



# ELECTRONIC STAFF RECORD

## RN620 Guide to Enhancements and Changes Release 69.0.0.0

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# 1 Introduction

The purpose of this document is to provide details of the enhancements to the ESR system in Release 69.0.0.0. The details are grouped in functionality order.

**The changes to functionality outlined in this Release Notice are subject to successful testing. As is normal practice, any amendments to the content of the Release will be communicated in a revised Guide to Enhancement Notice.**

**NOTE:** All Employee data used in this publication is fictional. Any similarity with the names used in this publication with the names of actual persons is purely coincidental and not intentional.

## 2 Revised Rates for Simply Health

New rates have been applied to ESR for Hospital Fund NHS with an effective date of 01-May-2026. The tables below show the new rates.

Element Name	Scheme	Deduction Type	Old Rate	New Rate
Hospital Fund NHS	CYM	S/Health L1 + Ptner 2018 Rate M	303.6	337.20
Hospital Fund NHS	CYM	S/Health L1 + Ptner 2018 Rate W	303.7	336.96
Hospital Fund NHS	CYM	S/Health L1 2018 Rate M	164.4	182.40
Hospital Fund NHS	CYM	S/Health L1 2018 Rate W	164.3	182.52
Hospital Fund NHS	CYM	S/Health L2 + Ptner 2018 Rate M	359.8	398.40
Hospital Fund NHS	CYM	S/Health L2 + Ptner 2018 Rate W	360.4	398.32
Hospital Fund NHS	CYM	S/Health L2 2018 Rate M	214.3	238.20
Hospital Fund NHS	CYM	S/Health L2 2018 Rate W	214.8	238.16
Hospital Fund NHS	CYM	S/Health L3 + Ptner 2018 Rate M	467.3	519.00
Hospital Fund NHS	CYM	S/Health L3 + Ptner 2018 Rate W	468	518.96
Hospital Fund NHS	CYM	S/Health L3 2018 Rate M	265	294.00
Hospital Fund NHS	CYM	S/Health L3 2018 Rate W	265.2	293.80
Hospital Fund NHS	CYM	S/Health L4 + Ptner 2018 Rate M	632.4	703.20
Hospital Fund NHS	CYM	S/Health L4 + Ptner 2018 Rate W	632.8	703.04
Hospital Fund NHS	CYM	S/Health L4 2018 Rate M	335.2	372.00
Hospital Fund NHS	CYM	S/Health L4 2018 Rate W	335.4	371.80
Hospital Fund NHS	CYM	S/Health L5 + Ptner 2018 Rate M	898	997.20
Hospital Fund NHS	CYM	S/Health L5 + Ptner 2018 Rate W	898.6	997.36
Hospital Fund NHS	CYM	S/Health L5 2018 Rate M	537.5	597.00
Hospital Fund NHS	CYM	S/Health L5 2018 Rate W	537.7	596.96

Element Name	Scheme	Meaning	New Rate
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Basic (M)	98.64
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Basic (W)	98.80
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Basic and partner (M)	197.28
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Basic and partner (W)	197.60

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Hospital Fund NHS	NHS	NHS Corporate Standard Plan Standard (M)	222.24
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Standard (W)	222.04
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Standard and partner (M)	444.48
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Standard and partner (W)	444.08
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Extra (M)	378.12
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Extra (W)	378.04
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Extra and partner (M)	756.24
Hospital Fund NHS	NHS	NHS Corporate Standard Plan Extra and partner (W)	756.08

### **3      New National Subjective Codes**

The following have been added to the Subjective Code list of values effective from 01-JAN-1951:

- NHS6681 - Out of Area Placements - Transport Costs
- NHS5059 - Podiatrist Band 7

## 4 **Update to Supplementary Roles**

Two new Supplementary Roles are available within ESR. They have been created in collaboration with the NHS England Educator Workforce programme and are in addition to the existing role, Educator Supervisor.

- **Educator**  
This is an employee who delivers education and learning as part of a clinical role or with protected time for educational activities, supporting supervision, assessment, and the creation of safe learning environments.
- **Education Lead**  
This is an employee who plans, leads, and assures education at organisational or programme level, providing strategic oversight, managing education teams, and ensuring quality and governance.

Navigation Path:

XXX HR Administration > People > Enter & Maintain > Others > Supplementary Roles

Manager Self Service > My Team Assignment Information > Supplementary Roles > Create New Role

Supervisor Self Service > My Team Assignment Information > Supplementary Roles > Create New Role

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## 5 Pay Progression for Wales Resident Doctors

Following the contract refresh for Wales Resident Doctors, a Pay Progression process is being introduced for this group of staff.

### Appraisal and Development Summary EIT

A new Appraisal Review Type has been added called 'Wales Resident Doctor Pay Prog'. This Review Type will be applicable to the Wales Resident Doctor grade outlined below:

- CYM|MF03 who are on Spine Point 272 (point 4 of the Registrar payscale)

Where the Review Type is 'Wales Resident Doctor Pay Prog' then the only entries allowed in the Pay Progression field are 'Yes' or 'No'.

For a Wales Resident Doctor review, the only available Non-Progression reason is:

- Not completed 4 years training post foundation

**NOTE:** The validation of the Non-Progression Reason fields requires that the Appraisal Date has been specified, this field cannot be accessed unless the Appraisal Date has been entered.

### Payroll Increment Process

Wales Resident Doctors will be included in the Payroll Increment Process.

Only increments from grade CYM|MF03 grade-step 272. These will require an appraisal of type 'Wales Resident Doctor Pay Prog' to be in place and this must have a Pay Progression value of 'Yes' and an Appraisal Date within the previous 365 days for the increment to proceed.

All other increments from the other steps on this grade will proceed without this requirement.

### **Pre-Increment Processing Report**

The report now includes Wales Resident Doctors on the same basis as they are included in the Payroll Increment Process.

### New Appraisal Type

The 'Wales Resident Doctor Pay Prog' appraisal type has its own Appraisal Template and its own Questionnaire.

This review type can be selected from the Standard Appraisal page as per the other appraisal types and it should be used in conjunction with its associated template.

### Create Standard Appraisal: Setup Details

Step 1 of 2

Employee Name **MK Emp A, Mr. Mark**  
Employee Number **21000612**

Setup Details

**TIP** You cannot change the appraisal template or the assignment after clicking Next.  
\* Indicates required field

- Review Type: **Wales Resident Doctor Pay Prog** (15-May-2026)
- Period Start Date: **01-Apr-2026**
- Period End Date: **31-Mar-2027**
- Template: **Wales Resident Doctor Pay Progression Meetin**
- Meeting Date: **15-May-2026**
- Next Meeting Date: **10-May-2027**
- Assignment Number: **21000612**
- Main Reviewer: **MK Mgr A, Mr. Mark**

The new appraisal type has been restricted down to a set of relevant fields and a questionnaire.

**NHS** My Team Career Information | Search | Home | Favorites | Settings | Logged In As **MKELLY** | Help | Logout | Portal

Wales Resident Doctor Pay Progression | Participants

### Create Standard Appraisal: Overview

Step 2 of 2

Employee Name **MK Emp A, Mr. Mark** | Organisation **201 Organisation 18234**  
Employee Number **21000612** | Job **Nursing and Midwifery Registered|Midwife**  
Supervisor **MK Mgr A, Mr. Mark**

Managers in Wales should record a Pay Progression Meeting outcome for all employees on the Resident Doctor Registrar pay grade who have completed the required experience. These employees will no longer be automatically awarded a Pay Step increase where the Pay Step is from Step 272 to step 311. For pay progression to occur in this scenario then a positive outcome must first have been recorded for a Wales Res Dr Pay Progression appraisal within the last 365 days of their Pay Step Date. All other pay step increases for Resident Doctors will be awarded automatically, even without a positive appraisal outcome having been recorded in the last 365 days.

**Questionnaire**

Click Complete Questionnaire to respond to the questionnaire listed below. Last Answered tells you when you last answered the questionnaire. [Complete Questionnaire](#)

Questionnaire Name	Last Answered On
Wales Resident Doctor Pay Progression	

[Return to Top](#)

Overall Rating:  [?](#)

Reason 1:

Reason 2:

Reason 3:

Reason 4:

Reason 5:

**Participants** [Return to Top](#)

**TIP** A participant is someone other than the main appraiser or appraisee who contributes to the appraisal.

The fields for this review type are as follows:

### Overall Rating

Wales Resident Doctor Pay Progression

Overall Rating:  [?](#)

Reason 1:

Reason 2:  1-Yes

Reason 3:  2-No

This field has allowable values of '1-Yes' and '2-No' only.

**Reasons**

There is only 1 Non-Progression Reason that can be entered.

This list is also locally extensible via the lookup NHS\_AFC\_PAY\_NON\_PROG.

There is validation on this field to make sure that Reason 1 is mandatory where the Overall Rating is 'No'.

The screenshot shows a form titled "Wales Resident Doctor Pay Progression". It contains an "Overall Rating" dropdown menu set to "2-No" with an information icon. Below it are three "Reason" fields. Reason 1 is populated with "Not completed 4 years training post foundati". Reason 2 is empty. Reason 3 is populated with "Not completed 4 years training post foundation".

There is also a Questionnaire specific to this Review Type.

The screenshot shows an "Answer Questionnaire" form for "Wales Resident Doctor Pay Progression". It includes "Cancel" and "Apply" buttons at the top right. The form contains instructions to follow and a "NATIONAL HEALTH SERVICE" header. The main content is titled "Summary of Wales Resident Doctors Pay Progression Review Meeting" and is divided into three sections: "Resident Doctor Summary", "Manager Summary", and "Action Plan and Timescales". Each section has a large empty text box for input. "Cancel" and "Apply" buttons are also present at the bottom right.

