RN475 1 of 8 17 June 2021	Electronic Staff Record Programme RELEASE NOTICE	NHS
Title	Release 50.0.0.0	
Purpose	To inform Users on the content of the release	
Intended Audience	All ESR Users	

The following will be resolved in Release 50.0.0.0 which is scheduled to be deployed on 25th June 2021. Details on the downtime relating to this will be advised in a separate User Notice nearer the time.

Action required	**Users are requested to action all outstanding Workflow Notifications prior to the downtime.**
For info	**There will be a JAR file download for all Forms users as part of the release. This will take place upon users logging in and accessing Forms. The initial download might cause a slight delay. Users who are home working may experience longer delays and we ask you to be patient.**

Service Desk Reference	**Description**	Process Area
PRB2001950	**Days Accrual Plan checking for Jr Doctor at wrong date** There was an issue with the Annual Leave Accrual day's plans that was affecting some Junior Doctors who moved onto non Junior Doctor Grades. The logic in plan was continuing to use the Junior Doctor terms and conditions even after the assignment had been moved onto the non Junior Doctor grade. This issue has been fixed but it is also advised that on the date the Junior Doctor stops being a Junior Doctor that the associated accrual plan element is also stopped. Then on the next day the plan can be re-started and will then operate under the normal (non Junior Doctor) terms and conditions. This will ensure that any associated change in Accrual Anniversary Date is picked up correctly and used for the new Accrual Period. Failure to do this could result in issues with the accrual period not being as expected. This issue has been corrected with an effective date of 01-APR-2021 to cover the current default leave year. This change is not retrospective to dates before 01-Apr-2021.	Absence \ Annual Leave
PRB2001739	**Accrued pension arrears were incorrect for employees who take shared parental leave** A problem where NHS Pension Scheme Arrears were being calculated incorrectly when on Shared Parental Leave has been resolved. This change is not Retrospective.	Absence \ Shared Parental Leave

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PRB2001808	**Various issues with OSHP functionality** The following will be resolved as part of this release 1. Full, half and nil days for OSHP elements are created in the incorrect Pay Period where partner in NHS is selected. 2. The start date of the Average Earnings on the OSHP reflecting the due date incorrectly instead of SHPL Start Date. **3.** Shared Parental Birth absences created before 29th June 2020 are incorrectly receiving OSHP elements if they are updated.	Absence \ Shared Parental Leave
PRB2001890	**OSP entitlement** An update has been made to ESR to ensure that when an absence is entered and marked as COVID related, then it receives the full entitlement for the scheme in use.	Absence \ Sickness
PRB2001914	**Statutory Shared Parental Bereavement payments** Statutory Shared Parental Bereavement payments were being paid at 92% of average weekly earnings instead of 90% where the average weekly earnings are below £151.20. This has been resolved.	Absence \ Special
PRB2001899	**Allow Shared Parental Leave to use Stop element** The element 'Maternity Stop NHS' can now be used to override unwanted Shared Parental Leave payments in the same way that it can be used for Maternity payments. This update is not retrospective and will only work for periods from Jul-2021 onwards. Note - this should only be used where there is an issue that cannot otherwise be resolved by correcting the Shared Parental Leave through the appropriate Absence form.	Absence \ Special

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	ESR Events Calendar	
PRB2001884	The dates of upcoming events spanning multiple months were not highlighted (in Blue) or available in the ESR Events Calendar on the Hub. This has been resolved.	Application \ Access
PRB2001882	**Announcement Portlet** The Announcement Portlet was incorrectly enabled in the Portlet Library for Manager and Professional Dashboards. This has been resolved.	Application \ Access
PRB2001910	**"My Personal Information" Portlet** When External Learner Users expand the "My Personal Information" Portlet an error was displayed. This has been resolved.	Application \ Configuration
PRB2001896	**NI multiple assignments checkbox** NI multiple assignments checkbox incorrectly selected in case of off payroll worker (OPW). This issue is now resolved.	HR \ Assignments
PRB2001902	**The IAT service history notification** The IAT service history notification failed to retrieve person details when the subject of the IAT has a future hire date This has been resolved.	HR \ IAT

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	APA NR elements should check Earned date prior to asg status	
PRB2001847	An issue whereby an assignment not on an Active Assignment status* and having one of the following elements with an Earned Date entered for an active period, was not being paid the APA due, has now been fixed. Add Prog Activity Adnl NR NHS Add Prog Activity Adnl NR NP NHS Add Prog Activity Long NR NHS Add Prog Activity Long NR NP NHS Add Prog Activity Long P NR NHS Add Prog Activity NR NHS Add Prog Activity NR NP NHS These include the following assignment status : 'Maternity & Adoption', 'Career Break', 'Out on External Secondment - Unpaid', 'Suspend No Pay' or 'Terminate Process Assignment',	Pay \ Element \ Allowance
PRB2001954	**GB BIK Car and Car Fuel** The Payroll Message Report displays the following message against certain assignments as Fatal and Information under the Severity column. The taxable value of (GB BIK Car and Car Fuel) is £XXXX. Tax will be charged on this amount at your current tax rate. This has now been resolved.	Pay \ Element \ Allowance
PRB2001953	**Local Pension NHS element** There was an issue with the Local Pension NHS element where the employer contributions could be reversed out during a supplementary run, where the pension basis selected was 'Qualifying Earnings' and there were no new qualifying earnings in the run.	Pay \ Elements \ Pension
PRB2001955	**Assignment update API error** Assignment update API error was not being captured correctly causing the Increment process to fail. This issue is now resolved.	Pay \ Increments

