



ELECTRONIC STAFF RECORD

RN539 Guide to Enhancements and Changes
Release 57.3.0.0

Information classification: PUBLIC

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1 **Introduction**

The purpose of this document is to provide details of the enhancements to the ESR system in Release 57.3.0.0. The details are grouped in functionality order.

The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.

NOTE: All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

2 Uplift to NHS Pension Tiers 2023-24

With effect from 01 April 2023 the NHS Pension Scheme tiers have been updated as follows:

Tier	Range	Percentage	Effective Date From
1 (A)	* £0.00 to £13,246.99	5.1	01-Apr-23
2 (B)	£13,247.00 to £17,673.99	5.7	01-Apr-23
3 (C)	£17,674.00 to £24,022.99	6.1	01-Apr-23
4 (D)	£24,023.00 to £25,146.99	6.8	01-Apr-23
5 (E)	£25,147.00 to £29,635.99	7.7	01-Apr-23
6 (F)	£29,636.00 to £30,638.99	8.8	01-Apr-23
7 (G)	£30,639.00 to £45,996.99	9.8	01-Apr-23
8 (H)	£45,997.00 to £51,708.99	10	01-Apr-23
9 (I)	£51,709.00 to £58,972.99	11.6	01-Apr-23
10 (J)	£58,973.00 to £75,632.99	12.5	01-Apr-23
11 (K)	£75,633.00 to £9,999,999.99	13.5	01-Apr-23

* No change has been made to this tier. This is stated for information only.

These rates will be applied before the Pay Award Rebanding process is run to ensure the Tiers are aligned to the new AfC pay rates.

3 Change to Pension Auto Enrolment Reports

The employee email address, which appears in the Email field on the Person record - Office Details tab, has been added to the following five reports which are produced as part of the NHS Pensions Automatic Enrolment processing:

- NHS Pensions Automatic Enrolment Report
- NHS Pensions Automatic Enrolment - Qualifying Schemes Exist
- NHS Pensions Automatic Enrolment - Enrolment Not Applied
- NHS Pensions Automatic Re-Enrolment Report
- NHS Pensions Report - Enrolment Opt In

Adding the email will provide another option for contacting employees to inform them of actions taken in respect of Automatic Enrolment.

Example NHS Pensions Automatic Enrolment Report:

Assignment Number	First Name	Last Name	Title	Initial(s)	NI Number	Date of Birth	Age	Total Earnings in Period	Pension Scheme Applied	Opt Out End Date	Automatic Enrolment Date	Employee C
27272727	J	Stephens	Miss	J	PB080808C	10-Jun-96	25	3261.59	NHS Pension	30-Apr-22	01-Apr-22	Eligible Job f

Status	Reason for Failure	Address Line 1	Address Line 2	Address Line 3	Town	County	Post Code	Email Address	Paypoint
N/A	Success	2 Church Road			Chelmsford	Essex	CM3	jstephens@nhs.net	502 z Education Centre

4 ER Rate Change for the Avon LGPS Scheme

The LG Authority for the Avon Pension Fund is Bath and North East Somerset Council.

The National GRR rules for this Authority have had the Employer rates updated from 23.6% to 26% with effect from 1st April 2023.

NHS Retro Pay should be run to adjust any contributions generated since this date.

5 New National Subjective Codes

The following values have been added to the Subjective Code list of values effective from 01-JAN-1951:

- NHS6109 - Technician / Instructor (STT) Band 5
- NHS6114 - Dental Nurse Bank Unqualified
- NHS6115 - Dental Nurse Bank Qualified
- NHS6116 - Midwife Band 2 - Bank
- NHS6117 - Midwife Band 3 - Bank
- NHS6118 - Midwife Band 4 - Bank
- NHS6119 - Midwife Band 5 - Bank
- NHS6123 - Midwife Band 6 - Bank
- NHS6124 - Midwife Band 7 - Bank
- NHS6125 - Midwife Band 8 - Bank
- NHS6126 - Support Worker Band 2 - Bank
- NHS6127 - Support Worker Band 3 - Bank
- NHS6128 - Support Worker Band 4 - Bank
- NHS6129 - Therapy Assistant - Bank