

# NHS ELECTRONIC STAFF RECORD

# ESR-NHS0229 - GUIDE TO ESRBI LEARNING ADMINISTRATION DASHBOARD

Information Classification: PUBLIC

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Approvals:

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# DOCUMENT CONTROL

# **CHANGE RECORD**

Date	Author	Version	Change Reference
09/05/2016	Matt Madya	1.0	Initial Release
12/07/2016	Matt Madya	2.0	Updated following new ESRBI developments
24/11/2016	Matt Madya	3.0	Updated following new ESRBI developments
28/09/2017	Chris Holroyd	4.0	Updated following R36
02/05/2018	Matt Madya	5.0	Updated following R38
01/10/2018	Matt Madya	6.0	Updated following new ESRBI developments
08/02/2019	Matt Madya	7.0	Updated following new ESRBI developments
27/02/2019	Matt Madya	8.0	Updated following new ESRBI developments
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26/07/2019	Matt Madya	10.0	Updated following new ESRBI developments
01/10/2019	Matt Madya	11.0	Updated following new ESRBI developments
02/12/2019	Matt Madya	12.0	Updated following new ESRBI developments
01/06/2020	Matt Madya	13.0	Updated following new ESRBI developments
06/07/2020	Matt Madya	14.0	Updated following new ESRBI developments
04/09/2020	Matt Madya	15.0	Updated following new ESRBI developments
23/10/2020	Matt Madya	16.0	Updated following new ESRBI developments
12/02/2021	Matt Madya	17.0	Updated following new ESRBI developments
09/04/2021	Matt Madya	18.0	Updated following new ESRBI developments
17/09/2021	Matt Madya	19.0	Updated following new ESRBI developments
30/05/2022	Matt Madya	20.0	Updated following new ESRBI developments
06/06/2023	Matt Madya	21.0	Updated following new ESRBI developments
01/02/2024	Matt Madya	22.0	Updated following new ESRBI developments

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Sam Wright	Development Advisor - Workforce Information & Quality
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# DISTRIBUTION

Copy No.	Name	Location	
1	Library Master	Project Library	
2			

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Employees booked on two or more classes in the same offering

# **Design Assumptions**

The following design assumptions have been made and can be applied to all analyses and dashboards:

- 1. All analyses have an export button to enable the user to export to their format of choice.
- 2. All analyses have an 'Add to Briefing Book' button enabled to allow the user to group national analyses together into a board-report type document.
- 3. All dashboards are designed on a screen resolution of 1024 x 768 pixels to prevent horizontal scroll bars being displayed (except where wide tables of data are required).

# **Examples**

Where applicable, the examples included in this document contain fictional data only. The names and other personal details are fictional although look realistic enough to provide a useful example.

# Learning Administration Dashboard

## Description

This dashboard is designed to provide the user with intelligence around Learning Administration.

## Allocation

This dashboard is available to the following URPs:

XXX BI Administration
 XXX Learning Administration
 XXX Class Administration
 XXX Learning Instructor (only Delegate Status, Class Listing and Sign-In Sheet analyses are available to this URP)

**Please note** that Learning Instructor and Class Administration URPs only see classes (and delegates) with whom they are associated.

## Prompts

Course Class Status Enrolment Status Class Start Date Between Category Sub-Category Delivery Mode Class Title Staff Group Organisation Assignment Category Assignment Status Enrolment Status Organisation Levels 1-13

# Index

#### Description

Learning reports are available in four different categories below:

- Class Management
- Learning History
- Analysis
- e-Learning
- Apprenticeships

From this tab users are able to click on links provided to navigate to each report.

NHS Lea	arning Admir	nistration Dashl	ooard				Home C	atalog   Favorites 🗸	Dashboards 🗸	New 👻	📔 🗁 Open 👻 📔 Signed In As 👘	
Index	Sign-In Sheet	Class Delegate List	Class Listing	Class Planning	Costing	Course Listing	Delegate Status	e-Learning Tests	Employees w/o S	pecific Course	Historical Classes / Enrolment »	≣ ?
					NHS Elect	ronic Staff Re	ecord - Business	Intelligence				•
Class	ng Reports are a Management	available in the below	v categories. C	ick a link to navi	gate to eac	h report.	Analysis					E.
Class Listing       Learning Montoring         List of classes along with number of enrolled delegates, and cancellation risk       Count of enrollments by monitoring cha         Course Listing       Delegate Status Analysis         NEW: A list of all current courses and their details (e.g. competencies assigned, waitlist setting etc.)       A list of courses with the number of enrollments by monitoring etc.         Sign-In Sheet       The percentage of staff that have attern         Printable report that allows delegates to sign when attending a course       Employees without Specific Course         Candidate Status on class       List of staff that have not completed at a A list of staff that have not completed at a A list of staff and their status on classes within a specific period.			ring characteristic er of enrolments a ve attended a speci leted a specific co	s (Gender, Eth t each status cific course. urse.	hnic Origin etc)							
<u>Class I</u> A list o <u>Classe</u>	Class     Delegate List     A comparison of budgeted and actual class costs       A list of delegates for classes within the specified period.     Study Leave       Classes / Enrolments not Updated     Study Leave either increasing or decreasing within a user defined period.			ed period.	÷							

# **Sign-In Sheet**

## Description

This tab provides users with an exportable Class Sign-In Sheet. Users are able to select a date range for classes and an Enrollment Status of their choice (Default: Confirmed).

#### Data Items

Employee Number	Delegate Name
Position	Organisation
Email	Telephone
Role	Staff Group
Course	Date
Time	Enrolment Status
Location	Class Name

#### Prompts

*Class Date Between
Course
Class
*Enrolment Status (Default: Confirmed)

#### Example Screenshot

\* Class Date Between 01/10/2018 00:00:00 🏟 - 01/10/2018 00:00:00 🐞 Course --Select Value-- 💽 \* Enrollment Status Confirmed 💽

Note: This sheet has been updated to enable users to select multiple classes. Data may be exported using the 'Export' link beneath the list of delegates.

Col 1: Emp/Appl No. 🗸 Col 2: Delegate Name 🗸 Col 3: Position 🗸 Col 4: Email 🗸 OK

Table Style	3	Columns	$\checkmark$	

Class 504 Yearly Update 01-MAR-2015

Emp/Appl No.	Delegate Name	Position	Signature
20109581	Miller01, Mr. Andrew	Staff nurse - general medicine	
20109583	Miller03, Mr. Andrew	Staff nurse - general medicine	
20109586	Miller06, Mr. Andrew	Staff nurse - general medicine	
20109589	Miller09, Mr. Andrew	Staff nurse - general medicine	
20109590	Miller10, Mr. Andrew	Staff nurse - general medicine	

# **Course Calendar**

#### Description

This tab provides users with an exportable Course Calendar. The analysis shows Courses and numbers of Booked or Available Places for associated Classes running over a period of time, defaulted to current month but with option to change to any period.

#### Data Items

Title	Description
Course	

Apply Reset 🗸

Course Start Month	
Course Start Day of Month	
Course Start Day Name	
Booked Places	Number of confirmed enrolments for the class(es) associated with each Course
Available Places	Number of remaining places for the class(es) associated with each Course

# Prompts

Course Delivery Mode Class Date Between

## View Selector

Booked Places Available Places

# Example Screenshot

View Booked Places

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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#### Refresh - Print - Export - Add to Briefing Book

# **Class Delegate List**

#### Description

The Class Delegate List Report is used by the HR/Training team to determine the list of delegates attending the Class selected.

#### Data Items

Primary Category	Primary Sub-Category
------------------	----------------------

Course	Delivery Mode
Title	Start Date
End Date	Start Time
End Time	Primary Trainer
Primary Venue	Title
First Name	Last Name
Preffered Name	Internal/Customer
Organisation	Role
Position Title	Supervisor
Customer Name	Address
Phone Number	Contact Full Name
Email	Places
In Certification	Enrolment Status Name
Special Requirements	

## Prompts

Date Between
In Certification
Learner Group
Long Term Absence Type
Long Term Absence >= (Days)

# Column Selectors

None

# Example Screenshot



# **Class Listing**

#### Description

This tab provides users with a detailed Class List defined by the Class Start Date prompt available within the Dashboard Prompts

#### Data Items

Course	Delivery Mode
Primary Venue	Internal Delegates
Customers	All Delegates
Places Remaining	Cancellation Reason
Class Cancellation Risk	Event Status
Category	Sub-Category
Title	Primary Trainer
Start Date	End Date
Start Time	End Time
Enrolment Start Date	Enrolment End Date
Maximum Attendees	Minimum Attendees
Enable Learner Access	Last Updated By
Offering Name	Last Updated Date
OLM Data Group	

#### Assumptions

- The Internal, External and Total Delegate counts are made up of delegates where the current enrolment status is 'Completed', 'Not Completed' or 'Confirmed'.