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INC2018213	**Equitable Life name change** Equitable Life has now changed its name to Utmost. This has been done as a correction meaning that all references to Equitable Life will now show as Utmost. This includes all element entries, run result entries (including previous run results) and any payslips and reports generated after the release. Users will need to setup new Local GL mapping codes with the new element name. <table><tr><td>Old Element Name</td><td>New element Name</td><td>New Reporting Name</td></tr><tr><td>AVC Equitable Life EE Adj NHS</td><td>AVC Utmost EE Adj NHS</td><td>AVC Utmost</td></tr><tr><td>AVC Equitable Life EE Adj NHS ARS</td><td>AVC Utmost EE Adj NHS ARS</td><td>AVC Utmost Arrs</td></tr><tr><td>AVC Equitable Life ER Adj NHS</td><td>AVC Utmost ER Adj NHS</td><td>AVC Utmost ER</td></tr><tr><td>AVC Equitable Life ER Adj NHS ARS</td><td>AVC Utmost ER Adj NHS ARS</td><td>AVC Utmost ER Arrs</td></tr><tr><td>AVC Equitable Life ER NHS</td><td>AVC Utmost ER NHS</td><td>AVC Utmost ER</td></tr><tr><td>AVC Equitable Life ER NHS ARS</td><td>AVC Utmost ER NHS ARS</td><td>AVC Utmost ER Arrs</td></tr><tr><td>AVC Equitable Life NHS</td><td>AVC Utmost NHS</td><td>AVC Utmost</td></tr><tr><td>AVC Equitable Life NHS ARS</td><td>AVC Utmost NHS ARS</td><td>AVC Utmost Arrs</td></tr><tr><td>LGPS Equitable Life EE NHS</td><td>LGPS Utmost EE NHS</td><td>LGPS Utmost EE</td></tr><tr><td>LGPS Equitable Life EE NHS ARS</td><td>LGPS Utmost EE NHS ARS</td><td>LGPS Utmost EE Arrs</td></tr><tr><td>LGPS Equitable Life ER NHS</td><td>LGPS Utmost ER NHS</td><td>LGPS Utmost ER</td></tr><tr><td>LGPS Equitable Life ER NHS ARS</td><td>LGPS Utmost ER NHS ARS</td><td>LGPS Utmost ER Arrs</td></tr></table>	Pay \ Elements \ Pension
PRB2001943	**Online P60s** The NI number was not included for all online P60s for 2019-20 period. This has been resolved.	Pay \ P60 \ On Line
PRB2001957	**My ESR Calendar Portlet and Web Content Display Portlet Permission Issue** Resolution on the following : i) The 'My ESR Calendar Portlet' was not available to the Portal Site Administrator for Customisation under Applicant Dashboard. ii) Employee Self-Service and Employee Self-Service (Limited Access) URP Users were able to add web content to the display portlet in their customised dashboard.	Portal \ Configuration

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PRB2001852	**Duplicate entries while creating local links** Users were able to see multiple local links when the trust admin page had been refreshed multiple time after one successful transaction.	Portal \ Configuration
PRB2001931	**RA Workbench - Error in Employees with Protected Responsibilities search** The error 'Value too long', in Protected Responsibility LOV and search, has been resolved when using XXX Recruitment & Applicant Enrolment Administration (with RA).	Registrations \ RA Workbench
PRB2001927	**ESRBI missing some Competence Requirements** This release will resolve an issue where ESRBI is missing some Competence Requirements that relate to Supplementary Roles.	Reporting \ BI
PRB2001834	**ESRBI: NHS Change Event Log -> Employee Highlights** NHS Change Event Log - Employee Highlights analysis was not completing for some trusts. This has been resolved.	Reporting \ BI
PRB2001906	**NEST Pension Report** This release will ensure that the NEST Pension Report does not duplicate data for employees who change their name during an accounting period.	Reporting \ ESR Reports
PRB2001830	**Salary Sacrifice Percent not always triggering NMW messages** An issue has been resolved where the correct Salary Sacrifice Percentage rate was not always being used in the National Minimum Wage calculations, where an override percentage had been entered onto the Salary Sacrifice element. This fix is not retrospective.	Reporting \ ESR Reports
PRB2001941	**My Payslips and P60 portlet** The '+' icon in the My Payslips and P60 portlet was not retrieving the previous 3 periods payslips for some Users. This has been resolved.	Self Service \ Employee

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	Payslip code updated to account for amended GB BIK message The following message will now show on the payslips for employees who have received the element GB BIK Car and Car Fuel: 'The taxable value of (GB BIK Car and Car Fuel) is xxx. Tax will be charged on this amount at your current tax rate.'	Self Service \ Employee
PRB2001983		
PRB2001934	**Portal - Compliance and Completed Certifications** When a learner attempted to play a course from the My Compliance Portlet, in some cases the following message was being incorrectly displayed - 'This competency can be delivered by 2 or more components (e.g. learning certification and course). Please navigate to the Learner Homepage or choose the appropriate course from the My e-Learning Portlet where applicable' This has been resolved.	Self Service \ Employee
PRB2001891	**Configurable BI Portlets** Locally created analyses could not be added to the Configurable BI Portlet where multiple Configurable BI Portlets are in use. This has been resolved.	Self Service \ Manager

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The following items are detailed in RN477 Guide to Enhancements and Changes Release 50.0.0.0 and 50.1.0.0:

SR Ref ID	Description	Process Area
-	Supplementary Roles available in SSHR	SSHR
-	Conflict of Interest – Updates to Notifications and Applicant Access	SSHR
-	Search and Select Window Behaviour	SSHR
-	National Workforce Dataset - ESR Amendments	ESR
-	Doctor in Training Grade now included in IAT DBS data	ESR
-	Data Warehouse Data Item Review	DATA WAREHOUSE
-	Salary Sacrifice Reducing Balance Element	PAY
-	Added Years Calculation after Sickness	PAY
-	HMRC Advisory Fuel Rates	PAY