



RN531 1 of 5 23 rd March 2023	Electronic Staff Record Programme RELEASE NOTICE	
Title	Release 57.0.0.0	
Purpose	To inform Users on the content of the release	
Intended Audience	All ESR Users	

Release 57.0.0.0 is scheduled to be deployed on 31st March 2023. Details on the downtime relating to this will be advised in a separate User Notice nearer the time.

Action required	Users are requested to action all outstanding Workflow Notifications prior to the downtime.
For info	There will be a JAR file download for all Forms users as part of the release. This will take place upon users logging in and accessing Forms. The initial download might cause a slight delay. Users who are home working may experience longer delays and we ask you to be patient.


Service Desk Reference	Description	Process Area
PRB2001817	Sickness Absence Start Date When a Sickness Absence Start Date fell on the same date as a pay date, the earnings for that pay date were incorrectly included in the Average Weekly Earnings calculations. This has been resolved.	Absence \ Sickness
PRB2002421	Modify Mid-year pensions reassessment process to handle future-date Pension NHS element entries This Release will ensure that the Pensions Mid-year reassessment process will correctly handle future-dated changes to the Pension NHS element entry. The process will now return the 'Future-dated changes exist' message rather than erroring.	Application \ Access
PRB2002450	IAT PDS Copy fails due to duplicate competencies The IAT PDS Copy Fails when there is an open-ended Competency in the Source Employees' Competency Profile and the Competency itself is End Dated. This has been resolved.	HR \ IAT

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-	TYE 2022/23 - Tax Code Uplifts Action: The NHS Start of Year process will still need to be run as this sets the P45 figures to zero and changes any Week1 / Month1 codes to Cumulative, even though there are no Tax Code Uplifts for 2023.	Pay \ Element \ Paye
PRB2002151	Retropay by Element and Payroll run on the monthly assignment error message When an NI Aggregated employee with assignments on cross frequency payrolls has NI Category amended to 'C' from their State Pension Age date, the Retropay by Element and Payroll run on the monthly assignment can error with the following error message: 'NI_PERSON: This is not a valid combination of NI Categories for Aggregation.' This has now been fixed	Pay \ Payroll Cycle
PRB2002349	Batch Element Entry Lines Upload Page and Batch Element Entry Review Page Hints and Tips The Batch Element Entry Lines Upload Page and Batch Element Entry Review Page Hints and Tips was displaying Message Code instead of Message Text. This has been resolved.	Performance \ ESR
PRB2002470	Usernames being incorrectly displayed Usernames were incorrectly displayed above the folder and document names on the Hub. This has been resolved.	Portal \ Configuration
PRB2002379	ESRBI - LEAVE_BOOKED column includes Annual Leave booked beyond Termination Date The column LEAVE_BOOKED in the subject area "Human Resource - Annual Leave Balances" includes annual leave absences entered beyond the Actual Termination Date of terminated employees. This issue has been fixed and only annual leave absences entered up to the termination date will be included whilst deriving this column.	Reporting \ BI

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PRB2002439	Human Resources - Audit Change Event subject area Within the Human Resources Audit Change Event Subject Area, the "Change Count" did not display the correct data. This has been resolved.	Reporting \ BI
PRB2002436	NHS Employee Relations Dashboard - Disciplinary report The NHS Employee Relations Dashboard - Disciplinary Analysis did not complete for larger organisations, when a date range greater than one year was selected in the parameter. This has been resolved.	Reporting \ BI
PRB2002365	NHS Learning Administration Dashboard - Selective Course Completions The NHS Learning Administration Dashboard - Selective Course Completions Analyses could fail to complete for larger organisations. This has been resolved.	Reporting \ BI
PRB2002282	Prevent errors being received when opening attachments on workflow notifications that require approval. When attempting to open an attachment within a termination notification, the User was presented with an error message: You have encountered an unexpected error. Please contact your System Administrator for assistance. This has been resolved.	Self Service \ Admin


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The following items are detailed in RN533 Guide to Enhancements and Changes Release 57.0.0.0 and 57.1.0.0:

SR Ref ID	Description	Process Area
-	Legislative Changes for 2023/24	PAY
-	Scottish Arrestment Changes for 2023/24	PAY
-	RTI FPS Changes for 2023/24	PAY
-	RTI FPS Amendments for 2022/23	PAY
-	RTI Additional FPS Change for Aggregation Updates for 2022/23	PAY
-	RTI EPS Changes for 2023/24	PAY
-	Changes to the P60 for 2022/23	PAY
-	Changes to the P46 (Car) for 2023/24	PAY
-	National Minimum Wage and National Living Wage Changes from 1 April 2023	PAY
-	New Non-Recurring, Non-Pensionable Elements for Locally Agreed Grp 2	PAY
-	HMRC Advisory Fuel Rates	PAY
-	Fit and Proper Person Test EIT	HR
-	Update Class Enrolment Change Reason	OLM
-	Available for Bank added to ESRBI	ESRBI
-	Position fields added to ESRBI	ESRBI
-	My Personal Information and My Equality and Diversity Last Updated/Verified fields added to ESRBI	ESRBI
-	New Ending Absence Measure in ESRBI	ESRBI
-	New Navigation from ESRBI Into SSHR Functions	ESRBI

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SR Ref ID	Description	Process Area
-	Update to Subjective Codes	ESR
-	Changes to Pension Rebanding for April 2023	PENSIONS
-	Change to the Pension Auto Enrolment Eligibility element	PENSIONS

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