- Non Online e-Learning Classes will be selected where the class start date falls between Class Start Date Prompts.

- Online e-Learning Classes will be selected where the Class From Date is Less than the To Date Prompt and the Class End Date is Greater than the From Date Prompt.

## Cancellation Risk colour is calculated as below:

RedDelegates = 0 or < Minimum Delegates</th>AmberNo. Delegates Between Minimum and 75% of MaximumGreenBetween 75% of Maximum and MaximumNoneOther (e.g. No. Delegates = Maximum)

#### Prompts

Event Status Competency \*Exclude National? (default: Yes) Restrict to Closed for Enrollment with Available Spaces Enrollment Status to include in 'All Delegates Count'

Learning Admi	nistration Da	shboard				Home Ca	talog   Favorites	- Dashboards -	🖌 📔 New	- 🕴 🗁 Op	en 👻   Si	gned In As	
dex Sign-In Sheet	Class Delegate Li	t Class Listing	Class Planning	Costing	Course Listing	Delegate Status	e-Learning Tes	sts Employees w	/o Specific Cou	ırse Histo	rical Classe	es / Enrolme X	) 🗮 🤇
NHS Electronic Staff Record - Business Intelligence <ul> <li>Category</li> <li>Select Value</li> <li>Sub-Category</li> <li>Select Value</li> <li>Course</li> <li>Select Value</li> <li>Event Status</li> </ul> <ul> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> <li>Event Status</li> </ul> <ul> <li>Status</li> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> <li>Event Status</li> </ul> <ul> <li>Select Value</li> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> </ul> <ul> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> <li>Event Status</li> <li>Select Value</li> <li>Select Value</li> <li>Select Value</li> <li>Select Value</li> <li>Select Value</li> <li>Select Value</li> <li></li></ul>													
competency													
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Course	Programme Class	Title 000 How to	chair a Meeting (	Start Date 02/10/2017	Start End Time 09:30 12:30	Primary I Venue /	Apply Maximum Attendees 15	Reset • Minimum Attendees	Internal Delegates	Custon 12	ners All C Cou	Delegates nt 12	Places Remainin
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# **Class Planning**

#### Description

This analysis shows the number of assignments that require a competency (and have not currently achieved it) alongside the number of spaces available on classes in the future that would award that competency.

Note: This analysis excludes e-Learning and is only useful where organisations have populated the 'Maximum Attendees' against each class. Users are able to click on the number of spaces available to see the classes for which there are spaces available.

#### Data Items

Competency	Required (Count)					
Available Places (Count)	Ratio					

Prompts Competency Number of Days to Look Forward (based on Class Start Date)

## **Column Selectors**

None

## Action Links

When clicking on the available places total, users are navigated to the Supply of Competencies Detail analysis which shows the available classes and spaces which will deliver the competency.

#### Example Screenshot

NHS Le	arning Admi	nistration Dash	board				Home Ca	talog   Favorites 🗸	Dashboards 🔻	🎴 New 👻	눧 Open 👻	Signed In As	-
Index	Sign-In Sheet	Class Delegate List	Class Listing	Class Planning	Costing	Course Listing	Delegate Status	e-Learning Tests	Employees w/o	Specific Course	Historical C	Classes / Enrolme»	≣ ?
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Note	This analysis e	xcludes e-Learning a	nd is only usef	ul where organisati	ons have p	populated the 'Ma	ximum Attendee	es' against each clas	s.				н
Click	on the number o	f spaces available to	see the classe	s for which the spa	ices are av	ailable.							
				Competency			Required	Available Places R	atio				
				NHS CSTF Fire	e Safety - 1	Year	153	51	3.00				
				NHS CSTF Fire	e Safety - 2	Years	1111	83 1	3.39				
				NHS CSTF He	alth, Safety	and Welfare - 3 Ye	ears  1049	46 2	2.80				
					Refr	resh - Print - Export	- Add to Briefing	Book					

# **Class Enrolment Method**

#### Description

This analysis shows the different methods used to enrol learners onto classes over a period of time. It is designed to help Learning Administrators promote self-enrolment via Employee Self Service.

#### Data Items

Title	Description
Total Enrolment Count	
Auto Enrolment	Number of enrolments made by Auto Enrol
Learning Administration	Number of enrolments made by Learning Administrators
Class Administration	Number of enrolments made by Class Administrators
Employee Self Service	Number of enrolments made via Employee Self Service
Manager, Supervisor and	Number of enrolments made via Manager, Supervisor and
Administrator Self Service	Administrator Self Service
Auto Enrolment %	Number of enrolments made by Auto Enrol / Total Enrolment
	Count
	* 100
Learning Administration %	Number of enrolments made by Learning Administrators / Total
	Enrolment Count * 100
Class Administration %	Number of enrolments made by Class Administrators / Total
	Enrolment Count * 100
Employee Self Service %	Number of enrolments made via Employee Self Service / Total
	Enrolment Count * 100
Manager, Supervisor and	Number of enrolments made via Manager, Supervisor and
Administrator Self Service %	Administrator Self Service / Total Enrolment Count * 100

# Prompts

Organisation Staff Group Job Role Person Type Employee Person Type Enrolment Date Between

## View Selectors

Line Graph (Default) Bar Graph

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Mon	th 2019 / 05 [	•											
otal nrolm ount	ent Aut Enr	o Learning olment Administ	Class Class Administr	ation Employ	ee Self Adminis	r, Supervisor and trator Self Service	Auto Enrolment	t % Lear Adm	ning inistration %	Class Administration %	Employee Self Service %	Manager, Supervisor and Administrator Self Service %	

# Costing

## Description

This report provides authorised reporting users with information in order to compare budgeted and actual costs of training at course and class level and to view the costs of training in terms of resources used and student attendance.

#### Data Items

Course	Sponsor
Budget Cost	Actual Cost
National Funding Body	Local Funding Body
Funding Amount	Class Type
Class Title	Class Status
Sponsor	Start Date
End Date	Budget Cost (class)
Actual Cost (class)	Class Resource Cost
Price	

#### Prompts

Enrollement Status Class Status Class Start Date Between

# Column Selectors

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Course	Sponsor		Budget Cost	Actual Cost	National Funding Body	Local Funding Body	Funding Amount	Class Type	Class Title		Class Status	Sponsor	Start Date	End Date	Budget Cost	t Actual Cost	Cla Re Co
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# **Course Listing**

## Description

The course listing report provides learning administrators with a list of all current courses and their details (e.g. competencies assigned, waitlist setting etc).

#### Data Items

Course	Start Date
End Date	Competency
Proficiency Level	Status
Competency Update Setting	Course Code
Auto-Enrollment Opt Out	Deactivate Waitlisting
Primary Category	Primary Sub-Category
Creation Date	Creation By
Last Updated Date	Last Updated By

# Prompts

Auto-Enrollment Opt Out Deactivate Waitlisting Competency Competency Update Setting Include Historic Courses Show only Courses with no Classes within period Class Start Date Between

## Column Selectors

None

6 Learning Adminis	tration Dashb	oard				Home	Catalog	Favorites 🗸	Dashboards 🗸	🕴 🎴 New 👻	📔 눧 Open	👻   Signed I	n As	
dex Sign-In Sheet Cla	ass Delegate List	Class Listing	Class Planning	Costing	Course Listing	Delegate !	Status e	-Learning Tests	Employees w/	o Specific Cours	e Historic	al Classes / Er	rolme » 🔠	?
CourseSelect Value	Enrolment	StatusSel	ect Value	Course T	ype Local	Auto Enro	Iment Opt	OutSelect 🗸	Primary Categ	orySelect Va	lue 🗸			
Primary Sub-CategoryS	elect Value	Deactiva	e WaitlistingSele	ct 💌 Cor	mpetencySelect Va	ilue	Compe	tency Update Se	attingSelect Val	lue 💌	Include Histo	ric Courses	Yes	1
												Apply	Reset 🔻	
Show only Courses with no	Classes within perio	d Yes	Class Start Date Re	etween 25/0	15/2017 00:00:00	- 24/05/201	8.00.00.00	12						
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ashboard Help														
?														
Course	Start Date	End Date Co	npetency		Proficienc Level	.y <sub>Status</sub>	Competen	icy Update Sett	ting	Course Code	Auto Enrollment Opt Out	Deactivate Waitlisting	Primary Category	E e o
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000 Management Skils Prog	gramme 01/01/201	0 NH	5 CSTF Fire Safety	- 1 Year	1 - Assesse	ed				FIRE1			Health & Safet	E.
000 Management Skils Pro	gramme 01/01/201	0 NH:	5 CSTF Fire Safety	- 2 Years	1 - Assesse	ed be	Notification.	Automatic Upda	ate without Approv	val FIRE2		Vec	Health & Safet	
												103	fication of survey	F

# **Delegate Status**

## Description

This analysis is designed to provide HR staff, Trainers and Managers with information about the status of the course, class or classes selected. Users can choose whether to include empty classes or not. **Please note:** This analysis updates overnight.

