


UN3769 1 of 2 15 <sup>th</sup> June 2026	Electronic Staff Record Programme <b>USER NOTICE</b>	
<b>Title</b>	Dental Foundation Trainee Pay Award Wales – April 2026	
<b>Purpose</b>	To update all ESR Organisations in Wales on the implementation of the Dental Foundation Trainee Pay Award	
<b>Intended Audience</b>	All Welsh ESR Organisations	

## SUBJECT

Dental Foundation Trainee Pay Award Wales for April 2026.

## DETAIL

Users are advised that revised rates of pay for the Dental Foundation Trainees (formerly Vocational Dental Practitioners) will be introduced onto ESR in Release 69, over the weekend commencing 27<sup>th</sup> June 2026. This is effective from the 1<sup>st</sup> April 2026.

The new rate of pay is as follows:

	Grade Step	1
	Spine Point	27
CYM(LE05)Vocational Dental Practitioner	Annual Rate	£48,625


## ACTION REQUIRED

The central process for Pay Awards to trigger a pension banding reassessment will be run as part of this change.

To enable the Pay Award and pension arrears to be paid in the same pay period, Payroll Departments are asked to undertake payroll processes in the following order:

1. Process an initial payroll run, once input for the period has been entered but **before** any retro processing, which will pay the new pay rates.
2. Run the Pension Banding Assessment process as part of the initial payroll run. It is essential that this is run before any retro processing, otherwise pension arrears will not be triggered until the following month. A check of the associated output reports should be undertaken to ensure that any changes to bandings that have been applied are correct.
3. Rollback the payroll run.
4. Run the retro process.

NOT PROTECTIVELY MARKED

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5. Process the payroll run, from this point processing should continue in line with local requirements.

Please note that the retro process should not be run until all payments requiring arrears in July have been processed and should only be run once for the payroll period.

A review of any payments for protections, maternity, adoption etc. should be undertaken to ensure they are updated for the new pay rates.

### **FURTHER INFORMATION**

The Leavers Dashboard will be made available to ex-employees impacted by the Pay Award for a period of 90 days.

### **NEXT UPDATE**

None