



# ELECTRONIC STAFF RECORD

## RN607 Guide to Enhancements and Changes Release 67.0.0.0 & 67.1.0.0

Information classification: PUBLIC

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# 1 Introduction

The purpose of this document is to provide details of the enhancements to the ESR system in Release 67.0.0.0 and 67.1.0.0. The details are grouped in functionality order.

**The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.**

**NOTE:** All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

## 2 Add Email Address as a Search Field

The Overall Search functionality has been enhanced to include the ability to search by Email Address. This update applies to the Search and View Learner and Search ESR pages in both professional forms and the Portal environments.

### Search ESR example:

Professional form:

The screenshot shows the 'Search' page in the NHS 508 HR Administration system. The search criteria include Person Name, Email Address (highlighted), Employee Number, Applicant Number, NI Number, and Organisation. The Person Type is set to 'Select All | Select None', with checkboxes for Employee, Applicant, Ex-Employee, and External Learner, all of which are checked. A 'Filter on Responsibility' dropdown is set to 'Navigation Target'. The search results table has columns: Person Name, Email Address, Person Type, Assignment / Applicant Number, NI Number, Date of Birth, Organisation Name, Position Name, Termination Date, VPD, and Navigation. The current result shows 'No Results Found'.

### Search and View Learner example:

Professional form:

The screenshot shows the 'Learner Search' page in the NHS Manage Learners system. The search criteria include Full Name, Email Address (highlighted), Employee Number, Applicant Number, and Organisation. The search results table has columns: Full Name, Email Address, Employee Number, Assignment Number, Applicant Number, Organisation, Job, Position, Person Type, and Go to Learner Home. The current result shows 'No search conducted'.

### ESR Portal example:

Dashboard

The screenshot shows the 'Dashboard' page in the NHS Electronic Staff Record (ESR) Portal. The 'Search ESR' section is visible, with the 'Email Address' field highlighted by a red box. The 'Person Type' section has checkboxes for Employee, Ex-Employee, Applicant, and External Learner, all of which are checked. The dashboard also shows 'My Pages' on the left and 'Search Content' at the top right.

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### **3 New National Subjective Codes**

The following values have been added to the Subjective Code list of values effective from 01-Jan-1951:

- NHS6707 - SPECIALTY TRAINING - ST7
- NHS6708 - SPECIALTY TRAINING - ST8
- NHS6595 - Locally Employed Doctors - MT01
- NHS6702 - Locally Employed Doctors - MT02
- NHS6703 - Locally Employed Doctors - MT03
- NHS6704 - Locally Employed Doctors - MT04
- NHS6705 - Locally Employed Doctors - MT05

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## **4 Removal of Workflow Notification Following Termination of Applicant Record**

A new process has been introduced called 'NHS Cancel IAT Notifications for Terminated Applicants'

This will be run centrally each week and will do the following:

- Find all Applicants terminated since the last run of the process.
- Find if any of these have IAT notifications in flight.
- Remove these IAT notifications from user worklists

This is to reduce the inconvenience of having orphaned workflows, such as those related to the Portable Data Set (PDS) Copy, that cannot be actioned if an applicant withdraws from the recruitment process.

This processing will all happen centrally and there is no user interaction required.

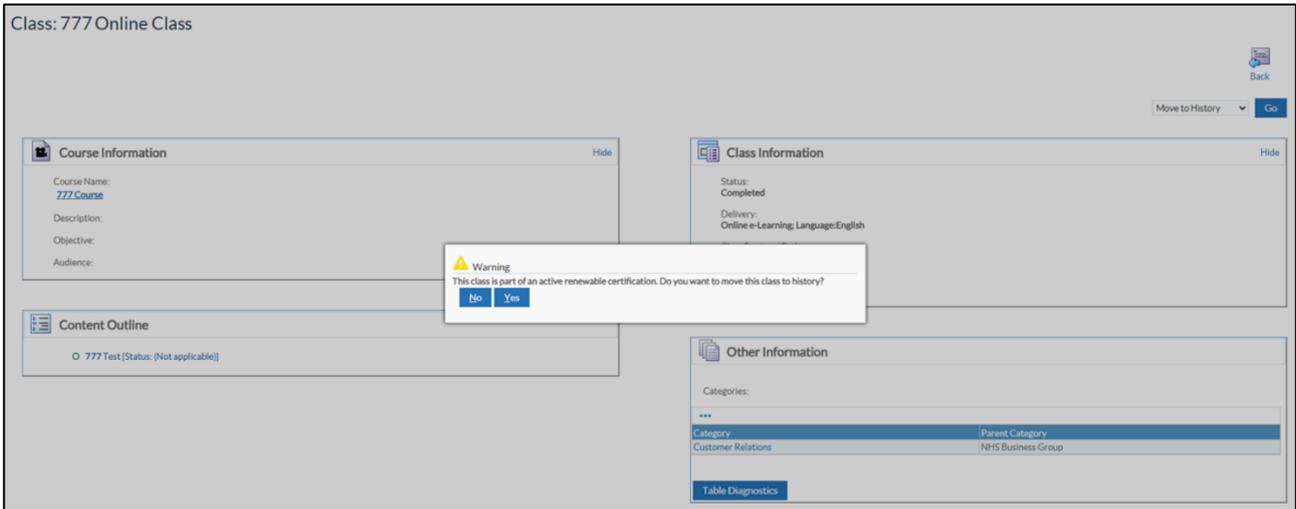
This information is being shared for information only.