This can be completed by the user and/or by their Appraiser, if it is shared to them.

This Questionnaire is also available for download and completion offline by the user or by their appraiser.

**New Notifications**

A set of notifications have been delivered to inform users where assignments caught by the Wales Resident Doctor Pay Prog Progression rules are approaching their Increment Dates.

There will be 3 notifications, one for the affected employee, one for their manager, and one for a new role called 'Wales Res Dr Pay Progression'.

### **Notification for Employees**

To be sent 122 days (4 months) and 31 days (1 month) before their Increment date.

A scheduled concurrent program will run overnight every night, to initiate the employee notification workflow.

This will identify employee assignments who:

- Are caught by the Wales Resident Doctor rules.
- Have their increment date at (run date + 31 days) or (run date + 122 days)
- The proposed increment is from a step marked as pay progression checks required (i.e. step 272)
- The proposed increment for the assignment would be Pay Affecting

If for any reason the process does not run one night, the next run will pick up any missed assignments since the last successful run.

The employee notification will contain the following details:

Title: *Notification of an upcoming pay step progression point – Wales Resident Doctor Pay Affecting*

Body: *This notification is to remind you of an upcoming pay step progression point. Please ensure all appropriate activity in relation to the local policies and procedures on pay progression have been completed.*

*Pay Step Date*                      *DD-Mon-YYYY* (assignment increment date)

Then show a table of all EITs rows for the Appraisal and Development Summary EIT where the Appraisal Date on the EIT is within the previous year, ending on the Assignment Increment Date.

- *Review Type*
- *Period Start*
- *Period End Date*
- *Appraisal Date*
- *Next Appraisal Date*
- *Reviewer*
- *Pay Progression*
- *Non Progression Reason 1*
- *Non Progression Reason 2*
- *Non Progression Reason 3*
- *Non Progression Reason 4*
- *Non Progression Reason 5*

This notification will also be emailed to employees, where an appropriate email address is held for them.

## Notifications for Managers

Scheduled concurrent programs will run each month to initiate the manager notifications.

Each month the manager will receive a notification to identify employee assignments who:

- Are caught by the Wales Resident Doctor rules.
- Have their increment date within the next 90 days.
- The proposed increment is from a step marked as pay progression checks required (i.e. step 272)
- The proposed increment would be Pay Affecting

Managers with at least 1 employee assignment identified in the notifications above will receive the notification listing all the affected assignments reporting to them that have a proposed increment within that timeframe.

The manager notification will contain the following details:

*Title: Notification of employees with a pay step progression point – Wales Resident Doctor Pay Affecting*

*Body: The following employees have a Pay Step progression point within the next <days> days. Please ensure all appropriate activity in relation to the local policies and procedures on pay progression have been completed.*

Then show a table of all affected employee assignments for the manager. This will be sorted by alphabetically by Employee Name.

- *Name*
- *Assignment Number*
- *Email Address*
- *Position Name*
- *Increment Date*
- *Progression Point* *(monetary value of point they would move to)*
- *Meeting Date* *(appraisal date on EIT)*
- *Meeting Outcome* *(pay progression on EIT)*
- *Next Meeting Date* *(next appraisal date on EIT)*

Only Appraisal and Development review EIT rows of Review type 'Wales Resident Doctor Pay Prog' and with an appraisal date in the previous year from the assignment increment date will be considered.

If multiple rows exist, then the one with the latest value of appraisal date will be used for the assignment.

If no matching EIT rows exists (in the previous year from the increment date) then these values will be blank in the notification.

These notifications will also be emailed to the managers, where an appropriate email address is held for them.

## Notifications for Role Holder

Scheduled concurrent programs will run each month to initiate the Role Holder notifications.

Each month the Role Holders will receive a notification to identify employee assignments who:

- Are caught by the Wales Resident Doctor rules.
- Have their increment date within the next 45 days

- The proposed increment is from a step marked as pay progression checks required (i.e. step 272)
- The proposed increment would be Pay Affecting

Role holders in each role with at least 1 employee assignment identified in the notifications above will receive the notification listing all the affected assignments for their role that have a proposed increment within that timeframe.

Where there are multiple role holders for the same role, then the first to read a notification will close it for all hold holders.

Where there are no role holders for a given role, then no notification will be sent to this role.

The role notifications will contain the following details:

*Title: Notification of employees with a pay step progression point – Wales Resident Doctor Pay Affecting*

*Body: The following employees have a Pay Step progression point within the next <days> days. Please ensure all appropriate activity in relation to the local policies and procedures on pay progression have been completed.*

Then show a table of all affected employee assignments for the role. This will be sorted by alphabetically by Employee Name.

- *Name*
- *Assignment Number*
- *Email Address*
- *Position Name*
- *Increment Date*
- *Progression Point* *(monetary value of point they would move to)*
- *Meeting Date* *(appraisal date on EIT)*
- *Meeting Outcome* *(pay progression on EIT)*
- *Next Meeting Date* *(next appraisal date on EIT)*

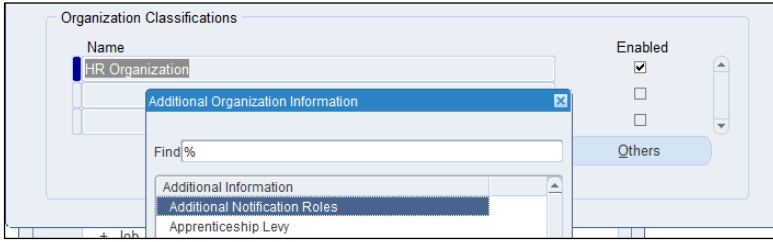
The logic for which Appraisal EIT row to display for each assignment will be the same as for the manager notification.

This notification will also be emailed to the role holders, where an appropriate email address is held for them.

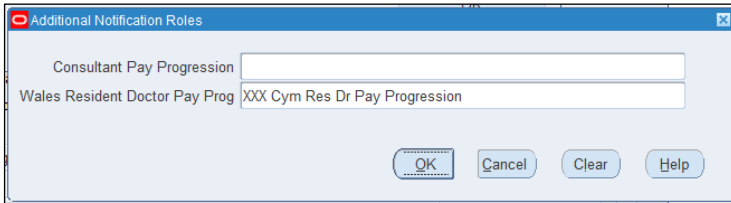
There will be a national role to receive this notification called 'Wales Resident Dr Pay Progression'. Locally trusts may split this functionality and have a mix of the national role and one or more local roles. Any local role that matches the format '%Res%Pay Prog%' may be entered against the Organisation DFF to override the role to which notifications will go to for that organisation and all organisations beneath it in the organisation hierarchy (similar functionality to the Payroll Approval role).

A new Organisation EIT has been defined for this purpose.

Query up the Organisation > Highlight row for HR Organisation > Click Others > Additional Notification Roles



Enter a local role



Where an assignment is to be added into the role notification, the process will check for an override role defined for the organisation that the assignment is in. If none is found, then the process will proceed up the organisation hierarchy, looking for override values at each level. The first one it finds populated will be used for the assignment. Otherwise, if no overrides are found the default national role will be used.

**Update to the Deferral of Pay Progression Notifications**

The existing Deferral of Pay Progression notifications have been updated so that they are now triggered by a 'No' being recorded in the 'Wales Resident Doctor Pay Progression' appraisal type in addition to the existing appraisal types that trigger this notification.

This will only occur for Resident Doctors who would have incremented from step 272 but will now not increment because of the 'No' value set for pay progression in the appraisal.

### Deferral of Pay Progression

OK
Reassign
Request Information

From: SYSADMIN  
 To: MK Big Boss, Mark  
 Sent: 15-May-2026 15:36:00  
 ID: 1434122897

The pay progression will automatically be deferred based on the outcome of the appraisal process at the next increment date for the following Employees:

Name	Assignment Number	Appraisal Type	Appraisal Date	Increment Date	Deferral Date	Supervisor	Supervisor Email	Main Reviewer	Main Reviewer Email	Comments
MK Emp A, Mr. Mark	21000612	Wales Resident Doctor Pay Prog	10-MAY-2026	29-MAY-2026		MK Mgr A, Mr. Mark	mkmgr@email.com			
MK Emp C, Mr. Mark	21000707-2	Wales Resident Doctor Pay Prog	15-MAY-2026	29-MAY-2026		MK Mgr A, Mr. Mark	mkmgr@email.com			

Return to Worklist  
 Display next notification after my response

OK
Reassign
Request Information

## 6 HMRC Advisory Fuel Rates for 01 June 2026

HMRC has published new advisory fuel rates for company cars effective 01 June 2026 and these rates are now in use in ESR.

For one month from the date of change, employers may use either the previous or new current rates, as they choose. Employers may therefore make or require supplementary payments if they wish but are under no obligation to do either.

**The revised rates are as follows:**

Engine Size	Petrol	LPG
1400cc or less	14p	11p
1401cc to 2000cc	17p	13p
Over 2000cc	26p	21p

Engine Size	Diesel
1600cc or less	15p
1601cc to 2000cc	17p
Over 2000cc	23p

Engine Size	Electric (Home)
1400cc or less	*7p
Over 1400cc	*7p

Engine Size	Electric (Public)
9999cc or less	*15p

\* No change has been made to these rates. These are stated for information only.

### **Action**

Please note that mileage payments are not processed when Retropay is run, so any changes to amounts already paid will need to be made manually.

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## 7 Update to the HMRC Approved Mileage Allowance Payment (AMAP) Rate

ESR has been updated to reflect the increased Approved Mileage Allowance Payment (AMAP) rate for the first 10,000 miles paid as announced by the Chancellor on 21<sup>st</sup> May 2026. The increase is from 45p per mile to 55p per mile with effect from 06 April 2026.

