


<p>RN553 1 of 10 27th December 2023</p>	<p>Electronic Staff Record Programme RELEASE NOTICE</p>	
<p>Title</p>	<p>Release 59.0.0.0</p>	
<p>Purpose</p>	<p>To inform Users on the content of the Release</p>	
<p>Intended Audience</p>	<p>All ESR users</p>	


Release 59.0.0.0 is scheduled for implementation commencing 29th December 2023. Please refer to **UN3386 Release 59.0.0.0 and 59.1.0.0 Notification of Downtime**, for the related downtime.

*Currently subject to test completion. Further communication will be issued if they are withdrawn from the release

<p>Action required</p>	<p>Users are requested to action all outstanding Workflow Notifications prior to the downtime.</p>
<p>For info</p>	<p>There will be a JAR file download for all Forms users as part of the release. This will take place upon users logging in and accessing Forms. The initial download might cause a slight delay. Users who are home working may experience longer delays and we ask you to be patient.</p>


Ref ID	Description	Process Area
PRB2002481	<p>Amend AfC Average Pay functionality</p> <p>The issue where in the AfC Average Pay calculation is including the periods of the long term absence such as maternity, adoption, shared parental leave etc. has been resolved now.</p> <p>This change will be effective for the AfC Absence entries processed from 01-Jan-2024.</p>	Absence \ Maternity
PRB2002289	<p>Tertiary Area of Work</p> <p>The data item 'Tertiary Area of Work' in multiple subject areas was not reflecting the same values as those in ESR for some positions.</p> <p>This issue has now been resolved.</p>	Access Security \ Data Warehouse
PRB2002548	<p>Update to the Shared Parental Pay form</p> <p>The issue whereby users were only able to update the average earnings on the Shared Parental Pay form from the start date of the absence has now been updated so that this can be done as required during the absence.</p>	Absence \ Shared Parental Leave
PRB2002536	<p>Absence ID not found error message</p> <p>One scenario was found where payment of the OSHP amount incorrectly raised the 'Absence Id not found' error.</p> <p>This issue has now been fixed.</p>	Absence \ Shared Parental Leave
PRB2002538	<p>Employers Pensionable Pay calculation</p>	Absence \ Sickness

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	<p>The Employers Pensionable Pay calculation has been rectified so that the employers contributions are payable on the member's unreduced pay immediately before the reduction when an employee is on OSP Nil sickness with an entitlement to Statutory Sick Pay (SSP).</p> <p>This change is not retrospective.</p>	
PRB2002596	<p>Unpaid Absence</p> <p>When multiple changes are made to an Unpaid Absence in the same payroll period prior to processing, the most recent update removes the previously entered corrections waiting to be processed.</p> <p>This has been resolved.</p>	Absence \ Unpaid Leave
-	<p>Payment type LoV</p> <p>Payment type LoV shows values for Mexico and Canada when creating a new organisation payment method.</p> <p>These options have now been removed.</p>	HR \ Assignments
-	<p>Disable Notification sent to supervisors of IAT Approvers</p> <p>When performing a non-automated IAT, the timeout notification delivered to the manager of the IAT Approver, after no response to the request has been received for 6 working days, will no longer be sent.</p>	HR \ IAT

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<p>PRB2001294</p>	<p>Re-enable Profile Option - HR: Future Dated Person Change</p> <p>It is now possible for HR users to perform the following business transactions even if person type or person record (i.e. e-mail address) changes exist at a future date:</p> <ul style="list-style-type: none"> - Hire - Terminate - Reverse Terminate <p>Note: HR users cannot perform the Cancel Hire and Cancel Placement (for External Learner records) functions if any person type changes exist in the future date for a person's record. Hiring of Applicant and Employee.Applicant is not allowed in certain cases to ensure that there is no data corruption in the downstream process.</p> <p>It is also possible to Terminate via SSHR.</p> <p>This functionality was disabled in October 2018 (detailed on Alert Notice 1135) whilst our third party suppliers corrected an issue with the functionality.</p>	<p>HR \ Person Record</p>
<p>PRB2002644</p>	<p>My ESR Calendar</p> <p>The My ESR Calendar portlet incorrectly displayed the class start time as the actual start time + 1 hour.</p> <p>This has been resolved.</p>	<p>Notifications \ Learning Management</p>
<p>PRB2002600</p>	<p>NHS Employment Checks and People User Refresh process</p> <p>The NHS Employment Checks and People User Refresh process could occasionally not complete.</p> <p>This issue has been resolved.</p>	<p>Monitoring \ Process \ Failure</p>
<p>PRB2002579</p>	<p>SSHR Payroll Approvers email issue</p> <p>An issue where not all SSHR Payroll Approvers received an email has been resolved.</p>	<p>Notifications \ Self-Service</p>