## 5 Change to Move to History Action for Renewable Learning Certification

The Class Details page will now display the following warning message, when a learner completes an online class that is part of a renewable learning certification and selects the 'Move to History' action:

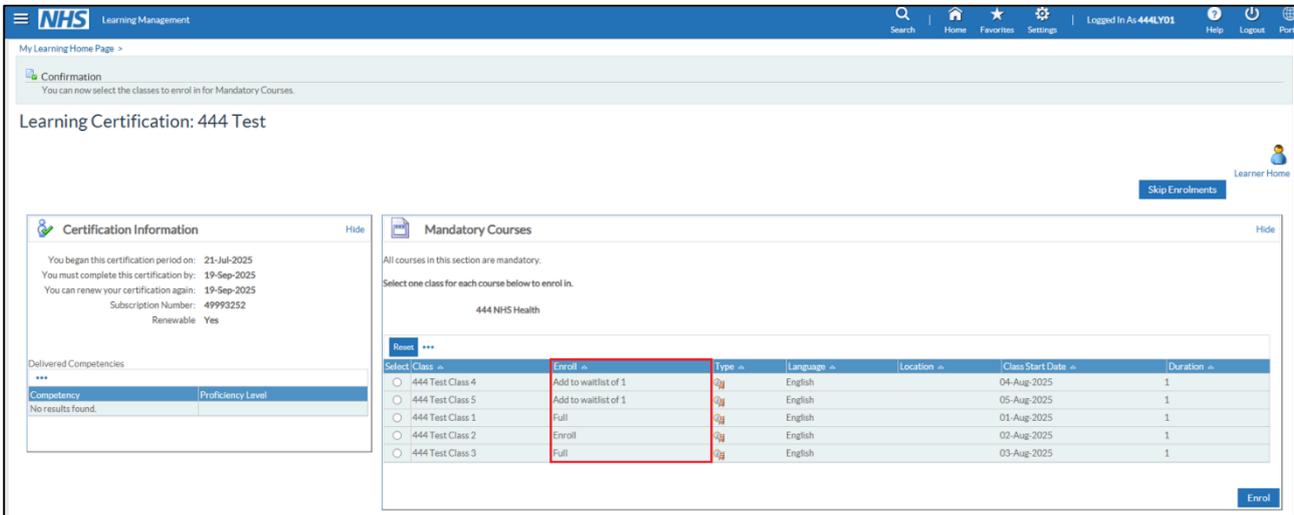
"This class is part of an active renewable certification. Do you want to move this class to history?"

The user will then be presented with 'Yes/No' options to choose from.



## 6 Show Class Status When Enrolling Using Learning Certification

When attempting to enrol in a class in the Certification Subscribe and Enrol page, an 'Enroll' column will be displayed showing the status of the class:



The column will state one of the following:

- **Enroll** – If the class has spaces available
- **Add to Waitlist of X** – If the class is full but has spaces on the waiting list
- **Full** – If there is no space on the class, the learner will receive an error message if they attempt to enrol on a full class

**NOTE:** If a class waitlist is full, then that Class is NOT displayed. 'Full' is only displayed for a Class that is Full.

## 7 Change to Mileage Rates

Mileage rates have been uplifted with effect from 1st January 2026. The following mileage rates have been changed where mileage bands are used.

USER_TABLE_NAME	CC	Mileage Band	Existing Value	New Value
NHS_2008_MILEAGE_ESSENTIAL	1000	3500	0.59	0.56
NHS_2008_MILEAGE_ESSENTIAL	1000	999999	0.24	0.21
NHS_2008_MILEAGE_ESSENTIAL	1500	3500	0.59	0.56
NHS_2008_MILEAGE_ESSENTIAL	1500	999999	0.24	0.21
NHS_2008_MILEAGE_ESSENTIAL	99999	3500	0.59	0.56
NHS_2008_MILEAGE_ESSENTIAL	99999	999999	0.24	0.21
NHS_MILEAGE_CASUAL	1000	3500	0.59	0.56
NHS_MILEAGE_CASUAL	1000	999999	0.24	0.21
NHS_MILEAGE_CASUAL	1500	3500	0.59	0.56
NHS_MILEAGE_CASUAL	1500	999999	0.24	0.21
NHS_MILEAGE_CASUAL	99999	3500	0.59	0.56
NHS_MILEAGE_CASUAL	99999	999999	0.24	0.21
NHS_MILEAGE_ESSENTIAL	1000	3500	0.59	0.56
NHS_MILEAGE_ESSENTIAL	1000	999999	0.24	0.21
NHS_MILEAGE_ESSENTIAL	1500	3500	0.59	0.56
NHS_MILEAGE_ESSENTIAL	1500	999999	0.24	0.21
NHS_MILEAGE_ESSENTIAL	99999	3500	0.59	0.56
NHS_MILEAGE_ESSENTIAL	99999	999999	0.24	0.21
NHS_MILEAGE_MEMBERS_CASUAL	1000	3500	0.59	0.56
NHS_MILEAGE_MEMBERS_CASUAL	1000	999999	0.24	0.21
NHS_MILEAGE_MEMBERS_CASUAL	1500	3500	0.59	0.56
NHS_MILEAGE_MEMBERS_CASUAL	1500	999999	0.24	0.21
NHS_MILEAGE_MEMBERS_CASUAL	99999	3500	0.59	0.56
NHS_MILEAGE_MEMBERS_CASUAL	99999	999999	0.24	0.21
NHS_MILEAGE_MOTORBIKES	125	5000	0.30	0.28
NHS_MILEAGE_MOTORBIKES	125	999999	0.30	0.28

