ELECTRONIC STAFF RECORD

RN603 Guide to Enhancements and Changes Release 66.2.0.0

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1 Introduction

The purpose of this document is to provide details of the enhancements to the ESR system in Release 66.2.0.0. The details are grouped in functionality order.

The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.

NOTE: All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

2 Update to Supplementary Roles

A new Supplementary Role ‘Care Leaver or Care Experienced’ is available.

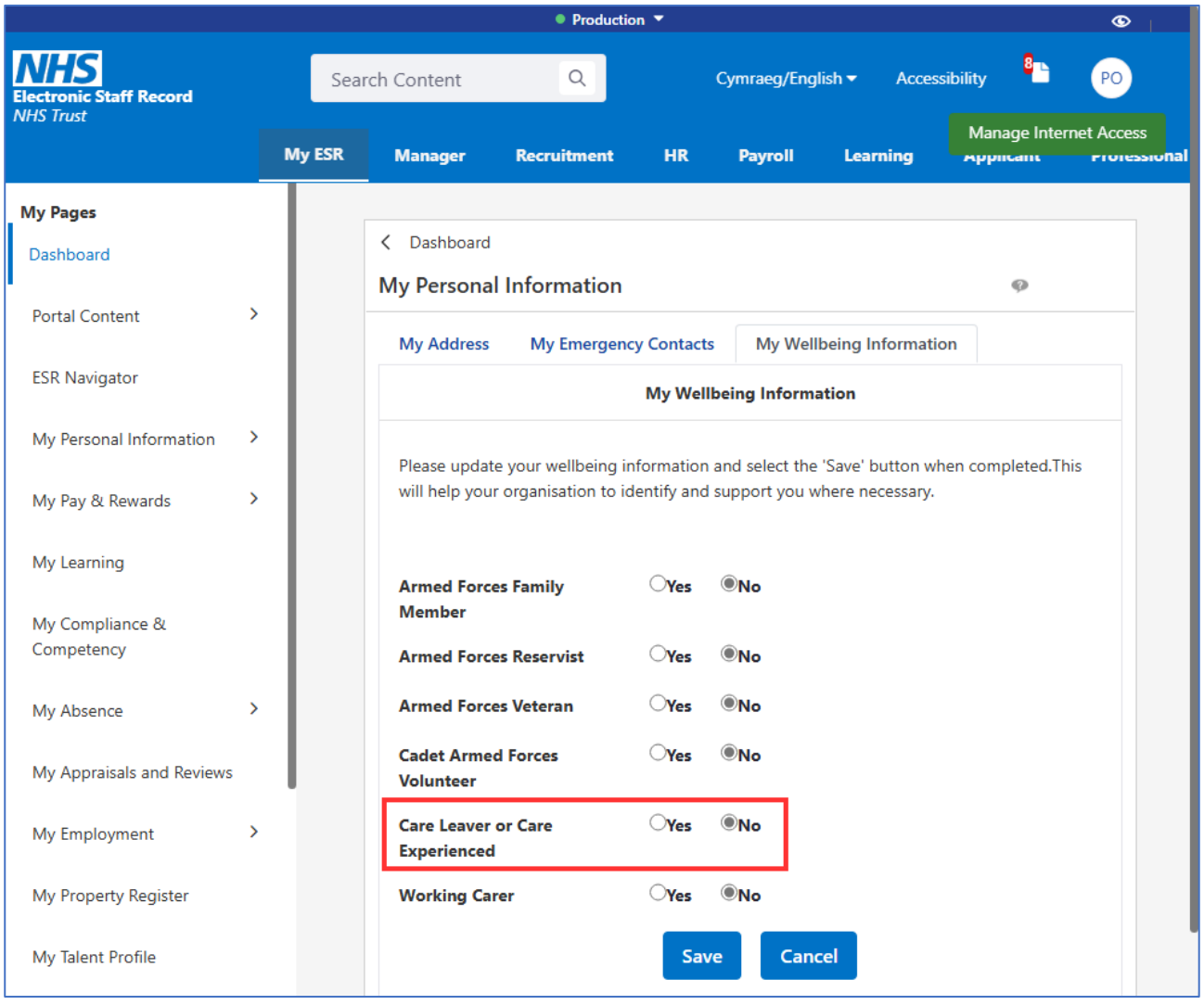
As part of the Universal Family and Widening Access programme Nationally, the implementation of this ‘supplementary role’ within ESR will provide an opportunity to ensure that the NHS recognises the unique skills and experiences of those who are care-experienced,

The data made available through this supplementary role will aid reporting both internally and externally, to help providers evidence their commitment to the Corporate Parenting Strategy, the Recruitment Policy Framework and the 10-year Workforce Plan.

Navigation Path:

XXX HR Administration > People > Enter & Maintain > Others > Supplementary Roles

My Personal Information Portlet > Update My Details > My Wellbeing Information Tab



It will also be available for reporting purposes in ESR BI.