### Potential recalculation of NICs due

Regardless of which set of mileage elements used, Tax At Source (TAS) or without TAS, there is the potential to require an adjustment for the NICs calculated for mileage done on or after 06 April 2026.

However, this is only required if the assignment processed with a rate higher than £0.45 per mile, if it was below this or for miles done before 05 April 2026, then no adjustment is required.

### Calculation

How to check if the mileage rate was higher:

Mileage processed prior to rate change being applied:

NHS Mileage rate 150 miles x £0.56 = £84.00 (rate applicable up to 31<sup>st</sup> May)

NHS Mileage rate 150 miles x £0.59 = £88.50 (rate applicable from 1<sup>st</sup> June)

Previous AMAP rate = 150 miles x £0.45 = £67.50

Updated AMAP rate = 150 miles x £0.55 = £82.50

Profit based on £0.56 rate:

Original profit value = £84.00 - £67.50 = £16.50

Updated profit value = £84.00 - £82.50 = £1.50

Difference in the profit processed = £16.50 - £1.50 = £15.00 NIC refund due.

Profit based on £0.59 rate:

Original profit value = £88.50 - £67.50 = £21.00

Updated profit value = £88.50 - £82.50 = £6.00

Difference in the profit processed = £21.00 - £6.00 = £15.00. No NIC adjustment required as this will be processed in the payroll run as the AMAP rate has been uplifted.

As a result, the employee needs to claim a further 1500 miles at £0.56 to return to profit.

This calculation will have to be done for all periods where the original AMAP rate was used for miles paid on or after 06 April 2026.

To identify your employees who need have their NI recalculated, you need to check which rate has been used on the mileage paid by checking on your mileage reports. Then match the assignments which have been paid at the higher rate against the FPS Reconciliation Report for each period to make sure that NI was processed in the period. If the earnings processed is above the Employees Threshold (ET) then you will have to adjust both employees & employers NI. Adjustments should be made on the NHS NI Adjustment element with the appropriate earnings, employee's & employer's contributions.

## **PAYE**

If you process your mileage on the normal (without TAS) mileage elements, then there is nothing that needs to be done, as the P11D process will use the updated value for all mileage claimed on or after 06 April 2026.

However, if you have processed your mileage payments using any of the TAS (Tax At Source) mileage elements, then the PAYE will recalculate during the remaining year if further claims are made. A further change is being developed to provide a method to recalculate the PAYE due.

## **8 Revised Threshold Values for Mileage Tables**

The threshold at which the mileage rate reduces is to increase from 3,500 miles to 4,500 miles from 1st July 2026.

Mileage claimed up to and including 4,500 miles = 0.59p

Mileage claimed 4,501miles and above = 0.36p

The following mileage tables will be affected by this change:

- NHS\_2008\_MILEAGE\_ESSENTIAL
- NHS\_MILEAGE\_CASUAL
- NHS\_MILEAGE\_ESSENTIAL
- NHS\_MILEAGE\_MEMBERS\_CASUAL

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## 9 **Change to the NCIA Element for England**

NHS Employers have requested a change to the NCIA element. The Nat Clin Imp Awd NP NHS element will now be included in Add Prog Activity calculations. This change is applicable from the release implementation and is not retrospective.

The following Add Prog Activity elements will be effected by this change:

- Add Prog Activity Adnl NHS
- Add Prog Activity Adnl NP NHS
- Add Prog Activity Adnl NR NHS
- Add Prog Activity Adnl NR NP NHS
- Add Prog Activity Long NHS
- Add Prog Activity Long NP NHS
- Add Prog Activity Long NR NHS
- Add Prog Activity Long NR NP NHS
- Add Prog Activity Long P NHS
- Add Prog Activity Long P NR NHS
- Add Prog Activity NHS
- Add Prog Activity NP NHS
- Add Prog Activity NR NHS
- Add Prog Activity NR NP NHS

## 10 Update ER Rate for LGPS Greater Manchester Pension Fund

The Employer Rate on the LGPS Standard Cont NHS element has been updated for Greater Manchester Pension Fund.

These changes are effective from 01-Apr-2026.

<b>Contribution Band</b>	<b>EE Rate (unchanged)</b>	<b>ER Rate (updated from 10.9)</b>
Band 1	5.5	15.2
Band 2	5.8	15.2
Band 3	6.5	15.2
Band 4	6.8	15.2
Band 5	8.5	15.2
Band 6	9.9	15.2
Band 7	10.5	15.2
Band 8	11.4	15.2
Band 9	12.5	15.2
Band 1 Half	2.75	15.2
Band 2 Half	2.9	15.2
Band 3 Half	3.25	15.2
Band 4 Half	3.4	15.2
Band 5 Half	4.25	15.2
Band 6 Half	4.95	15.2
Band 7 Half	5.25	15.2
Band 8 Half	5.7	15.2
Band 9 Half	6.25	15.2
Protected	5	15.2

Retro should be run to adjust any contributions generated since this date.

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## 11 Retirement of Payscale and Elements

The following elements will be end dated as of 30-06-2026:

- ASC Alt Shift BAS PAY NHS
- ASC Alt Shift ENH PAY NHS
- ASC Alt Shift NHS
- ASC Alt Shift NR NHS
- ASC Alt Shift OT PAY NHS
- ASC Flexibility Additions NHS
- ASC Flexibility Additions NR NHS
- ASC Flexibility Additions PAY NHS
- ASC Other Additions NHS
- ASC Other Additions NR NHS
- ASC Other Additions PAY NHS
- ASC Qual Allow NHS
- ASC Rotary Shift BAS PAY NHS
- ASC Rotary Shift ENH PAY NHS
- ASC Rotary Shift NHS
- ASC Rotary Shift NR NHS
- ASC Rotary Shift OT PAY NHS
- Acetylene Work NP PAY NHS
- Acetylene Work NR NHS
- Acetylene Work NR NP NHS
- Acetylene Work PAY NHS
- Audio Typing BAS PAY NHS
- Audio Typing ENH PAY NHS
- Audio Typing NHS
- Audio Typing NR NHS
- Audio Typing OT PAY NHS
- Auth Clerk Ad Prof BAS PAY NHS
- Auth Clerk Ad Prof ENH PAY NHS
- Auth Clerk Ad Prof NHS
- Auth Clerk Ad Prof NR NHS
- Auth Clerk Ad Prof OT PAY NHS
- Auth Clerk Bonus BAS PAY NHS
- Auth Clerk Bonus ENH PAY NHS
- Auth Clerk Bonus NHS
- Auth Clerk Bonus NR NHS
- Auth Clerk Bonus OT PAY NHS
- Authorising Clerk BAS PAY NHS
- Authorising Clerk ENH PAY NHS
- Authorising Clerk NHS
- Authorising Clerk NR NHS
- Authorising Clerk OT PAY NHS

- 
- Bonus Clerical NHS
  - Bonus Clerical NR NHS
  - Bonus Clerical PAY NHS
  - Cook Diploma Part NHS
  - Cook Diploma Part NR NHS
  - Cook Diploma Part PAY NHS
  - Des District Therap NHS
  - Des District Therap NR NHS
  - Des District Therap PAY NHS
  - Dirt Money NHS
  - Dirt Money NP NHS
  - Dirt Money NP PAY NHS
  - Dirt Money NR NHS
  - Dirt Money NR NP NHS
  - Dirt Money PAY NHS
  - Garaging Allowance NR NP NHS
  - Gen Practice NP PAY NHS
  - Gen Practice NR NHS
  - Gen Practice NR NP NHS
  - Gen Practice PAY NHS
  - Geographical Allowance NR NHS
  - Geographical Allowance PAY NHS
  - Hot Money NP NHS
  - Hot Money NP PAY NHS
  - Hot Money NR NP NHS
  - Hotel Service Plus BAS PAY NHS
  - Hotel Service Plus ENH PAY NHS
  - Hotel Service Plus NHS
  - Hotel Service Plus NR NHS
  - Hotel Service Plus OT PAY NHS
  - Infectious Diseases NP PAY NHS
  - Infectious Diseases NR NHS
  - Infectious Diseases NR NP NHS
  - Infectious Diseases PAY NHS
  - Instructional NHS
  - Instructional NR NHS
  - Instructional PAY NHS
  - Lead In Bonus NHS
  - Lead In Bonus NR NHS
  - Lead In Bonus PAY NHS
  - Machine Op BAS PAY NHS
  - Machine Op ENH PAY NHS
  - Machine Op NHS
  - Machine Op NR NHS

- 
- Machine Op OT PAY NHS
  - Nurses Lead Pay BAS PAY NHS
  - Nurses Lead Pay ENH PAY NHS
  - Nurses Lead Pay NR NHS
  - Nurses Lead Pay OT PAY NHS
  - Occ Clothing NR NP NHS
  - Paramedical Skills BAS PAY NHS
  - Paramedical Skills ENH PAY NHS
  - Paramedical Skills NHS
  - Paramedical Skills NR NHS
  - Paramedical Skills OT PAY NHS
  - Prescription Pricing BAS PAY NHS
  - Prescription Pricing ENH PAY NHS
  - Prescription Pricing NHS
  - Prescription Pricing NR NHS
  - Prescription Pricing OT PAY NHS
  - Shorthand BAS PAY NHS
  - Shorthand ENH PAY NHS
  - Shorthand NHS
  - Shorthand NR NHS
  - Shorthand OT PAY NHS
  - Split Duty FT NHS
  - Split Duty FT NR NHS
  - Split Duty FT PAY NHS
  - Split Duty PT NHS
  - Split Duty PT NR NHS
  - Split Duty PT PAY NHS
  - Staff Fund NR NHS
  - Staff Fund PAY NHS
  - Trcook Diploma Full BAS PAY NHS
  - Trcook Diploma Full ENH PAY NHS
  - Trcook Diploma Full NHS
  - Trcook Diploma Full NR NHS
  - Trcook Diploma Full OT PAY NHS
  - Typing BAS PAY NHS
  - Typing ENH PAY NHS
  - Typing NHS
  - Typing NR NHS
  - Typing OT PAY NHS
  - Upholsterers Lead Pay BAS PAY NHS
  - Upholsterers Lead Pay ENH PAY NHS
  - Upholsterers Lead Pay NHS
  - Upholsterers Lead Pay NR NHS
  - Upholsterers Lead Pay OT PAY NHS