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<p>PRB2002530</p>	<p>AfC Avg Fix to Eligibility Start Date</p> <p>There was an issue with the Annual Leave eligibility start date logic being used in the AfC Average Pay calculation. This affected some scenarios where there had also been a recent date tracked change to the AfC Average Pay NHS element.</p> <p>This issue has now been corrected.</p> <p>This change is not retrospective.</p>	<p>Pay \ Element \ Allowance</p>
<p>-</p>	<p>Prevent purging PAYE Details element using Tax Information form</p> <p>The 'Tax Information' form has been amended to prevent Users from purging PAYE Details element.</p> <p>The following error message will be displayed when an attempt to purge the PAYE details is made:</p> <p>'PAYE Details element cannot be completely deleted'</p>	<p>Pay \ Element \ Paye</p>
<p>-</p>	<p>Allow Users to Update PAYE Details element using Tax Information form for Future Dated Assignments</p> <p>After Release 59.0.0.0 is live, Users will be able to Update PAYE Details element using Tax Information form for Future Dated Assignments</p> <p>The following error message will be displayed when an attempt to purge the PAYE details is made for Future Dated Assignments:</p> <p>'PAYE Details element cannot be completely deleted'</p>	<p>Pay \ Element \ Paye</p>

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<p>*PRB2002529</p>	<p>Mid-year Pension reassessment process giving misleading messages for assignments processed with no banding change</p> <p>An issue which meant an incorrect skip message was being output by the mid-year pension assessment process, where the assignment had a Salary Sacrifice elements, has now been corrected. Previously the message would state 'Skipped, no pay affecting changes' when in fact the assignment had actually been assessed.</p> <p>This has been fixed such that the message will now state one of the following messages depending on whether there are other changes or not, and if a change to the tier is required as a result of the change(s):</p> <ul style="list-style-type: none"> - Multiple changes assessed, no change required, BUT pay affecting elements - Assessed, no change required, BUT pay affecting elements detected - Multiple changes processed, change applied, BUT pay affecting elements detected - Processed, change applied, BUT pay affecting elements detected 	<p>Pay \ Pension \ Auto Enrolment</p>
<p>PRB2002667</p>	<p>NHS Retro-Pay (freq) now incompatible with all frequencies</p> <p>To prevent issues occurring when multiple versions for the NHS Retro-Pay (freq), are running at the same time for the same VPD (due to employees having multiple assignments on different payrolls), the NHS Retro-Pay (freq) will now be incompatible with the different frequencies.</p>	<p>Pay \ Retro-pay</p>
<p>PRB2002552</p>	<p>Period End Date issue</p> <p>The issue whereby the Period End Date in the header of the FPS file incorrectly reported the end of the previous period has been resolved.</p>	<p>Pay \ RTI \ FPS</p>
<p>PRB2002477</p>	<p>Email address incorrectly displayed on the User Account screen</p> <p>Email addresses on the User Account screen may incorrectly display as \$Sys_Def\$, rather than the User's actual email address.</p> <p>This has now been fixed.</p>	<p>Performance \ ESR</p>
<p>PRB2002622</p>	<p>'My Favourite' icons</p> <p>Icons in the My Favourites portlet were not displaying correctly.</p> <p>This has been resolved.</p>	<p>Portal \ Configuration</p>

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<p>PRB2002605</p>	<p>My Applicant Checklist Portlet</p> <p>When a Portal Site Administrator viewed the My Applicant Checklist Portlet on the Applicant Dashboard the warning message "Error: common-error-invalid-responsibility" was displayed.</p> <p>This has been resolved.</p>	<p>Portal \ Configuration</p>
<p>PRB2002640</p>	<p>Pay Progression Portlet</p> <p>The Pay Progression Portlet was incorrectly available on the Learning Dashboard to Users with URP XXX Learning Instructor.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>PRB2002625</p>	<p>Manage Internet Access (HSCN) and Upgrade Access (W3) buttons</p> <p>The clickable areas inside the 'Manage Internet Access' (HSCN) and 'Upgrade Access' (W3) buttons have reduced in size.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>PRB2002603</p>	<p>Update Attendance portlet</p> <p>In the Update Attendance portlet, information could be displayed in the wrong column, if an administrator was displaying the organisation column and sorts the data after updating an enrolment.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>PRB2002654</p>	<p>Class participants notify button</p> <p>When clicking on the Notify Learners in the Upcoming Classes portlet, the notification text subject line did not include the Class Start Date and Class Location.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>