3 New National Subjective Codes

The following values have been added to the Subjective Code list of values effective from 01-JAN-1951:

- NHS6005 - Bank Physiotherapist Band 9
- NHS6012 - Bank Physiotherapist Band 4
- NHS6014 - Bank Physiotherapist Band 2
- NHS6015 - Bank Occupational Therapist Band 9
- NHS6016 - Bank Occupational Therapist Band 8
- NHS6019 - Bank Occupational Therapist Band 5
- NHS6022 - Bank Occupational Therapist Band 4
- NHS6023 - Bank Occupational Therapist Band 3
- NHS6024 - Bank Occupational Therapist Band 2
- NHS6025 - Bank Speech and Language Therapist Band 9
- NHS6026 - Bank Speech and Language Therapist Band 8
- NHS6027 - Bank Speech and Language Therapist Band 7
- NHS6028 - Bank Speech and Language Therapist Band 6
- NHS6029 - Bank Speech and Language Therapist Band 5
- NHS6031 - Bank Speech & Language Therapist Band 4
- NHS6032 - Bank Speech & Language Therapist Band 3
- NHS6033 - Bank Speech & Language Therapist Band 2
- NHS6035 - Music Therapists Band 5
- NHS6036 - Music Therapists Band 6
- NHS6037 - Music Therapists Band 7
- NHS6038 - Advanced Clinical Practitioner Band 5
- NHS6039 - Advanced Clinical Practitioner Band 6
- NHS6051 - Trainee Associate Practitioners
- NHS6071 - Op Dept Practnr (Non-Nurse)-Band 2
- NHS6072 - Op Dept Practnr (Non-Nurse)-Band 3
- NHS6073 - Op Dept Practnr (Non-Nurse)-Band 4
- NHS6074 - Op Dept Practnr (Non-Nurse)-Band 8A
- NHS6075 - Op Dept Practnr (Non-Nurse)-Band 8B
- NHS6076 - Op Dept Practnr (Non-Nurse)-Band 8C
- NHS6077 - Op Dept Practnr (Non-Nurse)-Band 9
- NHS6078 - Op Dept Practnr (Non-Nurse)-Bank Unqualified
- NHS6079 - Op Dept Practnr (Non-Nurse)-Band 8D
- NHS6084 - ODP Student
- NHS6085 - Sonographer Band 8c
- NHS6086 - Sonographer Band 8d
- NHS6087 - Sonographer Band 9
- NHS6088 - Specialty Dentist
- NHS6089 - Physician Associate Band 8B
- NHS6092 - AHP Band 5
- NHS6093 - AHP Band 6
- NHS6094 - AHP Band 7
- NHS6095 - AHP Band 8a

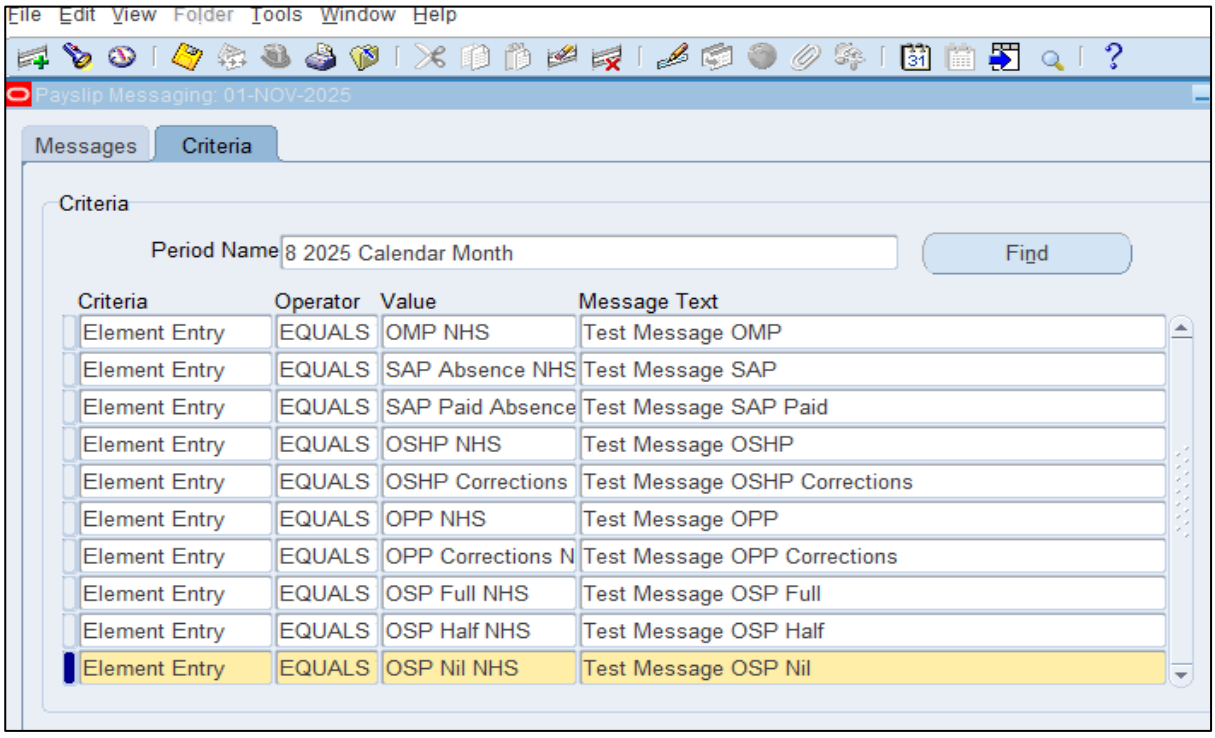
- NHS6096 - AHP Band 8b
- NHS6097 - AHP Band 8c
- NHS6252 - Paramedic Band 6
- NHS6253 - Paramedic Band 7
- NHS6254 - Paramedic Band 8a
- NHS6255 - Paramedic Band 8b
- NHS6256 - Paramedic Band 8c
- NHS6257 - Paramedic Band 8d
- NHS6258 - Paramedic Band 9
- NHS6259 - Paramedic Band 5
- NHS6260 - Specialist Medical
- NHS6261 - Bank Specialist Medical
- NHS6262 - Agency Specialist Medical
- NHS6263 - Specialist Dental
- NHS6264 - Bank Specialist Dental
- NHS6265 - Agency Specialist Dental
- NHS6269 - Bank Paramedic
- NHS6402 - Admin & Clerical Band 8c - Bank
- NHS6403 - Admin & Clerical Band 8d - Bank
- NHS6404 - Admin & Clerical Band 9 - Bank
- NHS6661 - Phlebotomist Band 4
- NHS6662 - Phlebotomist Band 5
- NHS6670 - Nurse NAR Band 4