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The following payscales will be end dated as of 30-06-2026:

- NHS|TA26|MLSO 2 + 2 Pnts
- NHS|CR96|A & C Grade 10 - Protected 5
- NHS|AL61|ASC Scale 2
- NHS|AL81|ASC Scale 4
- NHS|CT02|General Management Trainee
- NHS|FM11|Maintenance Craftsman
- NHS|LE02|Salaried Dental Practitioner (3 Hrly Rate)
- NHS|LF32|Locum Registrar (Dental)
- NHS|LF42|Locum Senior Registrar (Dental)
- NHS|NM51|Deputy Matron (Nursery-60 or more places)
- NHS|PA16|Chief Chiropodist 4
- NHS|PH08|Senior Radiographer 2 - Disc Pnts
- NHS|PM01|Art/Music Therapist
- NHS|SC61|Child Psychotherapist (Grade A Pnt Rng 13)
- NHS|SL01|Clinical Scientist (Grade A)
- NHS|SM11|Clinical Scientist (Grade B Pnt Rng 3)
- NHS|SM16|Clinical Scientist (Grade B Pnt Rng 4)
- NHS|SM46|Clinical Scientist (Grade B Pnt Rng 10)
- NHS|SM51|Clinical Scientist (Grade B Pnt Rng 11)
- NHS|SM71|Clinical Scientist (Grade B Pnt Rng 15)
- NHS|SN01|Clinical Scientist (Grade C)
- NHS|TA24|MLSO 2 + 1 Pnt
- NHS|TA42|MLSO 4
- NHS|TA72|Cytology Screener
- NHS|TR44|Medical Technical Officer (Grade 4+1 Pnt)
- NHS|TR46|Medical Technical Officer (Grade 4+2 Pnts)
- NHS|TT08|Assistant Technical Officer + 3 Pnts
- NHS|TW31|Estate Officer 3
- NHS|VM16|Optometrist (Grade B Pnt Rng 4)
- NHS|ZK82|Consultant Locum
- NHS|ZK83|Consultant Locum Max
- NHS|ZL81|Consultant
- NHS|ZL82|Consultant Locum
- NHS|ZL83|Consultant Locum Max
- NHS|ZM83|Consultant Locum Max
- NHS|WT01|Strat HA Chief Exec Band 1
- NHS|WT07|Strat HA Chief Exec Band 4
- NHS|WT11|Strat HA Band 1 Director - 55%
- NHS|WT13|Strat HA Band 1 Director - 60%
- NHS|WT15|Strat HA Band 1 Director - 65%
- NHS|WT19|Strat HA Band 1 Director - 75%
- NHS|WT21|Strat HA Band 2 Director - 55%
- NHS|WT31|Strat HA Band 3 Director - 55%

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- NHS|WT71|Strat HA Band 4 Director - 55%
  - NHS|WT73|Strat HA Band 4 Director - 60%
  - NHS|WT79|Strat HA Band 4 Director - 75%
  - NHS|WL01|Ambulance Chief Exec Band 1
  - NHS|WL02|Ambulance Chief Exec Band 2
  - NHS|WL07|Ambulance Chief Exec Band 4
  - NHS|WL19|Ambulance Band 1 Director - 75%
  - NHS|WL23|Ambulance Band 2 Director - 60%
  - NHS|WL27|Ambulance Band 2 Director - 70%
  - NHS|WL29|Ambulance Band 2 Director - 75%
  - NHS|WL73|Ambulance Band 4 Director - 60%
  - NHS|WL77|Ambulance Band 4 Director - 70%
  - NHS|WL79|Ambulance Band 4 Director - 75%
  - CYM|TW61|Estate Officer 6
  - CYM|WE01|Executive Committee Chair Level 4
  - CYM|WE03|Executive Committee Chair Level 3
  - CYM|WE05|Executive Committee Member Level 4
  - CYM|WE07|Executive Committee Member Level 3
  - CYM|AB01|Trainee Cook (Frozen Bonus)
  - CYM|AB51|Trainee Cook
  - CYM|AC01|Trainee Laundry Supervisor (Frozen Bonus)
  - CYM|AC51|Trainee Laundry Supervisor
  - CYM|AC61|Trainee Grade
  - CYM|AH01|Upholsterer
  - CYM|AK41|ASC Scale E (Frozen Bonus)
  - CYM|CR12|A & C Grade 2 - Protected
  - CYM|CR42|A & C Grade 5 - Protected 1
  - CYM|CR43|A & C Grade 5 - Protected 2
  - CYM|CR52|A & C Grade 6 - Protected 1
  - CYM|CR54|A & C Grade 6 - Protected 3
  - CYM|CR55|A & C Grade 6 - Protected 4
  - CYM|CR73|A & C Grade 8 - Protected 2
  - CYM|CR74|A & C Grade 8 - Protected 3
  - CYM|CR83|A & C Grade 9 - Protected 1
  - CYM|CR84|A & C Grade 9 - Protected 2
  - CYM|CR85|A & C Grade 9 - Protected 3
  - CYM|CR91|A & C Grade 10
  - CYM|CR92|A & C Grade 10 - Protected 1
  - CYM|CR93|A & C Grade 10 - Protected 2
  - CYM|CR94|A & C Grade 10 - Protected 3
  - CYM|CR95|A & C Grade 10 - Protected 4
  - CYM|CT01|National Financial Management Trainee
  - CYM|CT02|General Management Trainee
  - CYM|DA01|Ambulance Cadet - Under 18

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- CYM|DA11|Trainee Ambulance Person
  - CYM|DA41|Qualified Ambulance Person
  - CYM|DA51|Leading Ambulance Person
  - CYM|ED01|Control Assistant Grade 1
  - CYM|EE11|Ambulance Officer (Band 2)
  - CYM|EE41|Assistant Senior Ambulance Officer
  - CYM|EE51|Senior Ambulance Officer
  - CYM|EE61|Principal Ambulance Officer
  - CYM|FG01|Maintenance Apprentice
  - CYM|FG03|Maintenance Apprentice - NVQ 3
  - CYM|FK01|Maint Apprentice - 1st Year
  - CYM|FM01|Maintenance Assistant
  - CYM|FM31|Maintenance Technician
  - CYM|FP01|Maintenance Assistant (Pen Prov Rate)
  - CYM|FP11|Maintenance Craftsman (Pen Prov Rate)
  - CYM|KC21|Locum Consultant In PHM - max pre retire
  - CYM|KK11|PT Medical Practitioner 2 (Cons/Spec)
  - CYM|KK21|PT Medical Practitioner 3 (Cons/Spec)
  - CYM|KK31|PT Medical Practitioner (Dent Anaes)
  - CYM|AK61|ASC Scale B
  - CYM|AK71|ASC Scale C
  - CYM|AK81|ASC Scale D
  - CYM|AK91|ASC Scale E
  - CYM|AL61|ASC Scale 2
  - CYM|AL71|ASC Scale 3
  - CYM|AL81|ASC Scale 4
  - CYM|BG02|Building Apprentice - NVQ 2
  - CYM|BG03|Building Apprentice - NVQ 3
  - CYM|BH01|Building Labourer (Pen Prov Rate)
  - CYM|BK01|Building Craft Operative (Pen Prov Rate)
  - CYM|BM21|Maintenance Chargehand
  - CYM|CR62|A & C Grade 7 - Protected 1
  - CYM|CR63|A & C Grade 7 - Protected 2
  - CYM|CR64|A & C Grade 7 - Protected 3
  - CYM|BN01|Building Apprentice-Age 16 On Entry
  - CYM|BN11|Building Apprentice-Age 17 On Entry
  - CYM|BN21|Building Apprentice-Age 18 On Entry
  - CYM|BN31|Bld Apprentice-19+ On Entry-3Yr Period
  - CYM|BN41|Bld Apprentice- Off Site Training 1st Year
  - CYM|BN51|Bld Apprentice-19+ On Entry-Ex GTC
  - CYM|BT01|Maintenance Supervisor (Building)
  - CYM|SC66|Child Psychotherapist (Grade A Pnt Rng 14)
  - CYM|SD21|Child Psychotherapist (Grade B + 4 Pnts)
  - CYM|SR96|Clinical Psychologist (Grade A Pnt Rng 20)

