



RN426 1 of 7 30 th APR 2020	Electronic Staff Record Programme RELEASE NOTICE	
Title	Release 45.2.0.0	
Purpose	To inform Users on the release content	
Intended Audience	All ESR users	

The following items are resolved Release 45.2.0.0 which will be implemented over the weekend commencing 1st May 2020, within the communicated downtime window. Please refer to **UN2899 - ESR Release 45.2.0.0 Notification of Downtime** for further information.


Subject to test completion

Ref ID	Description	Process Area
PRB2001237	Change to exceptions Three of the exceptions in the NHS Pensions Data Exceptions Report and on the Payroll Exceptions Management tool have been amended in line with the pay award. These were previously at points which meant that assignments would erroneously get an exception when one was not required.	Reporting \ ESR Reports


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Testing Complete


Ref ID	Description	Process Area
INC2016648	Global search option missing in professional forms tool menu The ESR Search button which was missing from professional forms has now been restored.	HR \ Hires/Rehires
PRB2001298	NHS Terminate Inactive External Learner process This Release will ensure that the NHS Terminate Inactive External Learner process completes successfully, and that all eligible external learner records are terminated as appropriate.	Monitoring \ Process \ Failure
INC2015507	Users requesting More information on notifications generated by NATIONALREQUEST user ESR gives an option to request more information on System Generated "Cancel Enrolment" notifications. These notification are not managed by real users, but internal systems, which results in a User's query getting stuck at system user. Cancel Enrolment Notification will be updated to remove the option of "Request more information".	Notifications \ HR
PRB2001419	Employers Pensionable Pay error when OSP NIL Corrections are processed along with SSP Corrections An error where the Employers Pensionable was inflated when OSP Nil Corrections were processed and the employee also had SSP Corrections present has been corrected This change is not retrospective	Pay \ Balances

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PRB2001488	<p>Two BIK validation messages showing as code instead of text</p> <p>For the GB BIK Car and Car Fuel element the following two element entry validations were previously being shown as just code instead of the text: 1. HR_78239_ZERO_EM_MIL_ERR - The value for Zero Emission Mileage of the car must not be present, because the value for CO2 Emission is not within the range of 1-50 (inclusive) g/km. 2. HR_78240_ZERO_EM_MIL_ERR - The value for CO2 Emission of the car cannot be blank, because there is a value for Zero Emission Mileage and it is within the range of 0-9999.</p> <p>This has now been fixed and the message will show as expected.</p>	Pay \ Element \ Allowance
INC2016690	<p>Change ER rate for the Avon LGPS Scheme</p> <p>The LG Authority for the Avon Pension Fund is Bath & North East Somerset Council. The National GRR rules for this Authority have had the ER rates updated from 21.4% to 22.7% with effect from 01-Apr-2020.</p>	Pay \ Elements \ Pension
PRB2001491	<p>Bank assignments were missing from New increment process logic</p> <p>Bank assignments with start date in grades after 01-April-2019 will now follow the same business logic of new increment process.</p>	Pay \ Increments
PRB2001424	<p>Change to OSP Half Corrections and OSP NIL Corrections for terminated employees</p> <p>An error where OSP Half Corrections and OSP Nil Corrections were being processed incorrectly for terminated employees has been corrected.</p> <p>This change is not retrospective.</p>	Pay \ Payroll Cycle
INC2016430	<p>TYE 2019/20 - NHS 2019/20 concurrent programs to be disabled</p> <p>In line with HMRC's guidance the 2019/20 FPS & P46 (Car) have been disabled as these are no longer valid for submission to HMRC. In addition the EPS & EYU for 2013/14 have also been disabled.</p>	Pay \ RTI \ FPS