NHS_MILEAGE_MOTORBIKES	99999	5000	0.30	0.28
NHS_MILEAGE_MOTORBIKES	99999	999999	0.30	0.28
NHS_STUDY_LEAVE_MILEAGE	99999	999999	0.30	0.28

The following GRR have also had a rate change:

Effective Start Date	Element Name	Scheme	Primary Pay Scale	Grade	Old rate	New rate
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MT01	0.30	0.28

01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NHS	NHS			0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS	M	MT05	0.30	0.28

01-Jan-2026	Emergency Call Out NR NP NT NNI NHS	NHS			0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Excess Travel NR NP NHS	NHS			0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MC53	0.30	0.28

01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Excess Travel NR NP NT NNI NHS	NHS			0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MC54	0.30	0.28
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01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS01	0.30	0.28

01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS07	0.30	0.28
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01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS13	0.30	0.28
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01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Public Transport Rate NP NHS	NHS			0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MC51	0.30	0.28
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01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MS01	0.30	0.28
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01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MS05	0.30	0.28

01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MS07	0.30	0.28
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01-Jan-2026	Public Transport Rate NR NP NHS	NHS	M	MT04	0.30	0.28
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01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS11	0.30	0.28

01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Public Transport Rate NR NP NT NNI NHS	NHS			0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS15	0.30	0.28

01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NHS	NHS			0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MT01	0.30	0.28

01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Relocation Travel NR NP NT NNI NHS	NHS			0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	M	MT05	0.30	0.28

01-Jan-2026	Reserve Mileage Rate NP NHS	NHS	X		0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MC53	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NHS	NHS	X		0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MC51	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MC52	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MC53	0.30	0.28

01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MC54	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MF01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MF02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS05	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS06	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS07	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS08	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS11	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS12	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS13	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS14	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS15	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS16	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS17	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MS18	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MT01	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MT02	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MT03	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MT04	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	M	MT05	0.30	0.28
01-Jan-2026	Reserve Mileage Rate NR NP NT NNI NHS	NHS	X		0.30	0.28

Where users have set local GRR rates for the elements shown above then these may need to be amended locally to reflect the change in the national rates.

Additionally, where an amount has been entered in the Period Lump Sum input value this value will have to be zeroed manually as the element will not be automatically ended.

## 8 HMRC Advisory Fuel Rates for 01-Dec-2025

HMRC has published new advisory fuel rates for company cars effective 01-DEC-2025 and these rates are now in use in ESR.

For one month from the date of change, employers may use either the previous or new current rates, as they choose. Employers may therefore make or require supplementary payments if they so wish but are under no obligation to do either.

The revised rates are as follows:

Engine Size	Petrol	LPG
1400cc or less	*12p	*11p
1401cc to 2000cc	*14p	*13p
Over 2000cc	*22p	*21p

Engine Size	Diesel
1600cc or less	*12p
1601cc to 2000cc	*13p
Over 2000cc	*18p

Engine Size	Electric (Home)
1400cc or less	7p
Over 1400cc	7p

Engine Size	Electric (Public)
9999cc or less	*14p

\* No change has been made to these rates. These are stated for information only.

### Action

Please note that mileage payments are not processed when Retropay is run, so any changes to amounts already paid will need to be made manually.

## 9 LGPS New GRR for London Authorities

The following rates have been set up for the LGPS Standard Cont NHS element under the following authorities:

- London Borough of Richmond upon Thames
- London Borough of Sutton
- London Borough of Wandsworth
- Royal Borough of Kingston upon Thames

These have an effective date of 01-Nov-2025:

<b>Contribution Band</b>	<b>EE Rate</b>	<b>ER Rate</b>
Band 1	5.5	19.9
Band 2	5.8	19.9
Band 3	6.5	19.9
Band 4	6.8	19.9
Band 5	8.5	19.9
Band 6	9.9	19.9
Band 7	10.5	19.9
Band 8	11.4	19.9
Band 9	12.5	19.9
Band 1 Half	2.75	19.9
Band 2 Half	2.9	19.9
Band 3 Half	3.25	19.9
Band 4 Half	3.4	19.9
Band 5 Half	4.25	19.9
Band 6 Half	4.95	19.9
Band 7 Half	5.25	19.9
Band 8 Half	5.7	19.9
Band 9 Half	6.25	19.9