



ELECTRONIC STAFF RECORD

RN432 Guide to Enhancements and Changes Release 45.3.0.0

Information classification: PUBLIC

Revision Date: MAY 2020

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1 Introduction

The purpose of this document is to provide details of the enhancements to the ESR system in Release 45.3.0.0. The details are grouped in functionality order.

The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in the Final Guide to Enhancement Notice.

Please note all Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

2 'Immunisations and Checks' EIT – Covid-19

Data entered in the Immunisations and Checks Coronavirus EIT will now form part of the Occupational Health data that is transferred as part of the IAT process. To account for this the Pre-IAT FYI Notification and Post-IAT FYI OH Notification have been updated as follows:

Example Pre-IAT Notification

Pre-IAT FYI Notification for Admin

OK Copy OH Assessment Data Reassign

To: XXHR_IAT_ADHOC_OH_APPROVER226
 Sent: 30-Apr-2020 11:47:05
 ID: 95996
 An IAT request has been approved for Admin from 888 Hospital NHS Trust.

Basic Person

Applicant Number: 52
 Employee Number:
 Date Of Birth: 10-FEB-1974
 NI Number: JJ111111A

As part of the occupational health pre-employment checking process, the following occupational health data has been transferred and copied across for this person.

No Tuberculosis immunisation information on record.

No Hepatitis B Injection information on record.

No Hepatitis B information on record.

No Hepatitis C information on record.

No Varicella immunisation information on record.

No Typhoid immunisation information on record.

No MMR immunisation information on record.

NHS OH HIV Details

Antibody Test Result	Antibody Test Date	Antibody Test Location	IVS
Not Detected	12-FEB-2020	Hospital	No

NHS OH Latex Details

Latex Allergy/RAST Confirm Dat	Type 1	Type 1V
20-FEB-2020	Yes	No

No Body Fluid Inoculation Incident information on record.

No Hepatitis A Injection information on record.

No Influenza vaccination information on record.

No DTP Details on record.

NHS OH COVID-19

Type	Antigen (RNA swab) Test Result	Antigen (RNA swab) Test Date	Antibody Test Result	Antibody Test Date
SARS_COV	Not Detected	16-APR-2020	Detected	17-APR-2020

NHS Occupational Health Assessment Details

The following data items can be copied from the previous employer. To add these items please click the Copy OH Assessment Data button.

OH Record Date	Assessment Type	OH Status	OH Conditions	EPP Clearance?	OH Clearance Unit	Medical Clearance Date	EPP / OH Review Date
17-APR-2020	Health Assessment - Recall/Review	Cleared					

[Return to Worklist](#)
 Display next notification after my response

OK Copy OH Assessment Data Reassign

Example Post-IAT Notification

Information
This notification does not require a response.

Post-IAT FYI Notification for Employee

OK Reassign

To: XXHR_IAT_ADHOC_OH_APPROVER231
Sent: 30-Apr-2020 12:28:02
ID: 96001
An IAT request has been completed for Employee from 888 Hospital NHS Trust.
As part of the occupational health employment check process, the following occupational health data has been transferred and copied across for this person.

No Tuberculosis immunisation information on record.

No Hepatitis B Injection information on record.

No Hepatitis B information on record.

No Hepatitis C information on record.

No Varicella immunisation information on record.

NHS OH Typhoid Details

Immunisation Date	Immunisation Class
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No HIV Test information on record.

NHS OH Latex Details

Latex Allergy/RAST Confirm Dat	Type 1	Type 1V
19-JUL-2019	Yes	No

No Body Fluid Inoculation Incident information on record.

No Hepatitis A Injection information on record.

No Influenza vaccination information on record.

No DTP Details on record.

NHS OH COVID-19

Type	Antigen (RNA swab) Test Result	Antigen (RNA swab) Test Date	Antibody Test Result	Antibody Test Date
SARS_COV	Detected	19-APR-2020	Equivocal	20-APR-2020

No OH Assessment Details on record.

All available OH data has been copied across for this person.

[Return to Worklist](#)
 Display next notification after my response

The Immunisation and Checks PDF which is available when clicking the 'Immunisations and Checks' link from the My Personal Information and My Applicant Details portlets has been updated to include information entered in the Coronavirus EIT as follows:

NHS OH Influenza Details

No Influenza vaccination information on record.

No Influenza vaccination information on record.

NHS OH DTP Details

No DTP Details on record.

No DTP Details on record.

NHS OH COVID-19

No COVID-19 information on record.

No COVID-19 information on record.

The GO2 interface output has been extended to include data from the Coronavirus EIT.

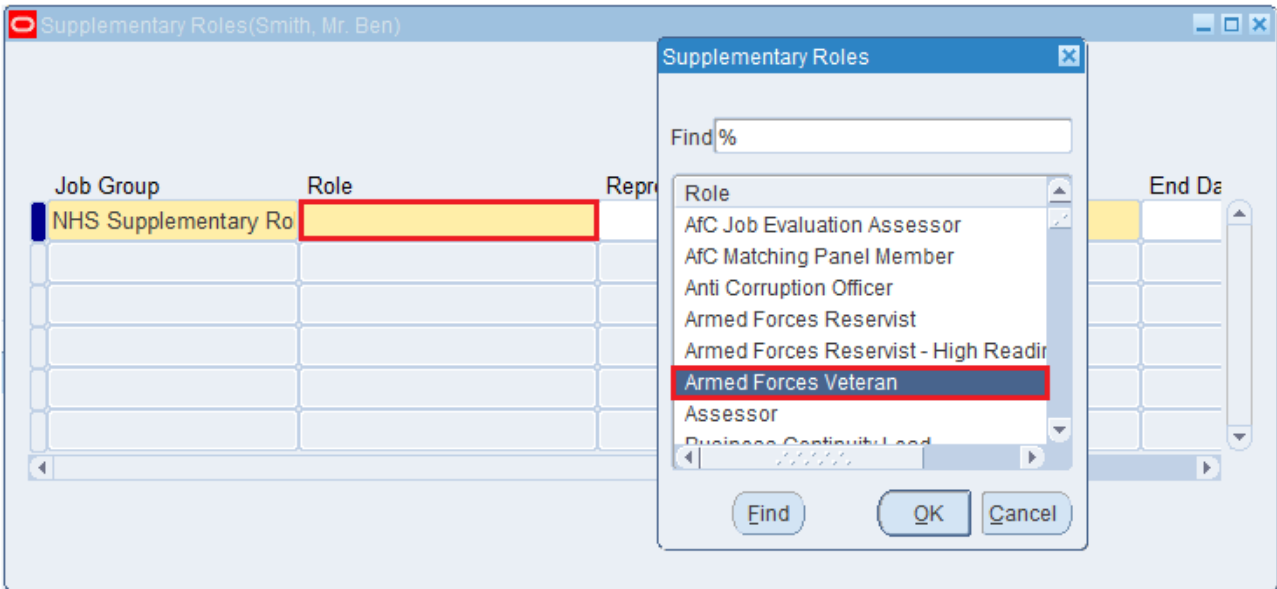
3 New Supplementary Role

A new Supplementary Role called 'Armed Forces Veteran' is available in ESR.

Navigation Path:

XXX HR Administration

People > Enter & Maintain > Others > Supplementary Role



This is also available for reporting in ESR BI.