



RN612 1 of 6 19 th March 2026	Electronic Staff Record Programme RELEASE NOTICE	
Title	Release 68.0.0.0	
Purpose	To inform Users on the content of the Release	
Intended Audience	All ESR users	

Release 68.0.0.0 is scheduled for implementation over the weekend commencing 27th March 2026. Details on the related downtime will be issued nearer the time.


Content is currently subject to test completion. Further communication will be issued if any are withdrawn from the release

Action required	Users are requested to action all outstanding Workflow Notifications prior to the downtime.
For info	There will be a JAR file download for all Forms users as part of the release. This will take place upon users logging in and accessing Forms. The initial download might cause a slight delay. Users who are home working may experience longer delays and we ask you to be patient.


Ref ID	Description	Process Area
PRB2003091	Occupational Paternity Payment form Within the Occupational Paternity Payment form, Average Earnings would be calculated incorrectly if the Qualifying Date was within 6 days of the next payroll normal payment date. This has been resolved.	Absence \ Paternity
PRB2003076	Competence Profile When attempting to end date a Competency within an employee's Competence Profile, users on occasion would receive the error message: 'The competence element type must be 'PERSONAL' when updating a persons competence profile.' This will occur where the system has incorrectly defined the users competency as 'Required' path. This has been resolved.	Learning Management \ Competencies
PRB2003116	IAT service history When an IAT was initiated for future dated direct new hires, no service history was returned and the 'Service History' notification instead opened to error 'IAT Target Person Not Found' This has been resolved	Notifications \ HR
PRB2002674	Mobile absence self service transactions For any absences created via a mobile device, the following error message was received when a supervisor returned the absence for correction. "An invalid setup	Notifications \ Self-Service

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	has been detected for the current transaction type in approvals management. Please contact your system administrator." This has been resolved.	
PRB2003107	Terminate and Rehire periods When an employee is terminated and rehired resulting in an overlapping period of service in a single payroll run, Student Loan deductions could be incorrectly refunded. This has been resolved.	Pay \ Element
PRB2003037	OMP Average Payment NHS element The 'OMP Average Payment NHS' element incorrectly applied both OMP and Average OMP adjustments when an employee transitions from full to half OMP days, resulting in total maternity pay that was lower than the expected average pay rate. This has been resolved.	Pay \ Element
PRB2002991	Postgraduate Loan and Student Loan deductions Postgraduate Loan and Student Loan deductions did not occur for weekly paid assignments when the payroll period end date was before the Start Date in the element entry. This has been resolved.	Pay \ Element \ Deduction
PRB2003105	Pay Award Arrears When Pay Award Arrears exist in the pay period immediately prior to the Absence Sickness start date, the Pension Added Years calculation assessment incorrectly included the Pay Award during the period of Absence Sickness(es). This has been resolved.	Pay \ Elements \ Pension
PRB2003093	Pension deductions When an employee reached age 75 and had their leaving date within the same period, the pension deductions were calculated incorrectly. This has been resolved.	Pay \ Pension \ Auto Enrolment

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PRB2003098	OSP full corrections When an assignment was terminated, the OSP full corrections was not processed meaning the Pension Add Yrs could not be recalculated. This has been resolved.	Pay \ Retropay
PRB2003073	NHS RTI FPS process The NHS RTI FPS process was inflating the 'Gross Earnings For NIC', where the Assignment had a skipped Payroll Run in the current period. This has been resolved.	Pay \ RTI \ FPS
PRB2003096	Announcement portlet Within the Announcement portlet, when the announcement type was 'Image Only', the image was resized when the desktop resolution was more than 1600px. This has been resolved.	Portal \ Configuration
PRB2003075	Booking issue Users were unable to use the same venue for two consecutive classes that ran back-to-back. The following error message was displayed: 'This resource is already booked and not available for this period. You cannot double book trainers or venues.' This has been resolved.	Portal \ Dashboard

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PRB2003115	Published Status field The 'Published Status' field was incorrectly spelt as 'Publsihed Status' under the two subject areas 'Human Resources - Learning Enrolment and Completion' and 'Human Resources - Learning Certifications'. This has been resolved	Reporting \ BI
PRB2002887	Data Model in BI Publisher Users were unable to save a Data Model in BI Publisher. This has been resolved.	Reporting \ BI
PRB2003112	Assignment Notice Period When a User generates analyses, the Notice Period for an Assignment did not have the associated Unit of Measure available. This has been resolved.	Reporting \ BI
PRB2003110	Leavers Dashboard When an employee becomes a leaver and is rehired while still having access to the Leavers Dashboard, they were unable to access Employee Self Service and received the error message, 'No active responsibilities'. This has been resolved.	Self Service \ Employee

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<p>-</p>	<p>Terminated Assignments Removed from Manager Views</p> <p>A change has been made to the self-service security model to remove terminated secondary assignments from being displayed in the manager hierarchies.</p> <p>This should apply to all the following self-service responsibilities:</p> <ul style="list-style-type: none"> • XXX Manager Self Service (Payroll Approvals Not Required) • XXX Manager Self Service (Payroll Approvals Required) • XXX Supervisor Self Service • XXX Supervisor Self Service (Limited Access) • XXX Administrator Self Service (Payroll Approvals Not Required) • XXX Administrator Self Service (Payroll Approvals Required) <p>There is no change to any SSHR pages or portlets, but this can affect what the user sees returned in any manager pages or portlets where they can see their hierarchy or see counts of assignments in their hierarchy.</p> <p>Note - This security change will not affect what is available to managers in BI reporting.</p>	<p>Self Service \ Manager</p>
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The following items are detailed in RNXXX Guide to Enhancements and Changes Release 68.0.0.0:

SR Ref ID	Description	Process Area
-	Uplift to NHS Pension Tiers 2026-27	PENSIONS
-	Legislative Changes for 2026/27	PAY
-	National Minimum Wage and National Living Wage Changes from 1st April 2026	PAY
-	Payrolling of Benefits in Kind	PAY
-	New Start of Year Process for Benefit in Kind Elements	PAY
-	P46 (Car) Changes for 2026/27	PAY
-	Upcoming State Pension Age Changes	PAY
-	RTI Changes 2026/27	PAY
-	P60 Changes for 2025/26	PAY
-	Changes to SSP from 6th April 2026	PAY
-	New Statutory Neonatal Absence Type	PAY
-	HMRC Advisory Fuel Rates for 01 March 2026	PAY
-	Generate My Verification of Employment	SELF SERVICE
-	Generate Hyperlink Available on Course Page	OLM
-	Employee Picture Indicator Added	ESRBI
-	Additional Learning and Certification Fields	ESRBI