- CYM|SS26|Clinical Psychologist (Grade B Pnt Rng 6)
- CYM|TA38|MLSO 3 + 3 Pnts
- CYM|TA74|Cytology Screener + 1 Pnt
- CYM|TW13|Estate Officer 1 + 1 Pnt
- CYM|TW27|Estate Officer 2 + 3 Pnts
- CYM|TW41|Estate Officer 4
- CYM|TW53|Estate Officer 5 + 1 Pnt
- CYM|TW67|Estate Officer 6 + 3 Pnts
- CYM|CR72|A & C Grade 8 - Protected 1
- CYM|CR53|A & C Grade 6 - Protected 2
- CYM|FM21|Maintenance Chargehand
- CYM|KC12|Locum Consultant In PHM
- CYM|NM71|Matron (Nursery-30 to 59 places)
- CYM|NN41|Staff Nurse - Grp A Estab
- CYM|PA97|Consultant Chiropodist
- CYM|PB41|Student Teacher (Occ Therapy)
- CYM|PB66|Principal Teacher 1 Intake 24+ (Occ Ther)
- CYM|PE11|Senior Orthoptist 1
- CYM|PE23|Head Orthoptist 3 - Disc Pnts
- CYM|PE66|Teacher (Orthoptics)
- CYM|PE97|Consultant Orthoptist
- CYM|PM08|Senior Art/Music Therapist 2 - Disc Pnts
- CYM|PM23|Head Art/Music Therapist 3 - Disc Pnts
- CYM|PP03|Therapy Helper (Supervised) - NVQ Level 3
- CYM|SC01|Child Psychotherapist (Grade A Pnt Rng 1)
- CYM|SC31|Child Psychotherapist (Grade A Pnt Rng 7)
- CYM|CR96|A & C Grade 10 - Protected 5
- CYM|LE03|Salaried Dental Practitioner (Disc Pnts)
- CYM|NB01|Project 2000 Student(Bursary) Ldn <26
- CYM|PA36|District Chief Chiropodist 1
- CYM|PB97|Consultant Occupational Therapist
- CYM|PE06|Senior Orthoptist 2
- CYM|PH31|Supt Radiographer 1
- CYM|RL53|Pharmacist (Grade G + 1 Pnt)
- CYM|SS16|Clinical Psychologist (Grade B Pnt Rng 4)
- CYM|PL41|District Senior Chief Dietitian
- CYM|PL97|Consultant Dietitian
- CYM|PM01|Art/Music Therapist
- CYM|PM13|Senior Art/Music Therapist 1 - Disc Pnts
- CYM|PM16|Head Art/Music Therapist 4
- CYM|PM18|Head Art/Music Therapist 4 - Disc Pnts
- CYM|PM21|Head Art/Music Therapist 3
- CYM|PN02|Foot Care Assistant - NVQ Level 2
- CYM|PN03|Foot Care Assistant - NVQ Level 3

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- CYM|PP02|Therapy Helper (Supervised) - NVQ Level 2
  - CYM|PR02|Helper In Radiography - NVQ Level 2
  - CYM|PR03|Helper In Radiography - NVQ Level 3
  - CYM|PV01|Drama Therapist
  - CYM|PV06|Senior Drama Therapist 2
  - CYM|PV08|Senior Drama Therapist 2 - Disc Pnts
  - CYM|PV11|Senior Drama Therapist 1
  - CYM|PV13|Senior Drama Therapist 1 - Disc Pnts
  - CYM|PV16|Head Drama Therapist 4
  - CYM|PV18|Head Drama Therapist 4 - Disc Pnts
  - CYM|PV21|Head Drama Therapist 3
  - CYM|PV23|Head Drama Therapist 3 - Disc Pnts
  - CYM|PV97|Consultant Drama Therapist
  - CYM|RL13|Pharmacist (Grade C + 1 Pnt)
  - CYM|RL15|Pharmacist (Grade C + 2 Pnts)
  - CYM|RL23|Pharmacist (Grade D + 1 Pnt)
  - CYM|RL25|Pharmacist (Grade D + 2 Pnts)
  - CYM|RL33|Pharmacist (Grade E + 1 Pnt)
  - CYM|RL35|Pharmacist (Grade E + 2 Pnts)
  - CYM|RL37|Pharmacist (Grade E + 3 Pnts)
  - CYM|RL43|Pharmacist (Grade F + 1 Pnt)
  - CYM|RL45|Pharmacist (Grade F + 2 Pnts)
  - CYM|RL55|Pharmacist (Grade G + 2 Pnts)
  - CYM|RL57|Pharmacist (Grade G + 3 Pnts)
  - CYM|RL61|Pharmacist (Grade H)
  - CYM|RL63|Pharmacist (Grade H + 1 Pnt)
  - CYM|RL65|Pharmacist (Grade H + 2 Pnts)
  - CYM|RL67|Pharmacist (Grade H + 3 Pnts)
  - CYM|RW01|Univ&Coll Based S'wich Student-1st Period
  - CYM|RX01|Univ&Coll Based S'wich Student-2nd Period
  - CYM|SA01|Assistant Child Psychotherapist
  - CYM|SB01|Trainee Child Psychotherapist
  - CYM|SC21|Child Psychotherapist (Grade A Pnt Rng 5)
  - CYM|SC26|Child Psychotherapist (Grade A Pnt Rng 6)
  - CYM|SC41|Child Psychotherapist (Grade A Pnt Rng 9)
  - CYM|SC46|Child Psychotherapist (Grade A Pnt Rng 10)
  - CYM|SC51|Child Psychotherapist (Grade A Pnt Rng 11)
  - CYM|SC61|Child Psychotherapist (Grade A Pnt Rng 13)
  - CYM|SC71|Child Psychotherapist (Grade A Pnt Rng 15)
  - CYM|SD06|Child Psychotherapist (Grade B + 1 Pnt)
  - CYM|SD11|Child Psychotherapist (Grade B + 2 Pnts)
  - CYM|SD16|Child Psychotherapist (Grade B + 3 Pnts)
  - CYM|SD26|Child Psychotherapist (Grade B + 5 Pnts)
  - CYM|SM21|Clinical Scientist (Grade B Pnt Rng 5)

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- CYM|SM26|Clinical Scientist (Grade B Pnt Rng 6)
  - CYM|SM31|Clinical Scientist (Grade B Pnt Rng 7)
  - CYM|SM41|Clinical Scientist (Grade B Pnt Rng 9)
  - CYM|SM51|Clinical Scientist (Grade B Pnt Rng 11)
  - CYM|SM56|Clinical Scientist (Grade B Pnt Rng 12)
  - CYM|SN01|Clinical Scientist (Grade C)
  - CYM|SN11|Clinical Scientist (Grade C + 2 Pnts)
  - CYM|YK57|Consultant (pre 31 Oct) - 7-8yrs Snr
  - CYM|YK58|Consultant (pre 31 Oct) - 9yrs Snr
  - CYM|YK59|Consultant (pre 31 Oct) - 10yrs Snr
  - CYM|YK60|Consultant (pre 31 Oct) - 11yrs Snr
  - CYM|YK61|Consultant (pre 31 Oct) - 12yrs Snr
  - CYM|YK62|Consultant (pre 31 Oct) - 13yrs Snr
  - CYM|YK63|Consultant (pre 31 Oct) - 14yrs Snr
  - CYM|YK64|Consultant (pre 31 Oct) - 15yrs Snr
  - CYM|YK65|Consultant (pre 31 Oct) - 16yrs Snr
  - CYM|YK66|Consultant (pre 31 Oct) - 17yrs Snr
  - CYM|YK67|Consultant (pre 31 Oct) - 18yrs Snr
  - CYM|YK68|Consultant (pre 31 Oct) - 19yrs Snr
  - CYM|YK69|Consultant (pre 31 Oct) - 20yrs Snr
  - CYM|YK70|Consultant (pre 31 Oct) - 21-29yrs Snr
  - CYM|YK71|Consultant (pre 31 Oct) - 30+yrs Snr
  - CYM|YK72|Consultant (post 31 Oct)
  - CYM|YK73|Locum Consultant
  - CYM|YL51|Consultant (pre 31 Oct) - 1yr Snr
  - CYM|YL52|Consultant (pre 31 Oct) - 2yrs Snr
  - CYM|YL53|Consultant (pre 31 Oct) - 3yrs Snr
  - CYM|YL54|Consultant (pre 31 Oct) - 4yrs Snr
  - CYM|YL55|Consultant (pre 31 Oct) - 5yrs Snr
  - CYM|YL56|Consultant (pre 31 Oct) - 6yrs Snr
  - CYM|YL57|Consultant (pre 31 Oct) - 7-8yrs Snr
  - CYM|YL58|Consultant (pre 31 Oct) - 9yrs Snr
  - CYM|YL59|Consultant (pre 31 Oct) - 10yrs Snr
  - CYM|YL60|Consultant (pre 31 Oct) - 11yrs Snr
  - CYM|YL61|Consultant (pre 31 Oct) - 12yrs Snr
  - CYM|YL62|Consultant (pre 31 Oct) - 13yrs Snr
  - CYM|YL63|Consultant (pre 31 Oct) - 14yrs Snr
  - CYM|YL64|Consultant (pre 31 Oct) - 15yrs Snr
  - CYM|YL65|Consultant (pre 31 Oct) - 16yrs Snr
  - CYM|YL66|Consultant (pre 31 Oct) - 17yrs Snr
  - CYM|YL67|Consultant (pre 31 Oct) - 18yrs Snr
  - CYM|YL68|Consultant (pre 31 Oct) - 19yrs Snr
  - CYM|YL69|Consultant (pre 31 Oct) - 20yrs Snr
  - CYM|YL70|Consultant (pre 31 Oct) - 21-29yrs Snr