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<p>PRB2002544</p>	<p>My Bank Account Details Portlet</p> <p>Within the My Bank Account Details Portlet, users were not able to view recent updates to Bank Sort Codes</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>PRB2002553</p>	<p>Upcoming Classes and Updates Attendance Portlets</p> <p>The Upcoming Classes and Update Attendance portlets on the Learning Dashboard Portal failed to load where the value passed into the Venue field on these portlets contains more than 100 characters.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>*PRB2001480</p>	<p>'View' button on the 'My Compliance' Portal</p> <p>The 'View' button on the 'My Compliance' Portlet was disabled even when the user was already enrolled onto a class that delivered the competency in the future.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>*PRB2002654</p>	<p>Class participants notify button</p> <p>When clicking on the Notify Learners in the Upcoming Classes portlet, the notification text subject line did not include the Class Start Date and Class Location.</p> <p>This has been resolved.</p>	<p>Portal \ Dashboard</p>
<p>PRB2002643</p>	<p>Staff in Post Dashboard - Detail analysis</p> <p>The salary information shown against an assignment in the Workforce Profile Subject Area did not reflect the removal of an 'Off Scale Difference NHS' element entries for the associated assignment.</p> <p>This issue has now been resolved.</p>	<p>Reporting \ BI</p>

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PRB2002635	<p>ESRBI Position Competency Requirements report</p> <p>The Personal Competence Requirements report on the NHS Compliance Dashboard was returning duplicate records where the competence requirement was inherited from a previous job title which had since been updated by an uplift to the National Workforce Dataset.</p> <p>This issue has now been resolved.</p>	Reporting \ BI
PRB2002564	<p>Employee types Applicant.Ex-employee</p> <p>Following the application of Release 59.0.0.0, terminated employees of type applicant.ex-employee will be eligible to be picked up by the NHS Payroll Dashboard Recalled Leavers analysis should they meet the full criteria required.</p>	Reporting \ BI
PRB2002554	<p>Employees missing from NHS Staff in Post Dashboard, Conflict of Interest Details report</p> <p>The NHS Staff in Post Dashboard, Conflict of Interest Details analysis did not display employees who had a Conflict of Interest declaration recorded which was then deleted.</p> <p>This has been resolved.</p>	Reporting \ BI
PRB2002491	<p>Within the Absence Subject Area, data is not returned when the filter "Time"."Date" = CURRENT_DATE is applied</p> <p>Within the Absence Subject Area, data was not returned when the filter "Time"."Date" = CURRENT_DATE was applied. This issue did not occur if the actual date of the current date was used or if the variable CURRENT_DATE was used within TIMESTAMPADD function.</p> <p>This issue has been resolved and reports in the Absence Subject Area, will return the correct date when using this filter.</p>	Reporting \ BI
PRB2002334	<p>Nightly and Micro ETL</p> <p>A change has been made to when Costing information is updated within ESRBI to improve the timeliness of the data refresh. Costing information added during day is updated by one of the 3 processes which run during the day (Micro ETLs) and also the Nightly ETL at the latest.</p>	Reporting \ BI

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<p>PRB2002591</p>	<p>Administer Additional Supervisor function</p> <p>The 'Administer Additional Supervisor' function has been corrected to ensure that it is subject to the appropriate approvals.</p>	<p>Self Service \ Admin</p>
<p>-</p>	<p>Error When Removing Emergency Contact</p> <p>An error will no longer be displayed when removing an Emergency Contact via self-service</p>	<p>Self Service \ Employee</p>
<p>PRB2002534</p>	<p>Fail ESRBI authentication for responsibilities without ESRBI access</p> <p>There was a security based anomaly whereby a User was able to log in with MSS URP and display additional data across whole VPD.</p> <p>Additional layers of security have been added to prevent this in future.</p>	<p>Self Service \ Manager</p>
<p>PRB2002577</p>	<p>Pay Progression Appraisal 'Reason' LOV</p> <p>The Pay Progression Appraisal 'Reason' LOV was incorrectly showing values related to the SAS Pay Progression Appraisal in Self Service.</p> <p>This has now been resolved.</p>	<p>Self Service \ Supervisor</p>

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The following items are detailed in RN552 Guide to Enhancements and Changes Release 59.0.0.0:

SR Ref ID	Description	Process Area
-	Multi-Factor Authentication (MFA) for Internet Access to ESR	ESR
-	NHS Care Identity Service 2 (CIS2) Authentication	ESR
-	Email Address Field Validation	ESR
-	Portal Help Text Changes	ESR PORTAL
-	Create Learner Groups Based on Eligibility Profiles	OLM
-	Changes to the Completion Date for Learning Certifications	OLM
-	Fit and Proper Person Test Updates	HR
-	AVC Contributions Added into Sal Sac Grp 0 Element	PAY
-	Changes to National Insurance Threshold	PAY
-	HMRC Advisory Fuel Rates	PAY

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