER NOTICE	
Title	NHS Pay Award Hospital Medical & Dental Staff (Wales) – Pay and Conditions Circular M&D(W) 06/2023 (v3)	
Purpose	To update all Welsh ESR Organisations on the implementation of the revised NHS Medical & Dental Pay Award	
Intended Audience	All Welsh ESR Organisations	

NEXT UPDATE

None