



# ELECTRONIC STAFF RECORD

## RN605 Guide to Enhancements and Changes Release 66.3.0.0

Information classification: PUBLIC

Revision Date: NOVEMBER 2025

---

## **Contents**

<b>1</b>	<b>Introduction .....</b>	<b>3</b>
----------	---------------------------	----------

### **SELF SERVICE**

<b>2</b>	<b>Date Last Awarded field added to the Talent Profile .....</b>	<b>4</b>
----------	--	----------

### **ESR**

<b>3</b>	<b>Change to 'Shared Bereavement Leave' Absence Type name .....</b>	<b>5</b>
----------	---	----------

<b>4</b>	<b>New National Subjective Codes .....</b>	<b>6</b>
----------	--	----------

### **HR/PAY**

<b>5</b>	<b>Transaction Monitor added to Payroll Audit and HR Management URPs .....</b>	<b>7</b>
----------	--	----------

### **PAY**

<b>6</b>	<b>Change to NHS OMP AVERAGE Balance .....</b>	<b>8</b>
----------	--	----------

---

# 1 Introduction



The purpose of this document is to provide details of the enhancements to the ESR system in Release 66.3.0.0. The details are grouped in functionality order.

**The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.**

**NOTE:** All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

## 2 Date Last Awarded field added to the Talent Profile

A new field called 'Date Last Awarded' has been added to the Compliance & Competency section of the Talent Profile.

...						Rows 1 to 12
Competency Name 	Competence Level	Status 	Start Date	End Date	Date Last Awarded	
NHS MAND ESR Oracle Learning Management - Learning Administration		Achieved	01-Jan-2025		19-Dec-2019	
NHS CSTF Infection Prevention and Control - Level 2 - 1 Year	1 - Assessed	Achieved	22-Oct-2024	22-Oct-2025	22-Oct-2024	
NHS CSTF Infection Prevention and Control - Level 1 - 3 Years	1 - Assessed	Achieved	22-Oct-2024	22-Oct-2025	22-Oct-2024	
NHS MAND Paul Ridd Learning Disability Awareness Training - No Specified Renewal		Achieved	22-Oct-2024			

### 3 **Change to 'Shared Bereavement Leave' Absence Type name**

The absence type name 'Shared Bereavement Leave' has now been amended to 'Parental Bereavement Leave'.

The screenshot shows the 'Absence Detail' window for 06-APR-2020 (Agbesanya, Mrs. Bristl). The 'Absence Types' dialog box is open, displaying a list of absence types. The 'Parental Bereavement Leave' type is highlighted. The background window shows the following fields:

- Type: [Yellow box]
- Category: Parental Bereavement
- Reason: [Yellow box]
- Notified: 06-APR-2020
- Projected Start: [Empty box]
- Actual Start: [Empty box]
- Authorized by: [Empty box]
- Replaced by: [Empty box]
- Balance Information: [Empty box]
- Associated: [Empty box]
- Runn: [Empty box]
- In Curr: [Empty box]
- Accruals: [Empty box]

The 'Absence Types' dialog box contains the following list of types:

- Bank Annual Leave Hours 4
- Bank Annual Leave Hours 5
- Maternity
- Medical Suspension with Pay
- Paid Part Day
- Parental Bereavement Leave**
- Paternity Adoption
- Paternity Birth
- Shared Parental Adoption
- Shared Parental Birth
- Sickness
- Special Decreasing Bal
- Special Increasing Bal
- Study Decreasing Bal

The dialog box also includes a 'Find' field, a 'Calculate Duration' button, and 'Find', 'OK', and 'Cancel' buttons at the bottom.

The above change will be reflected in BI Reporting and in the Data Warehouse.

