



ELECTRONIC STAFF RECORD

RN595 Guide to Enhancements and Changes Release 65.1.0.0

Information classification: PUBLIC

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1 **Introduction**

The purpose of this document is to provide details of the enhancements to the ESR system in Release 65.1.0.0. The details are grouped in functionality order.

The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.

NOTE: All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

2 National Workforce Dataset – 3.6 ESR Amendments

NHS England have made a submission to the Data Alliance Partnership Board (DAPB) requesting changes to value sets within the National Workforce Dataset. As a result of these requests being approved, the following changes to values within ESR have been made and are outlined below.

1. Job Role/ Staff Group

The following **Staff Group / Job Role** has been created:

Main Staff Group	Job Role	Capacity Code	Date From
Nursing and Midwifery Registered	Enhanced Practice Nurse (Primary Care only)	1	01-JAN-1951

The following **Staff Group / Job Role** has been renamed:

Main Staff Group	Old Job Role	New Job Role
Additional Clinical Services	Trainee Nursing Associate	Student Nursing Associate

Existing Positions with the 'old' value will have it replaced with the 'new' / 'renamed' one.

2. Area of Work

The following 2 Area of Work values have been created:

Area of Work (Pri/Sec/Ter)	Date From
Clinical Support Audiology and Hearing Services Audiology and Hearing Services Adult	01-JAN-1951
Clinical Support Audiology and Hearing Services Audiology and Hearing Services Paediatric	01-JAN-1951

The following 5 **Area of Work** values have been re-named:

Old Description (Pri/Sec/Ter)	New Description (Pri/Sec/Ter)	Change
Clinical Support Clinical Support Audiological Science	Clinical Support Audiology and Hearing Services Audiology and Hearing Services	Rename Secondary and Tertiary Values
Dental Oral Oral and Maxillofacial Surgery Oral and Maxillofacial Surgery	Dental Oral Oral and Maxillo-facial Surgery Oral and Maxillo-facial Surgery	Rename Secondary and Tertiary Values

Dental/Oral Oral and Maxillofacial Pathology Oral and Maxillofacial Pathology	Dental/Oral Oral and Maxillo-facial Pathology Oral and Maxillo-facial Pathology	Rename Secondary and Tertiary Values
Dental/Oral Dental and Maxillofacial Radiology Dental and Maxillofacial Radiology	Dental/Oral Dental and Maxillo-facial Radiology Dental and Maxillo-facial Radiology	Rename Secondary and Tertiary Values
Clinical Support Clinical Support Maxillofacial Prosthetics	Clinical Support Clinical Support Maxillo-facial Prosthetics	Rename Tertiary Values

3. Occupation Codes

The following **11 Occupation Codes** have been renamed:

Occupation Code	Old Occ Code Description	Occ Code Description
NHA	Trainee Nursing Associate in Adult and General	Student Nursing Associate in Adult and General
NHB	Trainee Nursing Associate in Children and Young People	Student Nursing Associate in Children and Young People
NHC	Trainee Nursing Associate in Maternity Services	Student Nursing Associate in Maternity Services
NHD	Trainee Nursing Associate in Community Mental Health	Student Nursing Associate in Community Mental Health
NHE	Trainee Nursing Associate in Other Mental Health	Student Nursing Associate in Other Mental Health
NHF	Trainee Nursing Associate in Community Learning Disabilities	Student Nursing Associate in Community Learning Disabilities
NHG	Trainee Nursing Associate in Other Learning Disabilities	Student Nursing Associate in Other Learning Disabilities
NHH	Trainee Nursing Associate in Community Services	Student Nursing Associate in Community Services
045	Dental and Maxillofacial Radiology	Dental and Maxillo-facial Radiology
046	Oral and Maxillofacial Pathology	Oral and Maxillo-facial Pathology
061	Oral and Maxillo-Facial Surgery	Oral and Maxillo-facial Surgery

The following **Occupation Code** has been closed:

Value	Description	To Date
S2D	S2D Scientist in Orthoptics	30-JUN-25

4. Fixed Term / Temporary Contract Reason

The following **Fixed Term / Temporary Contract Reason** has been renamed:

Old Description	New Description
Training Contract - LAS	Locum Appointment Service

The following **Fixed Term / Temporary Contract Reason** has been closed:

Value	To Date
Retirement Age	30-JUN-25

5. Reporting

The above changes have also been reflected in ESR BI and the DW.