#### Prompts:

Course(s) Date Between Learner Group Include Empty Classes? (default: No)

## Column Selectors:

Group by Course or Class

#### Assumptions:

- Non Online e-Learning Classes will be selected where the class start date falls between the between the Date Prompts.

- Online e-Learning Classes will be selected where the date first played falls between the Date Prompts.

#### Data Items

Course	Places
Class	Status



# e-Learning Tests

#### Description

The e-Learning Test report provides Class Trainers with a summary of delegate's scores from online tests. Classes are returned where the Date First Played falls between the available Date Prompt.

#### Data Items

Category	Sub-Category
Course	Class
Delegate Name	Employee Number
Organisation	Job Role
Enrollment Status	Enrolled Date
Test Date	Date First Played
Last Attempt Date	Player Status
Time	Mastery Score
Attempts	Score

## Prompts

Training Centre
Delegate Name is LIKE
Date between

# Column Selectors

None



# **Employees Without a Specific Course**

## Description

This report provides authorised reporting users with details of employees who have not attended a specific Course(s).

**Note**: The Employee Course Completions report enables users to view employees that have not yet completed a number of courses. This report is designed to enable users to view who hasn't completed all of the course(s) selected.

## Prompts:

Course Date Between

## Column Selectors:

Org Level (default: Org L2) Org Level (Default: Org L13) Org Level

#### Data Items

Employee Number	Last Name
First Name	Title
Staff Group	Role
Organisation	Org L1-13
Position Title	Supervisor

NHS Lea	arning Admi	nistration D	ashboard			Home	Catalog   Favorites 🗸	Dashboards 👻 📔 隆 Ne	ew 🗸 🕴 🛅 Open 👻 🛛	Signed In As 🗸 🗸
Index	Sign-In Sheet	Class Delegate	List Class Li	sting Class Planning	Costing Course	Listing Delegate Status	s e-Learning Tests	Employees w/o Specific	c Course Historical	Classes / Enrolr » 🗮 🕄
					NHS Electronic S	taff Record - Busine	ess Intelligence			·
4		Organisation(s	(All Column V	alue 💌 Staff Group(s)	(All Column Values)	Assignment Categor	ry Fixed Term Temp;N	Assignment Status NL	JLL;Acting Up;Activ 💌	E
				* Course(s) 000 Ca	re Certificate 🔽 Da	te Between 01/07/2017	12:00:00 🖄 - 04/10/20	17 12:00:00 🗞	Appy Reset •	'
				Grou	p by Org L2 💌 an	d Org L13	▼ and •			
Emp	loyee Number	Title Last Nan	e First Name	Organisation	Org L2	Org L13	Staff Group	Position Title	Role	Supervisor
0000	0000	Mr Plogs	loo	000 ESR Organisation	000 Trust Organisatio	000 Board Organisation	Add Prof Scientific a	nu recinic management	Auvanceu Practitioner	Plags Mrs. Jo
0000	0000	Mr Blogs	loe	000 ESR Organisation	000 Trust Organisatio	000 Board Organisation	Add Prof Scientific a	nd Technic Management	Pharmacist	Blogs, Mrs. Jo
0000	0000	Mr Blogs	loe	000 ESR Organisation	000 Trust Organisatio	000 Board Organisation	Add Prof Scientific a	nd Technic Management	Snecialist Practitioner	Blogs, Mrs. Jo
0000	0000	Mr Blogs	Joe	000 ESR Organisation	000 Trust Organisatio	n 000 Board Organisation	Add Prof Scientific a	nd Technic Management	Technician	Blogs, Mrs. Jo

# Historical Classes/Enrolments Not Updated

## Description

This analysis lists classes and the number of enrolments against each that have not been updated to a correct status post-event. By clicking on the class name, the employee detail is shown in the adjacent analysis.

#### Data Items

Class Name	Number of Enrolments
Start Date	Employee Number
End Date	Delegate Name
Status	Enrolment Status

## Table Prompt

**Class Name** 

## View Selector

None

# Example Screenshot

NHS	Learning Admin	istration Da	shboard				Home	Catalog	Favorites 🔻	Dashbo	ards 🔻	New 🎦	•	눧 Open 🚽	-   s	Signed In	n As		•
<b>«</b> t	Class Delegate List	Class Listing	Class Planning	Costing (	Course Listing	Delegate Status	e-Learning Tests	Employe	es w/o Specif	îc Course	Histo	orical Cla	sses /	Enrolmen	nts no	ot Updat	ed »	E,	?
					NHSI	electronic Staff	Record - Busine	ss Intellig	gence										
	Course (All C	olumn Values)	<ul> <li>Class Status</li> </ul>	(All Column	Values) 💌 *	Enrolment Status	Confirmed	× Cla	ass End Date	Between 0	)1/07/20	17 12:00:0	00 🖄	- 30/09/201	17 12:	:00:00	ò		
														App	pły	Reset •	•		=
							Class Name										•		
	litle	Start	Date End Date	Event Stat	tus Enrolment	S													
	000 How to Chair a	Meeting 01/07/	2014 31/07/201	7 Normal	43	6							_						
	000 How to Chair a	Meeting 30/07/	2014 31/07/2013	7 Normal		1	Employee Number	Delegate	Type Deleg	jate Name	e Enrol	ment Stat	tus						
	000 How to Chair a	Meeting 01/08/	2014 01/08/2013	7 Normal	46	0	0000000	Employee	Blogs.	Mr. Joe	Confir	ned							
	000 How to Chair a	Meeting 01/09/	2014 01/09/2013	7 Normal	48	2													
	000 How to Chair a	Meeting 01/11/	2016 01/07/2013	7 Normal	116	3			Refresh -Pri	nt - Export	- <u>Add t</u>	o Briefing E	<u>300k</u>						
	000 How to Chair a	Meeting 07/07/	2017 07/07/2013	7 Normal		9													
	000 How to Chair a	Meeting 10/07/	2017 10/07/2013	7 Normal	1	1													
	000 How to Chair a	Meeting 12/07/	2017 12/07/2013	7 Ful	1	1													
	000 How to Chair a	Meeting 12/07/	2017 12/07/2013	7 Normal		1													

#### Actions

# Learning Record (All Delegates)

# Description

This worksheet provides users with information regarding classes attended for all delegates based on when the learning took place (rather than current employment status). Where the class was e-Learning then the Date Last Played is used, where the delegate was an external learner then Completion Date is used otherwise the analysis is based on Class End Date.

- For Shared Training Centre (STC) Providers, the Learning Record report will include enrolees from the STC Customer. For enrolees from the STC Customer it will only display the classes that are run by the STC Provider, not the enrolee's entire learning history.

- When the report is run by a STC Customer, the report will include learning records that their employees have completed with the STC Provider.

