


<p>UN3406 1 of 1 22nd February 2024</p>	<p>Electronic Staff Record Programme USER NOTICE</p>	
<p>Title</p>	<p>Update on the planned development to the Pension Rebanding functionality</p>	
<p>Purpose</p>	<p>To provide users with an update on the Pension Rebanding development</p>	
<p>Intended Audience</p>	<p>ESR Payroll and Pensions Departments</p>	

SUBJECT

Update on the planned development to the Pension Rebanding functionality.

DETAIL

Following the publication of the outcome to the NHS Pension Scheme: member contributions phase 2 and miscellaneous amendments consultation, DHSC have instructed the ESR Programme to postpone the delivery of the ESR solution for Realtime Rebanding.

As a result, this functionality will no longer be deployed into the ESR Production service as part of the end of March release and the normal Year End Rebanding exercise will be required and scheduled in early April 2024. At this point DHSC have indicated that a further consultation will be undertaken in the spring with a view for implementation in 2025.

Further details on the consultation and outcome can be found by clicking on the following link: [Government response to the NHS Pension Scheme: member contributions phase 2 and miscellaneous amendments consultation](#).

ACTION REQUIRED

Organisations should continue to use the existing rebanding processes to assess contribution rates in line with NHS Pensions regulations.

We appreciate that this may be disappointing for users, however the NHS BSA ESR team and IBM are unable to respond to queries relating to decisions taken by the DHSC following the outcome of the consultation and users are asked not to raise SRs in this regard.

FURTHER INFORMATION

Details of the Year End Rebanding exercise will be published in March.

NEXT UPDATE

None.