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- CYM|YL71|Consultant (pre 31 Oct) - 30+yrs Snr
  - CYM|YL72|Consultant (post 31 Oct)
  - CYM|YL73|Locum Consultant
  - CYM|YM51|Consultant (pre 31 Oct) - 1yr Snr
  - CYM|YM52|Consultant (pre 31 Oct) - 2yrs Snr
  - CYM|YM53|Consultant (pre 31 Oct) - 3yrs Snr
  - CYM|YM54|Consultant (pre 31 Oct) - 4yrs Snr
  - CYM|YM55|Consultant (pre 31 Oct) - 5yrs Snr
  - CYM|YM56|Consultant (pre 31 Oct) - 6yrs Snr
  - CYM|YM57|Consultant (pre 31 Oct) - 7-8yrs Snr
  - CYM|YC52|Consultant (pre 31 Oct) - 2yrs Snr
  - CYM|YC53|Consultant (pre 31 Oct) - 3yrs Snr
  - CYM|YC54|Consultant (pre 31 Oct) - 4yrs Snr
  - CYM|YC55|Consultant (pre 31 Oct) - 5yrs Snr
  - CYM|YC56|Consultant (pre 31 Oct) - 6yrs Snr
  - CYM|YC57|Consultant (pre 31 Oct) - 7-8yrs Snr
  - CYM|YC58|Consultant (pre 31 Oct) - 9yrs Snr
  - CYM|YC59|Consultant (pre 31 Oct) - 10yrs Snr
  - CYM|YC60|Consultant (pre 31 Oct) - 11yrs Snr
  - CYM|YC61|Consultant (pre 31 Oct) - 12yrs Snr
  - CYM|YC62|Consultant (pre 31 Oct) - 13yrs Snr
  - CYM|YC63|Consultant (pre 31 Oct) - 14yrs Snr
  - CYM|YC64|Consultant (pre 31 Oct) - 15yrs Snr
  - CYM|YC65|Consultant (pre 31 Oct) - 16yrs Snr
  - CYM|YC66|Consultant (pre 31 Oct) - 17yrs Snr
  - CYM|YC67|Consultant (pre 31 Oct) - 18yrs Snr
  - CYM|YC68|Consultant (pre 31 Oct) - 19yrs Snr
  - CYM|YC69|Consultant (pre 31 Oct) - 20yrs Snr
  - CYM|YC70|Consultant (pre 31 Oct) - 21-29yrs Snr
  - CYM|YC71|Consultant (pre 31 Oct) - 30+yrs Snr
  - CYM|YM58|Consultant (pre 31 Oct) - 9yrs Snr
  - CYM|YM59|Consultant (pre 31 Oct) - 10yrs Snr
  - CYM|YM60|Consultant (pre 31 Oct) - 11yrs Snr
  - CYM|YM61|Consultant (pre 31 Oct) - 12yrs Snr
  - CYM|YM62|Consultant (pre 31 Oct) - 13yrs Snr
  - CYM|YM63|Consultant (pre 31 Oct) - 14yrs Snr
  - CYM|YM64|Consultant (pre 31 Oct) - 15yrs Snr
  - CYM|YM65|Consultant (pre 31 Oct) - 16yrs Snr
  - CYM|YM66|Consultant (pre 31 Oct) - 17yrs Snr
  - CYM|YM67|Consultant (pre 31 Oct) - 18yrs Snr
  - CYM|YM68|Consultant (pre 31 Oct) - 19yrs Snr
  - CYM|YM69|Consultant (pre 31 Oct) - 20yrs Snr
  - CYM|YM70|Consultant (pre 31 Oct) - 21-29yrs Snr
  - CYM|YM71|Consultant (pre 31 Oct) - 30+yrs Snr

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- CYM|YM72|Consultant (post 31 Oct)
  - CYM|YM73|Locum Consultant
  - CYM|YC51|Consultant (pre 31 Oct) - 1yr Snr
  - CYM|YC72|Consultant (post 31 Oct)
  - CYM|WT01|Strat HA Chief Exec Band 1
  - CYM|WT02|Strat HA Chief Exec Band 2
  - CYM|WT03|Strat HA Chief Exec Band 3
  - CYM|WT07|Strat HA Chief Exec Band 4
  - CYM|WT11|Strat HA Band 1 Director - 55%
  - CYM|WT13|Strat HA Band 1 Director - 60%
  - CYM|WT15|Strat HA Band 1 Director - 65%
  - CYM|WT17|Strat HA Band 1 Director - 70%
  - CYM|WT19|Strat HA Band 1 Director - 75%
  - CYM|WT21|Strat HA Band 2 Director - 55%
  - CYM|WT23|Strat HA Band 2 Director - 60%
  - CYM|WT25|Strat HA Band 2 Director - 65%
  - CYM|WT27|Strat HA Band 2 Director - 70%
  - CYM|WT29|Strat HA Band 2 Director - 75%
  - CYM|WT31|Strat HA Band 3 Director - 55%
  - CYM|WT33|Strat HA Band 3 Director - 60%
  - CYM|WT35|Strat HA Band 3 Director - 65%
  - CYM|WT37|Strat HA Band 3 Director - 70%
  - CYM|WT39|Strat HA Band 3 Director - 75%
  - CYM|WT71|Strat HA Band 4 Director - 55%
  - CYM|WT73|Strat HA Band 4 Director - 60%
  - CYM|WT75|Strat HA Band 4 Director - 65%
  - CYM|WT77|Strat HA Band 4 Director - 70%
  - CYM|WT79|Strat HA Band 4 Director - 75%
  - CYM|WR01|PCT Chief Exec Band 1
  - CYM|WR02|PCT Chief Exec Band 2
  - CYM|WR03|PCT Chief Exec Band 3
  - CYM|WR04|PCT Chief Exec Band 4
  - CYM|WR11|PCT Band 1 Director - 55%
  - CYM|WR13|PCT Band 1 Director - 60%
  - CYM|WR15|PCT Band 1 Director - 65%
  - CYM|WR19|PCT Band 1 Director - 75%
  - CYM|WR21|PCT Band 2 Director - 55%
  - CYM|WR23|PCT Band 2 Director - 60%
  - CYM|WR25|PCT Band 2 Director - 65%
  - CYM|WR29|PCT Band 2 Director - 75%
  - CYM|WR31|PCT Band 3 Director - 55%
  - CYM|WR53|PCT Band 5 Director - 60%
  - CYM|WR33|PCT Band 3 Director - 60%
  - CYM|WR35|PCT Band 3 Director - 65%

- CYM|WR39|PCT Band 3 Director - 75%
- CYM|WR41|PCT Band 4 Director - 55%
- CYM|WR43|PCT Band 4 Director - 60%
- CYM|WR45|PCT Band 4 Director - 65%
- CYM|WR49|PCT Band 4 Director - 75%
- CYM|WR51|PCT Band 5 Director - 55%
- CYM|WR55|PCT Band 5 Director - 65%
- CYM|WR59|PCT Band 5 Director - 75%
- CYM|WL01|Ambulance Chief Exec Band 1
- CYM|WL02|Ambulance Chief Exec Band 2
- CYM|WL03|Ambulance Chief Exec Band 3
- CYM|WL07|Ambulance Chief Exec Band 4
- CYM|WL13|Ambulance Band 1 Director - 60%
- CYM|WL17|Ambulance Band 1 Director - 70%
- CYM|WL19|Ambulance Band 1 Director - 75%
- CYM|WL23|Ambulance Band 2 Director - 60%
- CYM|WL27|Ambulance Band 2 Director - 70%
- CYM|WL29|Ambulance Band 2 Director - 75%
- CYM|WL33|Ambulance Band 3 Director - 60%
- CYM|WL37|Ambulance Band 3 Director - 70%
- CYM|WL39|Ambulance Band 3 Director - 75%
- CYM|WL73|Ambulance Band 4 Director - 60%
- CYM|WL77|Ambulance Band 4 Director - 70%
- CYM|WL79|Ambulance Band 4 Director - 75%
- CYM|WR17|PCT Band 1 Director - 70%
- CYM|WR27|PCT Band 2 Director - 70%
- CYM|WR37|PCT Band 3 Director - 70%
- CYM|WR47|PCT Band 4 Director - 70%
- CYM|WR57|PCT Band 5 Director - 70%
- CYM|WR05|PCT Chief Exec Band 5
- CYM|SN16|Clinical Scientist (Grade C + 3 Pnts)
- CYM|SN21|Clinical Scientist (Grade C + 4 Pnts)
- CYM|SR06|Clinical Psychologist (Grade A Pnt Rng 2)
- CYM|SR11|Clinical Psychologist (Grade A Pnt Rng 3)
- CYM|SR16|Clinical Psychologist (Grade A Pnt Rng 4)
- CYM|SR26|Clinical Psychologist (Grade A Pnt Rng 6)
- CYM|SR31|Clinical Psychologist (Grade A Pnt Rng 7)
- CYM|SR36|Clinical Psychologist (Grade A Pnt Rng 8)
- CYM|SR46|Clinical Psychologist (Grade A Pnt Rng 10)
- CYM|SR66|Clinical Psychologist (Grade A Pnt Rng 14)
- CYM|SR76|Clinical Psychologist (Grade A Pnt Rng 16)
- CYM|SS06|Clinical Psychologist (Grade B Pnt Rng 2)
- CYM|SS21|Clinical Psychologist (Grade B Pnt Rng 5)
- CYM|SV22|Speech Therapist (Band 1 Pnt Rng 2)