Delegate Name	Employee Number
Organisation	Staff Group
Supervisor	Mobile Phone Number
Category	Sub-Category
Class Name	Delivery Mode
Class Start Date	Course
Class End Date	Date Placed
Duration	Status Changed By
Enrollment Status	In Certification
Date Status Changed	Supplier
Customer	Person Type
Actual Termination Date	Cost External (£)
Cost Student (£)	Date First Played
e-Learning Completion Date	Player Status
Player Time	Mastery Score
Score	Special Requirements
Enrollment ID	External Learning Flag
Primary Trainer	Moved to History
Primary Venue Name	Change Reason
Org Levels 1-13	Applicant Number

#### Data Items

## Prompts

Customer Course(s) Delivery Mode Enrolment Status Delegate Name is LIKE (pattern match) Employee Number Person Type Organisation Staff Group Primary Category Primary Sub-Category Learner Group External Learning \* Date Between

# Column Selectors

None

HS Lea	arning	Adminis	stration	Dashboard				Hom	ne   Catalog   Fav	vorites 👻 📔 Dashbo	ards 👻   🎴 î	New 👻 🕴 🖻	🛢 Open 👻 🕴 Sig	ned In As	-
Listing	Class Pla	anning C	Costing (	Course Listing	elegate Status	e-Learning Tests	5 Employees	s w/o Specific Co	ourse Historical C	lasses / Enrolments	not Updated	Learning	Record (All De	legates) »	≣, 🕐
NHS E	lectron	ic Staff R	ecord - B	usiness Intellig	jence										^
Cours	se(s)Se	elect Value-	- •	Delivery Mode	Select Value	Delegate N	Name is LIKE (	pattern match)		Employee N	umberSelect	Value	Person T	ypeSelect Valu	e
Orgar	nisation -	Select Valu	Je 🗸	Customer -Se	lect Value	Staff Group	Select Value-	- 💌 Pri	mary CategorySe	lect Value	Primary Sub-	Category	Select Value	~	=
Learn	ner Group	Select Va	alue	<ul> <li>External Lear</li> </ul>	ningSele 💌	* Date Between	01/09/2017 12	:00:00 🖄 - 04/	10/2017 12:00:00	20					
Lean															
Lean														Apply	Reset
Lean														Apply	Reset
Lean														Apply	Reset
Deleg Name	gate e	Employee Number	Organisa	ation	Staff Grou	р	Supervisor	Mobile Phone Number	Category	Sub-Category	Class Name		Delivery Mo	Apply Ode Class Start Date	Reset
Deleg Name Blogs,	gate e , Mr. Joe	Employee Number 00000000	Organisa	ation Emergency Respon	Staff Group	p ientific and Technic	Supervisor Blogs, Mrs. Jo	Mobile Phone Number 07700000000	Category Customer Relations	Sub-Category Equalty & Diversity	Class Name 000 How to C	hair a Meetin	Delivery Mo g Online e-Lear	Apply Apply Class Start Date	Reset
Deleg Name Blogs, Blogs,	gate e . Mr. Joe . Mr. Joe	Employee Number 00000000 00000000	Organisa 000 ESR E 000 ESR E	ation Emergency Respon Emergency Respon	Staff Group se Add Prof Sci se Add Prof Sci	P ientific and Technic ientific and Technic	Supervisor Blogs, Mrs. Jo Blogs, Mrs. Jo	Mobile           Phone           Number           07700000000           07700000000	Category Customer Relations Customer Relations	Sub-Category Equality & Diversity Equality & Diversity	Class Name 000 How to Cl 000 How to Cl	hair a Meetin hair a Meetin	Delivery Mo g Onine e-Lear g Onine e-Lear	Apply Apply Class Start Date 04/08/2016 ning 04/08/2016	Course 000 Ma 000 Ma
Deleg Name Blogs, Blogs, Blogs,	gate e Mr. Joe Mr. Joe Mr. Joe	Employee Number 00000000 00000000 00000000	Organisa 000 ESR E 000 ESR E 000 ESR E	s <mark>tion</mark> Emergency Respon Emergency Respon	Staff Group se Add Prof Sci se Add Prof Sci se Add Prof Sci se Add Prof Sci	P ientific and Technic ientific and Technic ientific and Technic	Supervisor Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo	Mobile Phone Number           07700000000           07700000000           07700000000	Category Customer Relations Customer Relations Customer Relations	Sub-Category Equalty & Diversity Equalty & Diversity Equalty & Diversity	Class Name 000 How to Cl 000 How to Cl 000 How to Cl	hair a Meetin hair a Meetin hair a Meetin	Delivery Mo g Onine e-Lear g Onine e-Lear g Onine e-Lear g Onine e-Lear	Apply de Class Start Date 04/08/2016 ning 04/08/2016 ning 04/08/2016	Course 000 Ma 000 Ma 000 Ma
Deleg Name Blogs, Blogs, Blogs, Blogs,	pate e Mr. Joe Mr. Joe Mr. Joe Mr. Joe	Employee Number 00000000 00000000 00000000 00000000	Organisa 000 ESR E 000 ESR E 000 ESR E 000 ESR E	ation Emergency Respon Emergency Respon Emergency Respon Emergency Respon	Staff Group se Add Prof Sci se Add Prof Sci se Add Prof Sci se Add Prof Sci se Add Prof Sci	P ientific and Technic ientific and Technic ientific and Technic	Supervisor Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo	Mobile Phone Number           07700000000           07700000000           07700000000           07700000000	Category Customer Relations Customer Relations Customer Relations Customer Relations	Sub-Category Equalty & Diversity Equalty & Diversity Equalty & Diversity Equalty & Diversity	Class Name 000 How to Cl 000 How to Cl 000 How to Cl 000 How to Cl 000 How to Cl	hair a Meetin hair a Meetin hair a Meetin hair a Meetin	Delivery Mo           g         Onine e-Lear	Apply Ap	Reset           Course           000 Ma           000 Ma           000 Ma           000 Ma           000 Ma
Deleg Name Blogs, Blogs, Blogs, Blogs, Blogs,	gate e Mr. Joe Mr. Joe Mr. Joe Mr. Joe Mr. Joe	Employee Number 00000000 00000000 00000000 00000000 0000	Organisa           000 ESR E           000 ESR E	stion Emergency Respon Emergency Respon Emergency Respon Emergency Respon	Staff Group se Add Prof Sci se Add Prof Sci se Add Prof Sci se Add Prof Sci se Add Prof Sci	P entific and Technic entific and Technic entific and Technic entific and Technic	Supervisor Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo Blogs, Mrs. Jo	Mobile Phone Number           07700000000           07700000000           07700000000           07700000000           07700000000	Category Customer Relations Customer Relations Customer Relations Customer Relations	Sub-Category Equaity & Diversity Equaity & Diversity Equaity & Diversity Equaity & Diversity	Class Name 000 How to Cl 000 How to Cl 000 How to Cl 000 How to Cl 000 How to Cl	hair a Meetin hair a Meetin hair a Meetin hair a Meetin hair a Meetin	Delivery Mo           g         Onine e-Lear           g         Onine e-Lear	Class Start Date         Class Start Date           ning         04/08/2016           ning         04/08/2016           ning         04/08/2016           ning         04/08/2016           ning         05/04/2017	Course 000 Ma 000 Ma 000 Ma 000 Ma 000 Ma

# Monitoring

## Description

This analysis is designed to show summary counts of learning enrolments grouped by a range of protected characteristics including Gender, Ethnic Origin and Disability. Users will be prompted to select a course using the Course prompt and a Date range.

#### Data Items

Gender	Disability
Ethnic Origin	Assignment Category
Employee Category	Age Band
Sexual Orientation	Religious Belief
Staff Group	Organisation
Job Role	Org L1-7
Course	Delivery Mode

## Prompts

Organisation(s) Staff Group Job Role(s) Assignment Category Assignment Status Course(s) Delivery mode Date Between Group by

#### Action Links

None

NHS Learnin	g Admir	istration Da	shboard			Home	Catalog	Favorites 👻	Dashboards	s 👻 📔 🎴 New 👻	📔 🗁 Open 👻	Signed In As	-
«lass Planning	Costing	Course Listing	Delegate Status	e-Learning Tests	Employees w/o Specific Course	Histori	al Classe	; / Enrolments r	ot Updated	Learning Record	(All Delegates)	Monitoring »	<b>E</b> ?
				N	HS Electronic Staff Record	Busine	ss Intel	ligence					
Organisa	ation(s) (Al	l Column Values)	Staff Group	Al Column Values)	✓ Job Role(s) (All Column Value)	es) 🔽	Assignme	ent Category (/	l Column Valu	es) 🔽 Assignm	nent Status (All	Column Values) 🔽	Ξ
							ÿ				Next	Apply Reset -	
		Cou	rse(s)Select Valu	ie 🔽 Deliver	y ModeSelect Value	Date B	etween 01	/07/2017 12:00	:00 🖄 - 04/1	.0/2017 12:00:00	0		
										Apply Reset	•		
				Cou	Gender	▼ and Female	Male G	▼ and Total					
				000	Management Skills Programme	1		1					
				000	Management Skils Programme	2		2					
				000	Management Skils Programme	1		1					
				000	Management Skils Programme	-	1	1					
				000	Management Skills Programme		2	2					
				000	Management Skills Programme	3		3					

# **Online Test Analysis**

# Description

The Employee Online e-Learning Test Analysis report provides Class Trainers with a summary of delegate's scores from online tests.

