




<p>RN588 1 of 3 3rd April 2025</p>	<p>Electronic Staff Record Programme RELEASE NOTICE</p>	
<p>Title</p>	<p>Release 64.1.1.0</p>	
<p>Purpose</p>	<p>To inform Users on the content of the Release</p>	
<p>Intended Audience</p>	<p>All ESR users</p>	

Release 64.1.1.0 is scheduled for deployment over the weekend commencing 4th April 2025. For the related downtime, please refer to **UN3586 - Pensions Rebanding 2025 and Release 64.1.1.0 Notification of Downtime**

Ref ID	Description	Process Area
-	<p>TYE 2024/25: Update the NI Adjustment NHS element & add element links</p> <p>Update to the NI Adjustment element</p> <p>A new input value has been added to the NI Adjust NHS element so that you can ensure the new balance is updated at the same time as the existing balances. The new input value is Gross Earnings for NI and should have the same value as the existing Nlable entry.</p> <p>Balance adjustment elements</p> <p>If balance adjustments are required for NI. the following elements have been provided in ESR to assist with this:</p> <p><i>Setup Gross Earnings for FPS</i></p> <p>This Balance Adjustment element is available to update the “Gross Earnings for FPS NI **” balance for the following NI categories – NI A, NI B, NI D, NI E, NI F, NI I, NI J, NI L, NI N, and NI V</p> <p><i>Setup Gross Earnings for FPS Age Based</i></p> <p>This Balance Adjustment element is available to update the “Gross Earnings for FPS NI **” balance for the following NI categories – NI C, NI H, NI K, NI M, NI S, and NI Z</p> <p>* = the NI category for the assignment.</p> <p>Users are reminded that balance adjustments in the current period, are not advised, as these can have a negative effect on your RTI FPS.</p>	<p>Pay \ Element \ NI</p>

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-	<p>Change to LGPS Band values from 01-Apr-2025</p> <p>The NHS LGPS Band Allocation Report has now been updated to use the new band values for April 2025. The values which will be used will be as follows:</p> <table border="1" data-bbox="336 763 817 1140"> <thead> <tr> <th>Band Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>LGPS_BAND_1_UL</td> <td>17800.99</td> </tr> <tr> <td>LGPS_BAND_2_UL</td> <td>28000.99</td> </tr> <tr> <td>LGPS_BAND_3_UL</td> <td>45600.99</td> </tr> <tr> <td>LGPS_BAND_4_UL</td> <td>57700.99</td> </tr> <tr> <td>LGPS_BAND_5_UL</td> <td>81000.99</td> </tr> <tr> <td>LGPS_BAND_6_UL</td> <td>114800.99</td> </tr> <tr> <td>LGPS_BAND_7_UL</td> <td>135300.99</td> </tr> <tr> <td>LGPS_BAND_8_UL</td> <td>203000.99</td> </tr> </tbody> </table> <p>There has been no change to the contribution rates.</p> <p>Users should run the NHS LGPS Band Allocation Report in order to reassess employees. Should any employees need their band changed as a result of this change, then this will need to be manually amended and NHS Retro Pay run.</p>	Band Name	Value	LGPS_BAND_1_UL	17800.99	LGPS_BAND_2_UL	28000.99	LGPS_BAND_3_UL	45600.99	LGPS_BAND_4_UL	57700.99	LGPS_BAND_5_UL	81000.99	LGPS_BAND_6_UL	114800.99	LGPS_BAND_7_UL	135300.99	LGPS_BAND_8_UL	203000.99	Pay \ Elements \ Pension
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-	<p>Interim Solution for Statutory Neonatal Care Leave & Pay</p> <p>An interim solution is being provided for the processing of Statutory Neonatal Care Leave and Pay (SNCP). This is due to a delay in the delivery of the final requirements from key stakeholders.</p> <p>To process the interim solution the following steps should be taken:</p> <ol style="list-style-type: none"> 1. Assignment Status should be changed to 'Maternity & Adoption' for the duration of the absence 2. Enter the following element in element entries: <ol style="list-style-type: none"> a. NHS Stat Neonatal Care NR b. Enter the following Input Values <ol style="list-style-type: none"> i. Period Amount – Manually calculated value of the amount of SNCP Pay due ii. Start Date – Start Date of Absence iii. End Date – End Date of Absence 3. Additionally, although this element will feed employee's pensionable pay, any employer's pension should be entered manually using the Pension Adjust NR NHS element 	Pay \ Payroll Cycle																		

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	<p>4. The payment will be displayed as SNCP Pay on the Payslip, in addition the following statutory balances will be fed:</p> <ul style="list-style-type: none"> a. SNCP Total – the full period amount is fed and is displayed on the FPS b. SNCP Recovery – 92% of total amount which is fed to the EPS c. SNCP NIC Compensation – 0 amount <p>5. The balances may also be adjusted using the following elements:</p> <table border="1" data-bbox="488 826 1212 1014"> <thead> <tr> <th>Element Name</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>NHS SNCP NIC Compensation</td> <td>SNCP NIC Compensation</td> </tr> <tr> <td>NHS SNCP Recovery</td> <td>SNCP Recovery Amount</td> </tr> <tr> <td>NHS SNCP Total</td> <td>SNCP Total</td> </tr> <tr> <td>NHS SNCP Balance Adjust</td> <td>Recovery SNCP NHS</td> </tr> </tbody> </table> <p>Note that the GLMAP element for local GL mapping will be delivered with the final solution</p>	Element Name	Balance	NHS SNCP NIC Compensation	SNCP NIC Compensation	NHS SNCP Recovery	SNCP Recovery Amount	NHS SNCP Total	SNCP Total	NHS SNCP Balance Adjust	Recovery SNCP NHS	
Element Name	Balance											
NHS SNCP NIC Compensation	SNCP NIC Compensation											
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