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PRB2001537	<p>Off Payroll Worker Flag</p> <p>ESR has been reconfigured so that the Off Payroll Worker Flag can be set either as at April 6th each year or the Employee Hire Date.</p> <p>This can only be done however if there is no PAYE or NI Aggregation (which can also be amended at April 6th each year to make this possible).</p>	Pay \ RTI \ FPS
INC2015115	<p>Disable redundant roles</p> <p>The following roles are no longer required following the discontinuation of EDI and so have been disabled in ESR:</p> <ul style="list-style-type: none"> - EDI Acknowledgement Recipient - EDI GEN Recipient <p>Where Users were enabled in this role, they have now been disabled.</p>	Performance \ ESR
PRB2001357	<p>Annual Leave absences created via the portal are created with the Absence Category = Absence Type, and thus show as 'Other'</p> <p>Following a change in R44.0.0.0 (see RN411 - Update or Delete Annual Leave in the Past/Pending Approval) Employees who submitted an annual leave request via the My Annual Leave portlet were unable to delete this request before it was approved.</p> <p>This has now been resolved.</p>	Portal \ Dashboard
PRB2001347	<p>Supplementary Role level competence requirements</p> <p>Supplementary Role level competence requirements were displayed in ESR BI even after the supplementary role for the person had been purged from ESR.</p> <p>This has been resolved.</p>	Reporting \ BI
PRB2001332	<p>Ad-Hoc Reporting</p> <p>Business Intelligence: When creating an Ad-Hoc Report in the Subject Area 'Human Resources - Learning Enrolment and Completion', there is a 255 Character Limit on the Course Description Field.</p> <p>This has been amended to show up to 4000 Characters.</p>	Reporting \ BI

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PRB2001392	<p>Region Level benchmarking measure</p> <p>The Region Level benchmarking measure in ESRBI for Turnover Rate was displaying an incorrect % value.</p> <p>This has been resolved.</p>	Reporting \ BI
PRB2001345	<p>End dated Competence Requirement still appear to be active on NHS Compliance Dashboard</p> <p>When a position was completely removed from an assignment (correction), the competence requirements that cascaded to the assignment in ESR BI Reports were not cleared.</p> <p>This issue has been resolved</p>	Reporting \ BI
PRB2001358	<p>Real Time Reporting</p> <p>ESRBI The 'Real Time Reporting' subject did not show the value 'Ex-Employee' in the list of values for field 'Employee Person Type'.</p> <p>This issue has been resolved.</p>	Reporting \ BI
PRB2001367	<p>Analysis based on Workforce Profile Subject Area display end dated assignments</p> <p>End dated assignments were being returned till the month end in BI reports based on workforce profile subject area.</p> <p>This has been resolved.</p>	Reporting \ BI
PRB2001349	<p>Following a merge event</p> <p>Following a merge event there is a problem with data relating to competences, when the competence name that starts with the source trust identifier, is not returned. This issue has now been resolved.</p>	Reporting \ BI
PRB2001395	<p>NHS Position Analysis Dashboard</p> <p>The NHS Position Analysis Dashboard --> Organisation Detail tab displays duplicate records when an assignment's cost centre has multiple date track records during selected report effective date.</p> <p>This issue has now been fixed.</p>	Reporting \ BI

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PRB2001368	NHS Third Party Element Listing Report' The 'NHS Third Party Element Listing Report' will now show the adjusted values instead of the replaced values, where the Show Adjustment facility has been used for element entries.	Reporting \ ESR Reports
PRB2001373	Self Service MSS Users using Managers Approvals Required URP, did not see the proposed values for Grade Point and Grade Step in the Review Page when changing a position against an assignment and accepting the position defaults. ESR has been modified to correctly reflect all proposed changes.	Self Service \ Manager

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The following items are detailed in RN427 Guide to Enhancements and Changes Release 45.2.0.0:

SR Ref ID	Description	Process Area
-	New 'Immunisations and Checks' EIT – Covid-19	OCCUPATIONAL HEALTH
-	New 'Renew' button for Learning Certifications	SELF SERVICE
-	Date Place Booked – IAT	IAT
-	P11D 2019/20	PAY
-	Scottish Rates of Tax 2020/21	PAY
-	Covid-19 Sickness – Enhancements	PAY
-	Amendments to the Apprenticeship Assignment EIT	ESR
	Update to GO2 Interface	ESR