#### Data Items

Category	Sub-Category
Course	Mastery Score
Maximum Score	Minimum Score
Standard Deviation	Total Learners
Learners Passed	Learners Failed
Learners Completed	Learners Incomplete
Learner Average Time	Learner Average Score
Total Number of Attempts	Average Score
Total Time	Questions Attempted
Questions Correct	Questions Incorrect
Questions Skipped	Class
Test Name	First Performance Date
Last Performance Date	

# Prompts

Test Name

## Column Selectors

None

	Learning Ad	lministrat	tion Dashboard				Home	Catalog   F	avorites 🚽 🗎	Dashboards 🖣	• 📔 🍄 New 👻	📔 🗁 Open 👻 🗎	Signed In As	
•	Course Listing	Delegate Stat	tus e-Learning Tests I	Employees w/o Speci	fic Course H	listorical Classe	es / Enrolments	not Updated	Learning Re	cord (All Deleg	ates) Monito	ing Online Te	est Analysis	» 🗮 🕄
N	IS Electronic S	Staff Recor	d - Business Intelligen	ce										
	CategorySelect	t Value	Sub-CategorySeled	t Value 🔽 🗸	ourseSelect	Value	✓ ClassSe	ect Value	Y Test	Name (Al Col	umn Values) 🔽			
	Lucegory									A	oply Reset -			
-														
														Learner
•	ategory	Sub- Category	Course	Mastery Score	Maximum Score	Minimum Score	Standard Deviation	Total Learners	Learners Passed	Learners Failed	Learners Completed	Learners Incomplete	Learner Avge. Time	Learner Avge. Score
<pre></pre>	ategory ealth and Safety	Sub- Category	Course 000 Management Skils Prog	Mastery Score gramme 80.0	Maximum Score 100.0	Minimum Score	Standard Deviation 16.6	Total Learners 6233	Learners Passed 5953.0	Learners Failed 857.0	Learners Completed 0.0	Learners Incomplete 637.0	Learner Avge. Time 00:05:34	Learner Avge. Score 80.:
	ategory ealth and Safety ealth and Safety	Sub- Category	Course 000 Management Skils Prog 000 Management Skils Prog	mastery Score gramme 80.0 gramme 80.0	Maximum Score 100.0 100.0	Minimum Score	Standard Deviation 16.6 17.7	Total Learners 6233 22	Learners Passed 5953.0 21.0	Learners Failed 857.0 2.0	Learners Completed 0.0 0.0	Learners Incomplete 637.0 1.0	Learner Avge. Time 00:05:34 00:03:41	Learner Avge. Score 80.: 83.:
C H H H	ategory ealth and Safety ealth and Safety ealth and Safety	Sub- Category	Course 000 Management Skils Prog 000 Management Skils Prog 000 Management Skils Prog	Mastery Score gramme 80.0 gramme	Maximum Score 100.0 100.0	Minimum Score 0.0 20.0	Standard Deviation 16.6 17.7 0.0	Total Learners 6233 22 3	Learners Passed 5953.0 21.0 0.0	Learners Failed 857.0 2.0 0.0	Learners Completed 0.0 0.0 3.0	Learners Incomplete 637.0 1.0 0.0	Learner Avge. Time 00:05:34 00:03:41 00:02:28	Learner Avge, Score 80.: 83.:

# **Player Performance Summary**

# Description

The Player Performance Summary worksheet provides Learning Administrators with a summary of the variance of results achieved on e-learning courses they offer.

#### Data Items

Course	Name
Mastery Score	Minimum Score
Maximum Score	Average Player Score
Standard Deviation	Average Time
Longest Time	Total Learners
Total Performances	

#### Prompts

**Player Status** 

# Column Selectors

None

S Learning Admi	inistration Dashb	oard				Home   Catalog	Favorites 👻 📔 D	ashboards 👻 🗎	📑 New 👻	📔 🗁 Open 👻	Signed In As	
e-Learning Tests	Employees w/o Specific	c Course Histo	rical Classes / Er	nrolments not Updat	ted Learning	Record (All Delegates)	) Monitoring	Online Test An	nalysis <b>Pla</b>	ıyer Performar	nce Summary »	E,
NHS Electronic Staf	If Record - Business           Value-         Image: Organ            Image: Category           '2017 12:00:00         Image: Other Category	Intelligence nisation -Select V -Select Value 10/2017 12:00:00	/alue 💌 V Player S	Staff GroupSele Status Passed;Comp	ect Value Ipleted 🔽 L	Job RoleSelect	ct Value 🔽					
						Α	Apply Reset <del>-</del>					
Course	Name		Mastery Score	Minimum Ma Score Sc	laximum core	Average Player Score	Apply Reset - Standard Deviation	Average Time	Longest Time	Total Learners	Total Performances	
Course 000 Management Skils	Programme 000 How to	o Chair a Meeting	Mastery Score 80.0	Minimum Ma Score Sc 100.0	laximum core 100.0	Average Player Score 100.0	Apply Reset - Standard Deviation 0.	Average Time 0 01:27:45	Longest Time 00:17:33	Total Learners	Total Performances	1
Course 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting	Mastery Score 80.0 80.0	Minimum Score Sc 100.0 80.0	laximum core 100.0 80.0	Average Player Score 100.0 80.0	Apply Reset - Standard Deviation 0. 0.	Average Time           0         01:27:45           0         00:03:18	Longest Time 00:17:33 00:03:18	Total Learners	Total Performances 1	1
Course 000 Management Skils 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting o Chair a Meeting	Mastery Score 80.0 80.0 80.0	Minimum Score         M. Score           100.0         80.0           100.0         100.0	laximum core 100.0 80.0 100.0	Average Player Score 100.0 80.0 100.0	Apply Reset - Standard Deviation 0. 0. 0.	Average Time           0         01:27:45           0         00:03:18           0         00:01:00	Longest Time 00:17:33 00:03:18 00:01:00	Total Learners	Total Performances 1 1 1	1 1 1
Course 000 Management Skils 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting o Chair a Meeting o Chair a Meeting	Mastery Score 80.0 80.0 80.0 80.0	Minimum Score         M Score           100.0         80.0           100.0         80.0	laximum core 100.0 80.0 100.0 80.0	Average Player Score 100.0 80.0 100.0 80.0	Apply Reset - Standard Deviation 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	Average Time           0         01:27:45           0         00:03:18           0         00:01:00           0         00:03:49	Longest Time           00:17:33           00:03:18           00:01:00           00:06:49	Total Learners	Total Performances 1 1 1 1	1 1 1 1
Course 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting o Chair a Meeting o Chair a Meeting o Chair a Meeting	Mastery Score 80.0 80.0 80.0 80.0 80.0 80.0	Minimum Score         Minimum Score           100.0         80.0           80.0         80.0           80.0         80.0	laximum core 100.0 80.0 100.0 80.0 80.0	Average Player Score 100.0 80.0 100.0 80.0 80.0 80.0	Standard Deviation 0. 0. 0. 0. 0. 0. 0. 0. 0.	Average Time           0         01:27:45           0         00:03:18           0         00:01:00           0         00:03:49           0         00:01:00	Longest Time           00:17:33           00:03:18           00:01:00           00:06:49           00:05:04	Total Learners	Total Performances 1 1 1 1 1 1	1 1 1 1 1
Course 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to Programme 000 How to Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting	Mastery Score           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0           80.0	Minimum Score         M Score           100.0         80.0           80.0         80.0           80.0         80.0	taximum core 100.0 80.0 100.0 80.0 80.0 80.0	Average Player Score 100.0 80.0 0.0 80.0 80.0 80.0 80.0	Standard Deviation 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	Average Time           0         01:27:45           0         00:03:18           0         00:01:00           0         00:01:00           0         00:01:00           0         00:01:08           0         00:03:01	Longest Time 00:17:33 00:03:18 00:01:00 00:06:49 00:05:04 00:03:01	Total Learners	Total Performances 1 1 1 1 1 1 1	1 1 1 1 1 1 1
Course 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils 000 Management Skils	Programme 000 How to Programme 000 How to	o Chair a Meeting o Chair a Meeting	Mastery Score 80.0 80.0 80.0 80.0 80.0 80.0 80.0 80.	Minimum Score         MS SCORE           100.0         80.0           80.0         80.0           80.0         80.0	laximum core 100.0 80.0 100.0 80.0 80.0 80.0 80.0	Average Player Score 100.0 100.0 80.0 80.0 80.0 80.0 80.0	Standard Deviation         0.           0.         0.           0.         0.           0.         0.           0.         0.           0.         0.           0.         0.           0.         0.           0.         0.	Average Time           0         01:27:45           0         00:03:18           0         00:01:00           0         00:01:00           0         00:01:00           0         00:01:08           0         00:03:01           0         00:03:01	Longest Time 00:17:33 00:03:18 00:01:00 00:06:49 00:05:04 00:03:01 00:08:49	Total Learners	Total Performances 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1

# **Player Status Analysis**

# Description

The Player Status Analysis report provides a summary to learning administrators of the number of enrolments at a specific status on the e-Learning courses they offer.