- CYM|SV33|Speech Therapist (Band 2 Pnt Rng 3)
- CYM|SV35|Speech Therapist (Band 2 Pnt Rng 5)
- CYM|SV41|Speech Ther (Bnd 2 Demanding - Pnt Rng 1)
- CYM|SV54|Speech Therapist (Band 3 Pnt Rng 4)
- CYM|SV72|Speech Therapist (Band 5 Pnt Rng 2)
- CYM|SV73|Speech Therapist (Band 5 Pnt Rng 3)
- CYM|SV74|Speech Therapist (Band 5 Pnt Rng 4)
- CYM|SV75|Speech Therapist (Band 5 Pnt Rng 5)
- CYM|SV76|Speech Therapist (Band 5 Pnt Rng 6)
- CYM|SW04|Whole Time Hospital Chaplains Asst +1 Pnt
- CYM|SW07|Whole Time Hospital Chaplains Asst +2 Pnts
- CYM|SW14|Whole Time Hospital Chaplain + 1 Pnt
- CYM|SW17|Whole Time Hospital Chaplain + 2 Pnts
- CYM|TA14|MLSO 1 + 1 Pnt
- CYM|TA16|MLSO 1 + 2 Pnts
- CYM|TA24|MLSO 2 + 1 Pnt
- CYM|TA28|MLSO 2 + 3 Pnts
- CYM|TA36|MLSO 3 + 2 Pnts
- CYM|TA44|MLSO 4 + 1 Pnt
- CYM|TA46|MLSO 4 + 2 Pnts
- CYM|TA58|Medical Laboratory Assistant + 3 Pnts
- CYM|TA62|Trainee Cytology Screener
- CYM|TA80|Advanced Biomedical Scientist
- CYM|TA82|Advanced Biomedical Scientist + 1 Pnt
- CYM|TA84|Advanced Biomedical Scientist + 2 Pnts
- CYM|TA86|Advanced Biomedical Scientist + 3 Pnts
- CYM|TR36|Medical Technical Officer (Grade 3+2 Pnts)
- CYM|TR44|Medical Technical Officer (Grade 4+1 Pnt)
- CYM|TR46|Medical Technical Officer (Grade 4+2 Pnts)
- CYM|TR56|Medical Technical Officer (Grade 5+2 Pnts)
- CYM|TR58|Medical Technical Officer (Grade 5+3 Pnts)
- CYM|TW01|Trainee Estate Officer
- CYM|TW11|Estate Officer 1
- CYM|TW15|Estate Officer 1 + 2 Pnts
- CYM|TW17|Estate Officer 1 + 3 Pnts
- CYM|TW23|Estate Officer 2 + 1 Pnt
- CYM|TW25|Estate Officer 2 + 2 Pnts
- CYM|TW33|Estate Officer 3 + 1 Pnt
- CYM|TW35|Estate Officer 3 + 2 Pnts
- CYM|TW37|Estate Officer 3 + 3 Pnts
- CYM|TW43|Estate Officer 4 + 1 Pnt
- CYM|TW45|Estate Officer 4 + 2 Pnts
- CYM|TW47|Estate Officer 4 + 3 Pnts
- CYM|TW51|Estate Officer 5

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- CYM|TW55|Estate Officer 5 + 2 Pnts
  - CYM|TW57|Estate Officer 5 + 3 Pnts
  - CYM|TW63|Estate Officer 6 + 1 Pnt
  - CYM|TW65|Estate Officer 6 + 2 Pnts
  - CYM|VK01|Pre-Reg Optometrist
  - CYM|VM06|Optometrist (Grade B Pnt Rng 2)
  - CYM|VM11|Optometrist (Grade B Pnt Rng 3)
  - CYM|VM16|Optometrist (Grade B Pnt Rng 4)
  - CYM|VM21|Optometrist (Grade B Pnt Rng 5)
  - CYM|VM26|Optometrist (Grade B Pnt Rng 6)
  - CYM|VM31|Optometrist (Grade B Pnt Rng 7)
  - CYM|VM36|Optometrist (Grade B Pnt Rng 8)
  - CYM|VM41|Optometrist (Grade B Pnt Rng 9)
  - CYM|VM51|Optometrist (Grade B Pnt Rng 11)
  - CYM|VM56|Optometrist (Grade B Pnt Rng 12)
  - CYM|VM61|Optometrist (Grade B Pnt Rng 13)
  - CYM|VM66|Optometrist (Grade B Pnt Rng 14)
  - CYM|VM71|Optometrist (Grade B Pnt Rng 15)
  - CYM|VN11|Optometrist (Grade C + 1 Pnt)
  - CYM|VN21|Optometrist (Grade C + 2 Pnts)
  - CYM|VN31|Optometrist (Grade C + 3 Pnts)
  - CYM|VN41|Optometrist (Grade C + 4 Pnts)
  - CYM|VN51|Optometrist (Grade C + 5 Pnts)
  - CYM|WH01|Trust Chair - Band 1
  - CYM|WH03|Trust Chair - Band 2
  - CYM|WH05|Trust Chair - Band 3
  - CYM|WP01|PCT Chair - Band 1
  - CYM|WP03|PCT Chair - Band 2
  - CYM|WP05|PCT Chair - Band 3
  - CYM|WP07|PCT Non-Executive Member/Director
  - CYM|WS01|Strategic HA Chair
  - CYM|WS07|Strategic HA Non-Exec Member/Director
  - CYM|PL17|Senior Dietitian 1 (Sessional)
  - CYM|PL28|Chief Dietitian 3 - Disc Pnts
  - CYM|PM97|Consultant Art/Music Therapist
  - CYM|YK51|Consultant (pre 31 Oct) - 1yr Snr
  - CYM|YK52|Consultant (pre 31 Oct) - 2yrs Snr
  - CYM|YK53|Consultant (pre 31 Oct) - 3yrs Snr
  - CYM|YK54|Consultant (pre 31 Oct) - 4yrs Snr
  - CYM|YK55|Consultant (pre 31 Oct) - 5yrs Snr
  - CYM|YK56|Consultant (pre 31 Oct) - 6yrs Snr
  - CYM|KK51|PT Medical Practitioner 2 (Other Med Work)
  - CYM|LA31|Dental Practitioner(Clin Work-Occ Sess/Hr)
  - CYM|LA41|Dental Surgeon (P/T Consultant CDS/Hr)

- CYM|LC22|Locum Consultant (Dental)
- CYM|LE02|Salaried Dental Practitioner (3 Hrly Rate)
- CYM|LF32|Locum Registrar (Dental)
- CYM|LF42|Locum Senior Registrar (Dental)
- CYM|MC31|Locum Consultant (Medical)-max pre retire
- CYM|NB11|Project 2000 Student(Bursary) Ldn 26+
- CYM|NB21|Project 2000 Student(Bursary) Non-Ldn <26
- CYM|NB31|Project 2000 Student(Bursary) Non-Ldn 26+
- CYM|NM11|Day Nursery Assistant
- CYM|NM41|Deputy Matron (Nursery-Under 60 places)
- CYM|NM51|Deputy Matron (Nursery-60 or more places)
- CYM|NM61|Matron (Nursery-Under 30 places)
- CYM|NM81|Matron (Nursery-60 or more places)
- CYM|NN01|Asst Matron - Grp A Estab
- CYM|NN11|Matron - Grp A Estab (Under 200 beds)
- CYM|NN21|Matron - Grp A Estab (200 or more beds)
- CYM|NN31|Enrolled Nurse - Grp A/B Estab
- CYM|NN51|Special School Nurse - Grp B Estab
- CYM|NN61|Snr Special School Nurse - Grp B Estab
- CYM|NN71|Sister - Grp A Estab
- CYM|NP61|Modern Matron - Scale H
- CYM|NR01|Nurse Education - Grade 1
- CYM|NR11|Nurse Education - Grade 2
- CYM|NR31|Nurse Education - Grade 4
- CYM|NR41|Nurse Education - Grade 5
- CYM|NR51|Nurse Education - Grade 6
- CYM|NR61|Nurse Education - Grade 7
- CYM|PA07|Senior Chiropodist 2 (Sessional)
- CYM|PA08|Senior Chiropodist 2 - Disc Pnts
- CYM|PA12|Senior Chiropodist 1 (Sessional)
- CYM|PA13|Senior Chiropodist 1 - Disc Pnts
- CYM|PA16|Chief Chiropodist 4
- CYM|PA18|Chief Chiropodist 4 - Disc Pnts
- CYM|PA23|Chief Chiropodist 3 - Disc Pnts
- CYM|PA26|Chief Chiropodist 2
- CYM|PA31|District Chief Chiropodist 2
- CYM|PA61|Student Teacher (Chiropody)
- CYM|PA66|Teacher (Chiropody)
- CYM|PA71|Senior Teacher (Chiropody)
- CYM|PA76|Principal Teacher 2 (Chiropody)
- CYM|PA81|Principal Teacher 1 (Chiropody)
- CYM|PA86|Principal Teacher 1 Intake 24+ (Chiropody)
- CYM|PB07|Occ Therapist - Grad Entry (Sessional)
- CYM|PB12|Snr Occupational Therapist 2 (Sessional)

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- CYM|PB13|Snr Occupational Therapist 2 - Disc Pnts
  - CYM|PB17|Snr Occupational Therapist 1 (Sessional)
  - CYM|PB23|Head Occupational Therapist 4 - Disc Pnts
  - CYM|PB28|Head Occupational Therapist 3 - Disc Pnts
  - CYM|PB36|Head Occupational Therapist 1
  - CYM|PB46|Teacher (Occ Therapy)
  - CYM|PB51|Senior Teacher (Occ Therapy)
  - CYM|PB56|Principal Teacher 2 (Occ Therapy)
  - CYM|PB61|Principal Teacher 1 (Occ Therapy)
  - CYM|PB76|District Occupational Therapist 1
  - CYM|PB81|Designated District Occ Therapist 4
  - CYM|PB86|Designated District Occ Therapist 3
  - CYM|PB91|Designated District Occ Therapist 2
  - CYM|PB96|Designated District Occ Therapist 1
  - CYM|PC02|Physiotherapist (Sessional)
  - CYM|PC07|Physiotherapist - Grad Entry (Sessional)
  - CYM|PC12|Senior Physiotherapist 2 (Sessional)
  - CYM|PC13|Senior Physiotherapist 2 - Disc Pnts
  - CYM|PC17|Senior Physiotherapist 1 (Sessional)
  - CYM|PC18|Senior Physiotherapist 1 - Disc Pnts
  - CYM|PC21|Supt Physiotherapist 4
  - CYM|PC23|Supt Physiotherapist 4 - Disc Pnts
  - CYM|PC28|Supt Physiotherapist 3 - Disc Pnts
  - CYM|PC36|Supt Physiotherapist 1
  - CYM|PC41|Student Teacher (Physio)
  - CYM|PC46|Teacher (Physio)
  - CYM|PC51|Senior Teacher (Physio)
  - CYM|PC56|Principal Teacher 2 (Physio)
  - CYM|PC61|Principal Teacher 1 (Physio)
  - CYM|PC66|Principal Teacher 1 Intake 24+ (Physio)
  - CYM|PC76|District Physiotherapist 1
  - CYM|PC97|Consultant Physiotherapist
  - CYM|PE02|Orthoptist (Sessional)
  - CYM|PE07|Senior Orthoptist 2 (Sessional)
  - CYM|PE08|Senior Orthoptist 2 - Disc Pnts
  - CYM|PE12|Senior Orthoptist 1 (Sessional)
  - CYM|PE13|Senior Orthoptist 1 - Disc Pnts
  - CYM|PE16|Head Orthoptist 4
  - CYM|PE18|Head Orthoptist 4 - Disc Pnts
  - CYM|PE21|Head Orthoptist 3
  - CYM|PE26|Head Orthoptist 2 (Para. 2.42)
  - CYM|PE31|Head Orthoptist 2
  - CYM|PE36|Head Orthoptist 1
  - CYM|PE61|Student Teacher (Orthoptics)

