



RN447 1 of 6 17 th SEP 2020	Electronic Staff Record Programme RELEASE NOTICE	
Title	Release 47.0.0.0	
Purpose	To inform Users on the content of the release	
Intended Audience	All ESR Users	


The following items are covered in Release 47.0.0.0 which is scheduled to be deployed on 25th September 2020. Details on the downtime relating to this will be advised in a separate User Notice nearer the time.

Action required	Users are requested to action all outstanding Workflow Notifications prior to the downtime.
For info	There will be a JAR file download for all Forms users as part of the release. This will take place upon users logging in and accessing Forms. The initial download might cause a slight delay. Users who are home working may experience longer delays and we ask you to be patient.


Service Desk Reference	Description	Process Area
PRB2001559	Shared Parental Leave A problem, where Shared Parental absences could not be created if the employee does not have sufficient service to be eligible for SHPP has been corrected.	Absence \ Shared Parental Leave
INC2017131	Remove old data from Sync Competences custom table The Additional Employer Notification titled 'Competence Profile Update Notification for <Last Name>, <First Name>, <Title>' which is sent to the 'Multi-Employer Comp Update' role holders will now be closed after 60 days.	HR \ Competencies
PRB2001624	Remove sponsor from learning when IAT is across VPDs An Inter Authority Transfer (IAT) would fail when the Learning being copied included a sponsor who is a member of the source Organisations. This has been resolved.	HR \ IAT
PRB2001566	Employee details of cancelled applicant hires Employee details of cancelled applicant hires in ESR will no longer appear in report prompts in ESRBI.	HR \ Person Record

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PRB2001493	<p>Permanent fix to the Additional Supervisors hierarchy refresh process to prevent snapshot too old errors</p> <p>The NHS Supervisor Hierarchy Refresh did not complete in all instances.</p> <p>This has been resolved.</p>	Monitoring \ CRS \ Errors
PRB2001620	<p>Group 1 ENH payments not generating correctly for AfC Average</p> <p>A problem was occurring with AfC Average Payments where Grp1 elements and Enhancement elements were also present in the averaging period. This resulted in erroneous payments in some scenarios.</p> <p>This has now been corrected but the fix is not retrospective.</p>	Pay \ Element \ Allowance
PRB2001521	<p>When an AEO is attached to an employee, any subsequent DEO will not be processed</p> <p>When an employee has a Court Order NTPP element with the Type 'AEO: Attachment of Earnings Order' processed and then a subsequent Court Order NTPP element with the Type 'DEO: Deduction from Earnings Order', this will not be processed with a deduction in the payroll run. The original Court Order NTPP element will continue be processed.</p> <p>This issue has been resolved so that both elements will be calculated correctly.</p>	Pay \ Element \ Deduction
PRB2001638	<p>'Interval of Payment of Private Contribution' to be enabled</p> <p>An issue which meant that the 'Interval of Payment of Private Contribution' was disabled from the Vehicle allocation page, causing the P46 to complete in error, has been resolved.</p>	Pay \ Mileage
PRB2001525	<p>Update to the NHS Start of Year resume concurrent program</p> <p>The NHS Start of Year Resume concurrent process has been updated so that it will now be able to select any incomplete NHS Start of Year (freq) processes regardless of whether the payroll parameter had been entered or not.</p>	Pay \ Payroll Cycle

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PRB2001604	Negative calculation by the 'NHS P11D Extract and BEE Batch Upload process' when the vehicle is shared among multiple assignments The issue with the NHS P11D Extract and BEE Batch Upload process reporting negative unavailable days when vehicle is shared among multiple assignments has been resolved.	Pay \ P11D
PRB2001606	Amend P11D extract process to include Foregone values from repository The 'NHS P11D Extract and BEE Batch Upload' process has been amended so that anyone who has recorded a Cash Foregone for Car or a Cash Foregone for Fuel on the vehicle repository will have this transferred onto the respective Further Entry Information fields of the Car and Car Fuel 2003_04 P11D element entry.	Pay \ P11D
PRB2001571	P11D PDF output including employees that have zero benefits when form not required The P11D PDF output included employees that have zero benefits. This has been resolved.	Pay \ P11D
PRB2001556	P11d archive process P11d archive process with an assignment set was taking an elongated amount of time to complete. This has been resolved.	Pay \ P11D
PRB2001623	AfC Manual NR average payments Retro Pay could in some cases recover AfC Average Payments for terminated employees, where the payments have previously been made using the AFC Absence Manual NR NHS Element. This has been resolved.	Pay \ Retropay
PRB2001630	Re-enable users to view EPS records for 2017/18 & 2018/19 The issue whereby the EPS Search form would display an error page, rather than the selected EPS details, for any period during 2017/18 & 2018/19, has now been resolved.	Pay \ RTI \ EPS
PRB2001520	NHS Bank Inactivation Concurrent The 'NHS Bank Inactivation Concurrent Process' has been enhanced to identify if the assignment potentially having its assignment status updated to Inactive Not Worked,	Pay \ RTI \ FPS