#### Data Items

Course	Learning Object
Player Status	

#### Prompts

Course Learner Group

## Column Selectors

None

	Dashboard		Home   Ca	italog   Favorite	es 👻 🕴 Dashboard	ds 👻 📔 🎦 New 👻 🗍	🛛 🔁 Open 👻 📔 Signed	d In As	
Employees w/o Specific Course His	torical Classes / Enrolments not Updated	Learning Record (All Delegate	s) Monitoring	Online Test An	alysis Player Pe	erformance Summary	Player Status Ana	alysis »	E, 🕐
4									
		NHS Electronic Staff Re	cord - Business	Intelligence					
				2					
Person TypeSelect V	/alue Vorganisation Name S	ielect Value 🛛 🔽 Staff Gro	upSelect Value	🔽 Job F	oleSelect Value	🔽 Category	ySelect Value	~	
CourseSelect Value-	Enrolment Status Select Va	alue 🔽 Learner Group -	-Select Value	Date Ret	weep 01/03/2018	00:00:00 10-19/04/	2018 00:00:00		1
course					accil out officere .			_	
							Apply Reset	-	
	Course	earning Object	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn	1		
	Course L 000 Management Skills Programme 00	earning Object 00 Introduction to Management	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn	1		
	Course         L           000 Management Skills Programme         00           000 Management Skills Programme         00	earning Object 10 00 Introduction to Management 00 Introduction to Management	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn 7 4			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1			
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	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1	-		
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management 00 Introduction to Management	Completed Failed	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1 1			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management t	Completed Failer	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management	Completed Failed 1 1 2 1 1 1	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1 1			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management	Completed Failed 1 2 1 1 1 1 1	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1 1			
	Course         L           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0           000 Management Skils Programme 0         000 Management Skils Programme 0	earning Object 00 Introduction to Management 00 Introduction to Ma	Completed Failed 1 2 1 1 1 1 1	d Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 2 2			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management	Completed Failed 1 1 2 1 1 1 1 1	I Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1 2 2			
	Course         L           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00           000 Management Skils Programme 00         000 Management Skils Programme 00	earning Object 00 Introduction to Management 00 Introduction to Management	Completed Failes	Incomplete	Not Attempted	Passed Withdrawn 7 4 1 1 1 1 2 2 2			

# **Selective Course Completions**

#### Description

This analysis is designed to be a replication of the 'Employee Course Completions' report from Discoverer. Simply select the courses you wish to report on along with a date range, and the report returns a row for each person with the date they completed the course along with assignment details effective as at today's date.

#### Data Items

Employee Number	Assignment Number
Employee Name	Assignment Category
Assignment Status	Position
Staff Group	Organisation
Job Role	Course
Org L1-13	Employee Latest Start Date
Pay Grade	Email Address

## Prompts

Course(s) Date Between

## Action Links

None

HS Learning A	Administrat	ion Dashbo	ard		н	lome   Catalog   I	Favorites 👻 丨	Dashboards 👻 📔	🍄 New 👻 🕴 陆	Open 👻   Sign	ned In As
«Historical Classes / R	Enrolments not l	Jpdated Lear	ning Record (All Delegates)	Monitoring	Online Test Analysis	Player Performance :	Summary P	layer Status Analysis	Selective 0	Course Comple	etions 🙁 🗮 🕄
	(All Colum	n Value 💌 👵	(Column Va	NHS Elec	tronic Staff Record - I	Business Intellig	ence	NULL Acting Up	Active	000 Adologo	cont Hool w
Job Role	(All Column Value	es) 🔽 * Date	e Between 01/01/2018 00:	00:00 🖄 - 31/0	03/2018 00:00:00 🖄	A	issignment Stat	us hozen idang op,	* Cou	se ooo Adolest	
										Next Apply	Reset 🕶
This analysis is o row for each per	designed to be rson with the d	a replication of ate they compl	f the 'Employee Course ( leted the course along w Org	Completions' re ith assignment Level Grouping [	port from Discoverer. Si details effective as at to Org L2 Org I	nply select the cou day's date.	urses you wish elect Value- 🗸	n to report on alor	ig with a date r	ange, and the	report returns a
						Appl	ky Reset 🕶				
Employee Number	Assignment	Employee Name	Assignment As Category St	signment atus	Position		Organisation	1 Job	Staff Group	Org L2	Org L3
12345678	12345678	Blogs, Mr. Joe	Permanent Ad	tive Assignment	000000 Business Analyst  Technology	A2B Information	000 NHS Organisation	Business Analyst	Medical and Dental	000 Organisation	000 Organisation
12345678	12345678	Blogs, Mr. Joe	Permanent Ad	tive Assignment	000000 Business Analyst  Technology	A2B Information	000 NHS Organisation	Business Analyst	Medical and Dental	000 Organisation	000 Organisation
12345678	12345678	Blogs, Mr. Joe	Permanent Ad	tive Assignment	000000 Business Analyst  Technology	A2B Information	000 NHS Organisation	Business Analyst	Medical and Dental	000 Organisation	000 Organisation

# **Study Leave**

## Description

This page of the dashboard provides the capability to analyse employee study leave and provide details of absence due to study decreasing or increasing leave and associated training record history. Depending on the user prompt selection, either the decreasing or increasing analysis will display.

#### Data Items

Employee Name	Employee Number
Staff Group	Absence Type
Absence Reason	Absence Start Date
Absence End Date	Calendar Days Lost
Study Leave Allocation	Number of Days Taken
Number of Days Remaining	Course Name
Successfully Attended	Failure Reason
Competencies Gained	Proficiency Level Name
Course Exam Fee Amount	Course Exam Fee Amount Percentage
Study Allocation Start Date	Course Venue
Course Location	

# Prompts

Employee Number Employee Name Absence Start Date Absence End Date \*Absence (Study Leave) Type (required)

# Column Selectors

#### None

	ng Adminis	stration D	ashboar	d					Hom	ie   Catalog	Favori	ites 👻 🕴 Dashb	oards 👻	New 👻 📔	눰 Open 👻	Signed In	n As	
asses / Enrolm	nents not Upda	ated Learn	ing Record (	Al Delegates	) Monito	ring On	ine Test An	alysis Play	er Perform	nance Summa	ry Pla	ayer Status Analy	/sis Se	lective Course Co	mpletions	Study Lea	ive »	E, 🕐
							NI	IS Electror	ic Staff I	Record - Bu	isiness	Intelligence						<b>^</b>
4																		=
		Orga	anisation Nar	me (All Colur	nn Values)	Y Staf	f Group(s)	(All Column V	alues) 🔽	Employee	Name(s)	(All Column Va	lues) 🔽	Employee Nun	nber(s) (All C	olumn Value	es) 🗸	
		* Ab	sence Date	From 01/10	/2016	3	* Absence D	ate To 30/0	9/2017	1	Absence	e Type 💿 Stud	y Decreas	sing Bal ing Bal				
												Obtai	, marcus	ing but		Apply R	eset 👻	
Study Le	ave Decre	asing																
																		-
																	Course	
Employee	Employee	Staff Group	Absence	Absence	Absence Start	Absence End	Calendar Days	Study Leave	Number of Days	Number of Days	Course	Successfully	Failure	Competencies	Proficienc	Course Exam	Course Exam Fee	Study Allocat
Employee Name	Employee Number	Staff Group	Absence Type	Absence Reason	Absence Start Date	Absence End Date	Calendar Days Lost	Study Leave Allocation	Number of Days Taken	Number of Days Remaining	Course Name	Successfully Attended	Failure Reason	Competencies Gained	Proficiency Level Name	Course Exam Fee Amount	Course Exam Fee Amount Pct	Study Allocat Start Date
Employee Name Blogs, Mr. Joe	Employee Number 9 00000000 A	Staff Group Administrative Ind Clerical	Absence Type Study Decreasing Bal	Absence Reason Study Leave	Absence Start Date 03- Oct-2016	Absence End Date 07- Oct-2016	Calendar Days Lost 5	Study Leave Allocation 0	Number of Days Taken 5	Number of Days Remaining -5	Course Name	Successfully Attended	Failure Reason	Competencies Gained	Proficiency Level Name	Course Exam Fee Amount	Course Exam Fee Amount Pct	Study Allocat Start Date 7/10/20 12:00:0 AM

# **Percentage Trained on Course**

## Description

This analysis returns the number of primary assignments (as at today) that have completed a course, or one of a number of courses. Select a course using the prompts above and a date range for when employees should have completed the course. Selecting multiple courses will mean the analysis returns the number of assignments that have completed any of those courses.