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- CYM|PE71|Senior Teacher (Orthoptics)
  - CYM|PE76|Principal Teacher 2 (Orthoptics)
  - CYM|PE81|Principal Teacher 1 (Orthoptics)
  - CYM|PE86|Principal Teacher 1 Intake 24+(Orthoptics)
  - CYM|PH02|Radiographer (Sessional)
  - CYM|PH07|Senior Radiographer 2 (Sessional)
  - CYM|PH12|Senior Radiographer 1 (Sessional)
  - CYM|PH18|Supt Radiographer 4 - Disc Pnts
  - CYM|PH26|Supt Radiographer 2
  - CYM|PH36|Student Teacher (Radiography)
  - CYM|PH41|Teacher (Radiography)
  - CYM|PH46|Senior Teacher (Radiography)
  - CYM|PH51|Principal Teacher 2 (Radiography)
  - CYM|PH56|Principal Teacher 1 (Radiography)
  - CYM|PH61|Principal Teacher 1 Intake 24+(Radiography)
  - CYM|PH76|District Radiographer 3
  - CYM|PH81|District Radiographer 2
  - CYM|PH97|Consultant Radiographer
  - CYM|PL06|Dietitian (Grad entry 4yrs trng)
  - CYM|PL07|Dietitian - Grad Entry (Sessional)
  - CYM|PL12|Senior Dietitian 2 (Sessional)
  - CYM|PL13|Senior Dietitian 2 - Disc Pnts
  - CYM|PL21|Chief Dietitian 4
  - CYM|PL23|Chief Dietitian 4 - Disc Pnts
  - CYM|PL31|District Chief Dietitian 2
  - CYM|PL36|District Chief Dietitian 1
  - CYM|MT02|Foundation Doctor Yr2 Trust Grade
  - CYM|MT03|ST1/ST2 SpR1/SpR2 Trust Grade
  - CYM|MT04|ST3-ST7 SpR3 - SpR 8 Trust Grade
  - CYM|ML01|Locum Foundation Doctor FY1
  - CYM|ML02|Locum Foundation Doctor FY2
  - CYM|ML03|Locum StR/SpR Point 3
  - CYM|ML04|Locum StR/SpR Point 4
  - CYM|ML06|Locum StR/ DCT CT Point 3
  - CYM|ML07|Locum StR/ DCT CT Point 4

## 12 Change to TRS Statement

My Total Reward Statements portlet will display the Total Reward Statement with the Projected Benefits at normal pension age where applicable:

Home > Find Employee > View Statement

**Employee Statement**

[View Statement](#)

**Download/Print Statement**

Remember to print or save a copy of your statement for your records, otherwise your statement will not be retained upon refresh.

**View Last Year's Statement**


[Download Last Year's Statement](#)

**Settings**

[Submitted Queries](#)

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**More Information**

Where you see  please click on it for more information.

If you need more help please select [Need Help?](#) at the top of each page.

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**Did You Know ...**

As an NHS Employee you may be eligible to join the NHS Pension Scheme. If you are not already a member, why not visit the [NHS Pension Scheme](#)

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**Your Opinion Matters**

Please spare us 2 minutes of your time to complete our [anonymous survey](#)

### Total Reward Statement - Mrs H REST

Personal Details
NHS Pension






Option A - Standard Benefits
Option B - Alternative Benefits

2015 Scheme










Annual Benefit Statement
Pensionable Earnings Statement

#### Annual Benefit Statement 2015 Scheme




NHS

 Membership Number	00000020
 Date first joined NHS Pension Scheme	30/07/1960
 Normal Pension Age	66 years and 6 months
 Pay	£42,000.16
 Updated To	19/01/2012

#### Standard Benefits

Benefits	 Current value of Benefits	 Projected Benefits at normal pension age
 Pension	£20,000.12	£678,912.01
 Lump Sum	£1,500,233.99	£150,000.99
 Adult Dependant Pension	£26.30	£12,000.00
 Reckonable Membership	20 years, 63 days	40 years, 41 days
 Calendar Length Membership	19 years, 53 days	40 years, 43 days
 Hypothetical Annuity Cost	£2,333.33	£1,234.23
 Practitioner Earnings	£3,444.44	£500.00

#### Standard Benefits if you take the maximum lump sum

Benefits	Current value of Benefits	Projected Benefits at normal pension age
 Pension	£9,123.45	£9,101.77
 Lump Sum	£94,956.78	£98,760.82
 Adult Dependant Pension	£678.12	£282.99

The  will provide an explanation of the information displayed:

This provides an indication of how much your pension benefits will be at normal pension age. If you are still contributing to the NHS Pension Scheme we have assumed that you will continue to do so until normal pension age and that your working pattern will not change.

Current value of Benefits	<span style="font-size: 24px; color: orange;">?</span> Projected Benefits at normal pension age
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The Understanding Your Statement section has been updated in the following sections:

**What are my Alternative Benefits?**

If you are eligible for the Public Service Pensions Remedy (PSP Remedy), sometimes known as McCloud Remedy, you will also see alternative benefits displayed on your statement in addition to your standard benefits. The alternative benefits have been calculated using 2015 scheme benefits for your remediable service instead of 1995 or 2008 scheme benefits. The alternative benefits will include a current value of your annual pension, lump sum (if applicable) and adult dependant benefits for each part of the scheme you are a member of. It is not possible to mix and match standard and alternative benefits and you will not be asked to make a choice until retirement, this information is provided to assist with your future planning.

For further information about PSP Remedy please visit the [Public Service Pensions Remedy-McCloud website](#).

For further information on understanding your statement please visit the [NHS TRS information website](#).

Estimates are intended to give an indication of the current value of your standard benefits and, if applicable, your alternative benefits. Benefits are payable at your normal pension age. If eligible, you may be able to take benefits earlier but they would be reduced. Benefits are payable when the appropriate application has been made and accepted. Members can find further information about when benefits may become payable by viewing the [NHS Pension Scheme Member Guides](#).

Note, a hypothetical annuity cost is not a standard benefit but has been included on your statement to demonstrate the likely cost of buying similar benefits on the “open market” as at the effective date of the statement. The figures are based on market conditions at this date and costs could vary significantly at different dates. Note this amount is for general comparison purposes only and it is not possible to take this value from the pension scheme. It does not represent the value of your actual scheme benefits and must not be used as a Cash Equivalent Transfer Value or used for divorce settlement purposes. For further information please visit the [NHS TRS Information website](#).

**What are my Projected Benefits at normal pension age?**

If you are a contributing member of the 2015 Scheme you will see a projection to illustrate the benefits you could receive from the Scheme when you reach your normal pension age (including an example if you took the maximum lump sum available).

The projection has been calculated assuming you remain in pensionable NHS employment with the same working pattern and continue to contribute to the Scheme until you reach your normal pension age. The projection is based on your latest actual pensionable pay and is revalued by 1.5% each year.

If you are eligible for the PSP Remedy, we have also included a projection to your normal pension age for your alternative benefits.

The PDF statement has been updated to include the Projected Benefits at normal pension age:

**Annual Benefit Statement 2015 Scheme**

Membership Number           **33605068**  
 Date first joined NHS Pension Scheme   **01/04/2022**  
 Normal Pension Age           **66 years and 5 months**  
 Pay                               **£14,717.88**  
 Updated To                      **31/03/2024**

**Standard Benefits**

Benefits	Current value of Benefits	Projected Benefits at normal pension age
Pension	<b>£562.24</b>	<b>£1,477.24</b>
Lump Sum	-	-
Adult Dependant Pension	<b>£189.76</b>	<b>£498.57</b>
Hypothetical Annuity Cost	<b>£9,389.41</b>	-

The current value of your NHS Pension Scheme benefits is there to provide an indication only. You are not able to claim these benefits until your [normal pension age](#). Please note if you have membership in more than one part of the scheme you may have more than one normal pension age. If eligible you may be able to take these earlier but they would be reduced. They are only payable once the appropriate application has been made. Members can find further information about when NHS pension benefits can be payable from by viewing the [NHS Pension Scheme Member Guides](#).

**Standard Benefits if you take the maximum lump sum**

Benefits	Current value of Benefits	Projected Benefits at normal pension age
Pension	<b>£361.44</b>	<b>£949.65</b>
Lump Sum	<b>£2,409.60</b>	<b>£6,331.03</b>
Adult Dependant Pension	<b>£189.76</b>	<b>£498.57</b>