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	is the RTI NI Reporting Assignment. If this is the case then the assignment's status will only be changed if this is the only assignment, but if there are other current assignments then the assignments status will not be updated & the log file will report this.	
PRB2001600	<p>NHS RTI FPS Amendments XML Process 2019/20 concurrent program</p> <p>The following issues with the NHS RTI FPS Amendments XML Process 2019/20 have been resolved:</p> <p>The issue whereby the Assignment Set would only create an output if there had been an adjustment made against the assignments in the Assignment Set has now been resolved. As intended the Assignment Set feature will override the adjustment requirement & any assignment included will now be included in the output to be sent to HMRC</p> <p>The issue whereby the final payroll run for an assignment was Skipped & therefore the process would ignore the employee has now been resolved.</p> <p>The issue whereby the final assignment for an employee was not paid during 2019/20 & therefore the process would ignore the employee has now been resolved.</p>	Pay \ RTI \ FPS
PRB2001617	<p>NHS RTI FPS</p> <p>The NHS RTI FPS process was omitting Taxable Pay and Tax Paid values for fully aggregated employees who had been re-hired the day after the termination date of the original employment.</p> <p>This has been resolved</p>	Pay \ RTI \ Reconciliation
PRB2001510	<p>My e-Learning Portlet</p> <p>When attempting to play a course linked to a Learning Certification from the My e-Learning Portlet, the course was not launching after clicking on the Renew and Play button.</p> <p>This has been resolved.</p>	Portal \ Dashboard
PRB2001518	<p>National BI Reports</p> <p>The National BI Dashboards do not render when using the configurable BI Portlet</p> <p>This has been resolved.</p>	Portal \ Dashboard
INC2017623	ESRBI: Changes to the Supervisor name and Supervisor email address	Performance \ BI

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	Changes to Supervisor name (column 'Supervisor') and Supervisor email address (column 'Supervisor Email Address') on the 'NHS Staff in Post' dashboard, detail tab, were not always updated to reflect changes in those fields. This issue has been resolved.	
PRB2001495	The bank average calculations are not set up for fortnightly and Lunar paid employees for GPG The Gender Pay Gap report will now pick up Bi-Weekly paid bank assignments. An issue which prevented these from showing has now been corrected. The bank staff calculation will remain the same but for Bi-weekly paid assignments the period used will be 6 periods. Note - any lunar paid bank assignments will be treated the same as monthlies and the period used for the average calculation will be three lunar periods.	Reporting \ BI
PRB2001655	NHS Change Event Log dashboard The 'Pensions Highlights' tab under the 'NHS Change Event Log' dashboard was showing the 'Reason for Opt Out' as a code rather than the full description. This has been resolved.	Reporting \ BI
PRB2001486	Amend Talent Profile Screen and Report The following changes have been made to the NHS Talent Profile page and Report: - A manager viewing the NHS Talent Profile page and Report of an employee who has multiple assignments with multiple supervisors can now only view the assignment details of which report to them. - An Assignment Number column has now been added to the 'Job History' section of the NHS Talent Profile page and Report	Self Service \ Employee

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The following items are detailed in RN449 Guide to Enhancements and Changes Release 47.0.0.0 and 47.1.0.0:

SR Ref ID	Description	Process Area
-	ESR Portal – Applicant Dashboard Changes	ESR PORTAL
-	Changes to Learning Dashboard Navigation	ESR PORTAL
-	Change to Default Value for Learner Type	OLM
-	ESR BI – Reporting on Shared Service Centres (SSCs)	ESRBI
-	ESR EU Status	ESRBI
-	Interfaces – EU Status	INTERFACES
-	M&D Pay Award 2020	PAY
-	Fuel Advisory Rates Sep 2020	PAY
-	Update Contribution Rates for GMB	PENSIONS
-	Changes to Pensions ‘Reason for Opt-Out’ field	PENSIONS