#### Data Items

Title	Description
Headcount Completed	
Headcount Not Completed	
Percentage (Completed)	Headcount of Employees who have completed a course / Total
	Headcount * 100
Percentage (Not	Headcount of Employees who haven't completed a course / Total
Completed)	Headcount * 100

## Prompts

Organisation(s) Staff Group Job Role(s) Assignment Category Assignment Status Course(s) Date Between Group by

#### Action Links

NHS Learning Administration Dashboard		Home Catalog	Favorites 🕶   Dashboards 🕶	🎦 New 🗸   🗁 Open 🖌   Signed In As
«dated Learning Record (Al Delegates) Monitoring	Online Test Analysis Player Performance Sum	mary Player Status Analys	s Selective Course Completion	is Study Leave % Trained on Course > 🗄 🗧
4				
	NHS Electronic Staff	Record - Business Intel	ligence	
Organisation(s) (Al Column Va	ue 💙 Staff Group(s) (All Column Values) 💟	Assignment Category Fixed	Term Temp;N 💌 Assignment !	Status NULL;Acting Up;Act
			10,22 • 10,212	Next Apple Barat
				Mexic volum meser *
* Course(s)	Date Between 01/10/2016	12:00:00 🐴 - 05/10/2017 1	2:00:00 Group by Staff G	roup
			AP	py Reset +
This analysis returns the number of primary assignm employees should have completed the course. Select	ients (as at today) that have completed a cou ting multiple courses will mean the analysis of	rse, or one of a number of eturns the number of assign	courses. Select a course using ments that have completed a	g the prompts above and a date range for when any of those courses
employees should have completed the course. Sene	ang malapie courses mit mean are analysis re	tants the number of usign	interes due nare completed e	ing of choice courses.
		120050 120050	V/9/27041092	
	Headco	ount Pero	entage	
	Staff Group Comple	eted Not Completed Com	pleted Not Completed	
	Add Prof Scientific and Technic	1 53	1.85% 98.15%	
	Additional Clinical Services	11 224	4.68% 95.32%	
	Administrative and Cencal	16 2,338	0.68% 99.32%	
	Alled Health Professionals	3 120	4.00% 95.00%	
	Estates and Andary	2 392	0.3876 99.4276	
	Medical and Dental	1 130	100.00%	
	Nursing and Midufacy Registered	14 187	6 07% 03 03%	
	norsing and normality regatered	1	100.00%	
		-		
	Add Prof Scientific Additional Clinica	sl Administrative an	d	
			1	
			Completed	
			- Not Competed	

# **Individual Learning Path**

#### Description

This analysis allows users to analyse the subscriptions and status of course enrolment of an individual leaner subscribed on Learning Paths.

# Data Items

Learning Path Name	Completion Type
Start Date	Course
End Date	Course Completion Target Date
Learning Path Section	

## Prompts

- \* Learning Path Name\* Subscription Status\* Path Section
- Learner Name

# Column Selectors

NHS I	earning Admir.	istration Dashboard			Home   Catalog   Favorites	🗸 🕴 Dashboards 👻 📔 💁 New 🗣	🔸 ╞ 🗁 Open 👻 🕴 Signed In As	-				
<b>«</b> ing	e-Learning Tests	Learning Record (All Delegates)	Online Test Analysis	Player Performance Summary	Player Status Analysis Pro	oduction Summary Study Leave	Individual Learning Path »	E. 🕐				
-	- NHS Electronic Staff Record - Business Intelligence											
	* Learning Path Name (Al Column Values) 🔽 * Subscription Status (Al Column Values) 🔽 * Path Section (Al Column Values) 🔽 Learner Name (Al Column Values) 🔽											
							Apply Reset 🕶	=				
	Learning Path I	lame	Start Date End Da	te Learning Path Section	Completion Type	Course	Course Completion Target Date					
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
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	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						
	000 INDUCTION	DAY COURSES FOR NEW STARTERS	5 01-Jan-2012	000 Induction Day Courses	One or More Courses Mandato	y 000 Core Communications Skills						

# **Learning Path Subscriptions**

#### Description

This analysis allows users to analyse the subscriptions and status of course enrolments of those people subscribed on a Learning Path.

#### Data Items

Learning Path Name	Job Role
Learning Path Start Date	Subscription Status
Learning Path End Date	Completion Target Days
Title	Expected Completion Date
First Name	Completion Date
Last Name	Total Courses in Sections
Organisation	Total Mandatory Courses
Staff Group	Total Mandatory Courses Completed
Email Address	

#### Prompts

Category Sub Category Learning Path Name Learner Group \* Subscription Date Between

#### Column Selectors

NHS	15 Learning Administration Dashboard Home   Catalog   Favorites 🗸   Dashboards 🗸   🛂 New 🗸   🝃 Open 🗸   Signed In As 📃 🗸																
«m	ning Record (All Del	egates) On	ine Test Anal	/sis	Player P	erformar	nce Summary	Player Status Ana	alysis Pr	oduction Summa	ry Study Lea	ve Individua	l Learning Path	Learning	Path Subscri	ptions »	≣ ?
	NHS Electronic Staff Record - Business Intelligence																
	Category (Al Column Values) 🔽 Sub Category (Al Column Values) 💟 Learning Path Name (Al Column Values) 💟 Learner Group Al																
		* Si	ubscription Dat	te Beti	ween		B-		閟								=
													Ap	ply Reset	<b>~</b>		
	Learning Path Name	Learning Path Start Date	Learning Path End Date	Title	First Name	Last Name	Organisation	Staff Group	Job Role	Subscription Status	Completion Target Days	Expected Completion Date	Completion Date	Total Courses in Sections	Total Mandatory Courses	Total Mandatory Courses Completed	
	000 INDUCTION DAY COURSES FOR NEW STARTERS	01/01/2012		Mr	Joe	Blogs	000 NHS ESR Organisation	Additional Clinical Services	Business Analyst	Active				6	t		0
	000 INDUCTION DAY COURSES FOR NEW STARTERS	01/01/2012		Mr	Joe	Blogs	000 NHS ESR Organisation	Administrative and Clerical	Business Analyst	Active				6	1		0
	000 INDUCTION DAY COURSES FOR NEW STARTERS	01/01/2012		Mr	Joe	Blogs	000 NHS ESR Organisation	Administrative and Clerical	Business Analyst	Completed		09/05/2012	30/09/2015	6	t		1

# **Learning Objects Listing**

#### Description

This analysis return a list of local learning objects associated with current (open ended) courses.