---

## **4      New National Subjective Codes**

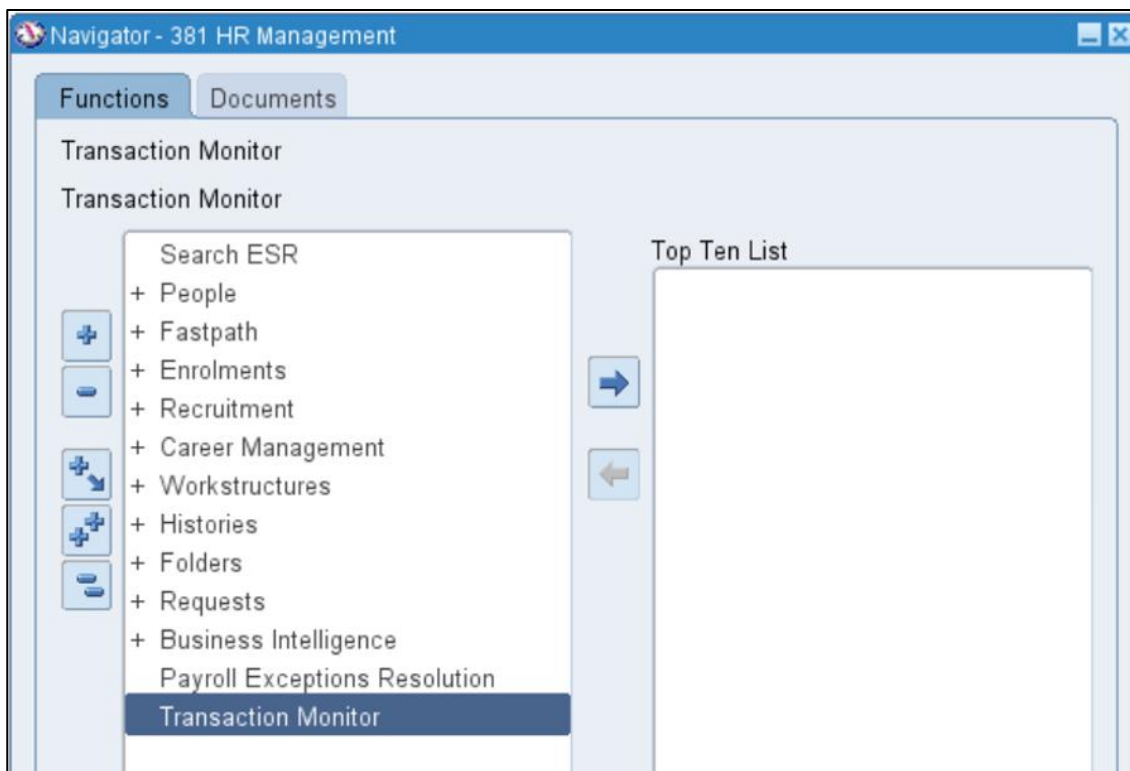
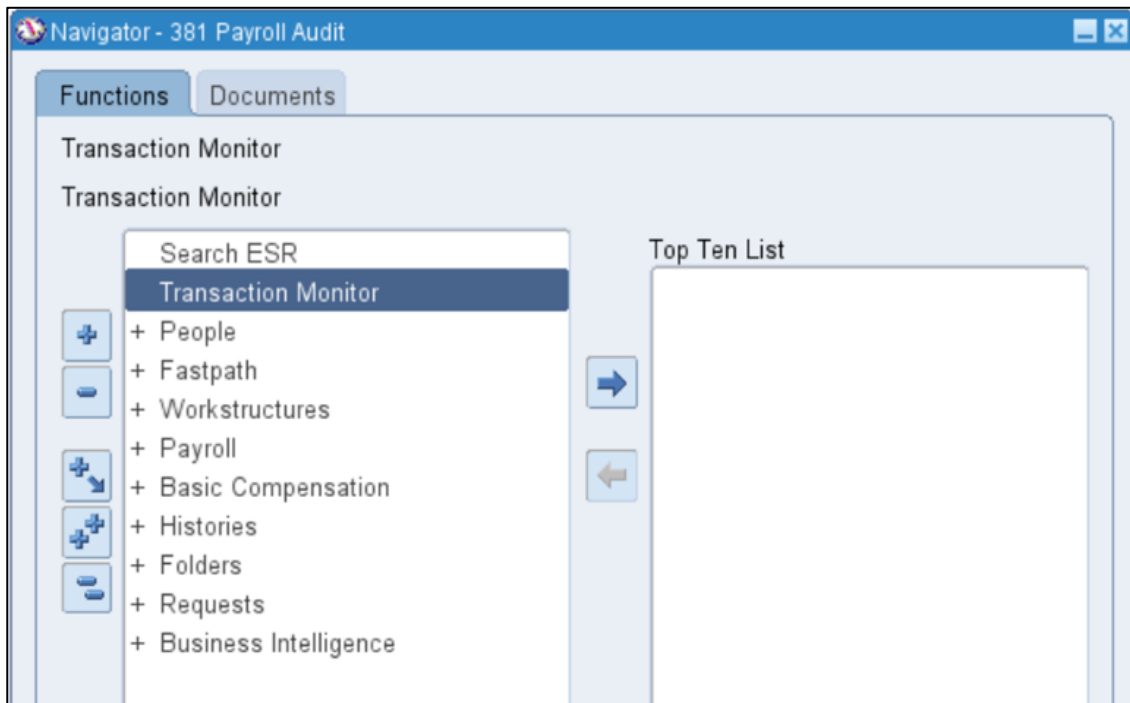
The following values have been added to the Subjective Code list of values effective from 01-JAN-1951:

- NHS6592 - Academic Clinical Fellow (ACF)
- NHS6593 - Peer Support Worker Band 5

## 5 Transaction Monitor added to Payroll Audit and HR Management URPs

The Transaction Monitor functionality has been added to the following responsibilities (and any local variants):

- XXX Payroll Audit
- XXX HR Management



## 6 Change to NHS OMP AVERAGE Balance

The NHS\_OMP\_AVERAGE balance will now have the assignment period to date (ASG\_PROC\_PTD) dimension available.

Balance: 15-OCT-2025

Name

NHS\_OMP\_AVERAGE

Balance Dimensions(NHS\_OMP\_AVERAGE): 15-OCT-2025

Name	Description	Grossup Balance	Status
ASG_ITD	Assignment Level all time	<input type="checkbox"/>	
_ASG_PROC_PTD	Assignment Level in the current earnings p	<input type="checkbox"/>	
		<input type="checkbox"/>	
		<input type="checkbox"/>	
		<input type="checkbox"/>	

Initial Feed

Attributes