4 Occupational Absence Elements Available for Payslip Messaging

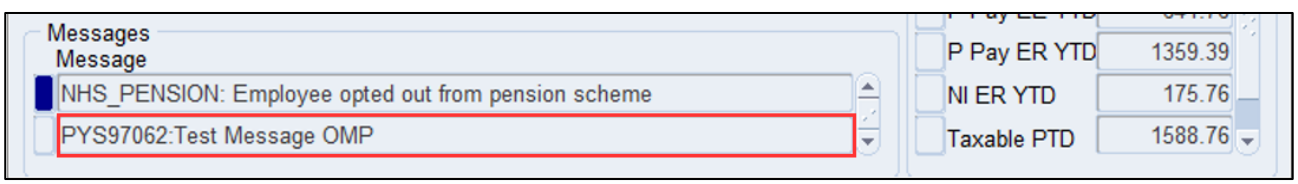
The following elements are now available for payslip messaging functionality:

- OMP NHS
- SAP Paid Absence NHS
- SAP Absence NHS
- OSP Full NHS
- OSP Half NHS
- OSP Nil NHS
- OSHP NHS
- OSHP Corrections NHS
- OPP NHS
- OPP Corrections NHS

The above elements can be used to create an 'Element Entry' criteria to include a payslip message for employees having the relevant element entry in a selected pay period.



If the elements are generated or added to the element entries for an assignment, a corresponding payslip message will be shown on the SOE in the applicable pay period.



5 Update to Contribution Rates for GMB

The following GMB rates have been updated with an effective date of the 01 October 2025:

Column Name	New Rate	Old Rate for Reference	From
Full Time Standard Weekly	**3.49**	3.42	01-Oct-2025
Full Time Opt Out Weekly	**3.34**	3.27	01-Oct-2025
Full Time Standard Monthly	**15.18**	14.88	01-Oct-2025
Full Time Opt Out Monthly	**14.51**	14.21	01-Oct-2025
Part Time Standard Weekly	**1.97**	1.95	01-Oct-2025
Part Time Opt Out Weekly	**1.89**	1.87	01-Oct-2025
Part Time Standard Monthly	**8.57**	8.48	01-Oct-2025
Part Time Opt Out Monthly	**8.20**	8.11	01-Oct-2025
Promotional Weekly**	**1.00**	1.00	01-Oct-2015
Promotional Monthly**	**4.34**	4.34	01-Oct-2015
Full Time Opt In Weekly	**3.50**	3.43	01-Oct-2025
Full Time Opt In Monthly	**15.22**	14.92	01-Oct-2025
Part Time Opt In Weekly	**1.98**	1.96	01-Oct-2025
Part Time Opt In Monthly	**8.61**	8.53	01-Oct-2025
Promotional Opt In Weekly**	**1.01**	1.01	01-Mar-2018
Promotional Opt In Monthly**	**4.39**	4.39	01-Mar-2018
Apprentice Standard Weekly**	**0.69**	0.69	01-Oct-2019
Apprentice Opt In Weekly**	**0.70**	0.70	01-Oct-2019
Apprentice Standard Monthly**	**3.00**	3.00	01-Oct-2019
Apprentice Opt In Monthly**	**3.05**	3.05	01-Oct-2019

** No change to these rates

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6 Current Supervisor Email Address added to ESR BI

Users are now able to report on current Supervisor Email Address via the Human Resources - Learning Enrolment and Completion Subject Area > Current Date > Delegate Supervisor folder

This means the email address displayed will match the supervisor’s details as they are today, rather than the details at the time of booking.

For STC arrangements:

The Supervisor Email Address will now also be visible.