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Course	Mime Type
Learning Object Name	Author
Identifier	Starting URL Exists
Parent Learning Object Exists	Starting URL
Published Status	Open in New Window
Tracking Type	Creation Date
Duration	Created By
Description	Last Updated Date
Objectives	Last Updated By
Audience	Course Start Date
Hardware / Software Requirements	Course End Date
Mastery Score	Local / STC

# Prompts

Identifier Learning Object Name Created By Last Updated By Course Course Start Date Between

HS	Learning <i>I</i>	dminist	ration D	ashboard	i						Catalog   Favorites 👻	Dashboards 👻   ष Ne	w 🔻 ╞ 🛅 Open 👻 🕴 Signed In As	
k)	Monitoring	Online Te	st Analysis	Player Perf	ormance Su	mmary Player Status An	alysis Sel	ective Course Completions	Study Leave	e % Trained on Course	Individual Learning Path	Learning Path Subscript	tions Learning Objects Listing »	II.
	NHS Electronic Staff Record - Business Intelligence													
	IdentifierSelect Value- 👽 Learning Onlight NameSelect Value- 👽 Created bySelect Value- 👽 Last Undated bySelect Value- 👽 Created bySelect Value-													
JOINTURE CHARTER C														
			Cours	e Start Date	between			-0						
												Apply	Reset 🕶	
			Learning (	hiect		Parent Learning Object	Publish	ed Tracking						
С	ourse		Name	- ojece	Identifier	Exists	Status	Type	Duration	Description				Objec
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	N	Y	SCORM 1.2 2	0 minutes	The Child Programme is a p	opulation surveillance prog	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	N	Y	SCORM 1.2 3	t0 mins	The Child Programme is a p	opulation surveillance prog	amme that standardises the	e way primary school children are measure	ed The C
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	N	Y	SCORM 1.2 3	0-40 minutes	The Child Programme is a p	opulation surveillance prog	amme that standardises the	e way primary school children are measure	be
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2	0 minutes	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 2	0 minutes	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 3	0 Mins	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 3	0 mins	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed The C
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 3	0 mins	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2	0 mins	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 3	0-40 minutes	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 4	0 Mins	The Child Programme is a p	opulation surveillance prog	amme that standardises the	e way primary school children are measure	ed This in
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 4	0 mins	The Child Programme is a p	opulation surveillance prog	amme that standardises the	e way primary school children are measure	ed
0	00 NHS Child P	rogramme	NHS Child P	rogramme	4123907	Y	Y	SCORM 1.2 4	0 minutes	The Child Programme is a p	opulation surveillance progr	amme that standardises the	e way primary school children are measure	ad
¢	OU NHS CHIY D	rooramma	мыс сый р	rogramme	4123007	v	Y	SCORM 1 2	iñ mine	The Child Drogramme is a n	onubtion surveillance prod	amma that standardises the	e wav nrimany echonil children are measure	ы Х

# **Apprenticeships Summary**

## Description

Available on this tab are a number of summary analyses designed to provide high level information of employees undertaking Apprenticeship at a specified report effective date or period. The data returned is for employees whose EIT Apprenticeship details are populated in ESR and does not include those on an Apprentice Job Role which is no longer valid. Organisations are therefore advised to record Apprenticeships data using the Assignment EIT Apprenticeship functionality available in ESR to ensure apprenticeships are being reported correctly. Please note that this tab is also available in the NHS Staff in Post Dashboard.

## Prompts

Effective Date Apprentice Type Status Restrict to Current Employment (Yes: Optional) Include Leavers for Previous Two Years (Yes: Optional)

# Summary

# Description

This analysis is designed to show FTE, Headcount (Default) and Headcount percentage of employees undertaking Apprenticeship at a specified report effective date grouped by Staff Group, Organisation Levels 1-13, Pay Grade, Age Band and a number of EIT Apprenticeship fields.

# Data Items

Staff Group	Apprenticeship Level
Organisation Level(s) 1-13	Framework Standard
Staff Group	FTE
Pay Grade	Headcount
Age Band	Headcount %
Apprentice Status	
Apprentice Type	
Main Training Provider	

## View Selector

View as Column Graph (Default) or Table



## **Apprenticeships Trending by Status** *Description*

This analysis is designed to show the number of Apprenticeships on a monthly basis as at the last day of the month, defaulted to one year ago from the last day of previous month.

#### Data Items

Apprentice Status	Month
Headcount	

## View Selector

View as Line Graph (Default) or Pivot Table

## Example Screenshot



# **Apprenticeships Detail**

#### Description

The Apprenticeships detail analysis returns a list of employees undertaking Apprenticeship within the Organisation. Only employees whose EIT Apprenticeship details are populated in ESR are returned and does not include those on an Apprentice Job Role which is no longer valid. Organisations are therefore advised to record Apprenticeships data using the Assignment EIT Apprenticeship functionality available in ESR to ensure apprenticeships are being reported correctly. Please note that this tab is also available in the NHS Staff in Post Dashboard.

#### Data Items

Employee Number	Position Title
Assignment Number	FTE
Last Name	Contract Hours
First Name	Pay Grade
Gender	Organisation Level 1-13
Email Address	Cost Centre Org L1-12
Assignment Category	Apprentice Type

Assignment Status	Apprenticeship Level
Primary Assignment	Framework Standard
Supervisor Name	Status
Supervisor Email Address	Start Date
Staff Group	Proposed End Date
Role	Actual End Date
Occupation Code	Main Training Provider
Area of Work	EPA Centre
Location Name	Age Band
Position Number	Employee Latest Start Date

#### Prompts

Effective Date Apprentice Type Status Restrict to Current Employment (Yes: Optional) Include Leavers for Previous Two Years (Yes: Optional)

## Column Selector

Organisation Level 1-13 Cost Centre Org L1-12

## Example Screenshot

Apprentice Type	Apprenticeship Level	Framework Standard	Status	Start Date	Proposed End Date	Actual End Date	Main Training Provider	EPA Centre	Age Band
Existing Employee - New Role	Level 2	IT, Software, Web & Telecoms Professionals	Completed - Recruited by Host Organisation	22/05/2017	22/11/2018	20/06/2018	10001000		<=20 Years
Existing Employee - New Role	Level 2	IT, Software, Web & Telecoms Professionals	Completed - Recruited by Host Organisation	19/06/2017	19/12/2018	07/01/2018	10001000		<=20 Years
	Level 3	Health Informatics	In Progress	08/01/2018	07/06/2019		10001000		<=20 Years
Existing Employee - New Role	Level 2	IT, Software, Web & Telecoms Professionals	Completed - Recruited by Host Organisation	14/12/2015	14/06/2017	17/05/2017	10001000		21-25
Existing Employee - New Role	Level 2	IT, Software, Web & Telecoms Professionals	In Progress	05/02/2018	05/08/2019		10001000		21-25
Existing Employee - New Role	Level 2	Business and Administration	Completed - Recruited by Host Organisation	23/02/2015	23/08/2016	29/04/2016	10001000		26-30
	Level 2	Business and Administration	In Progress	04/12/2017	04/06/2019		10001000		46-50
Existing Employee - New Role	Level 2	Business and Administration	Completed - Recruited by Host Organisation	27/02/2017	27/08/2018	26/01/2018	10001000		21-25
Existing Employee - New Role	Level 2	Business and Administration	Completed - Recruited by Host Organisation	18/04/2016	18/10/2017		10001000		<=20 Years
Existing Employee - New Role	Level 2	IT, Software, Web & Telecoms Professionals	Completed - Recruited by Host Organisation	02/03/2015	02/09/2016	23/09/2016	10001000		<=20 Years

# **Employee Details**

#### Description

This tab provides the user with a range of information relating to a specific employee as defined by the available prompts.

Note: Leavers can be returned up to 2 years prior to current date.

#### Prompts

Employee Name \* Assignment Number \*

# **Employee Details**

#### Description

This analysis is designed to show various Employee details as part of the Employee Details Dashboard Page.

#### Data Items

Employee Name	Employee Address Line1
Assignment Number	Employee Address Line2
Organisation	Employee Address Line3
First Name	Employee Address City
Last Name	Employee Address Region1
Email Address	Employee Address Region2
Work Phone	Employee Address Region3
Home Phone	Employee Address Postal Code
Mobile Phone	Employee Address Country
Position Title	
Pay Grade	
Assignment Category	
FTE / Contract Hours	
Supervisor	
Location	
Latest Start Date	

# Example Screenshot

**Employee Details** 

Employee Number	20055417
Assignment Number	20055417
Organisation	504 Ward 9
First Name	Sarah
Last Name	007Lane
Email Address	
Work Phone	
Home Phone	
Mobile Phone	
Position Title	
Pay Grade	NHS XR05 Review Body Band 5
Assignment Category	Permanent
FTE / Contract Hours	1.00 / 37.50 Week
Supervisor	
Location	504 ESR Hospital
Latest Start Date	01/01/2001

Employee Address Line1	100 ESR Street
Employee Address Line2	
Employee Address Line3	
Employee Address City	Warwick
Employee Address Region1	
Employee Address Region2	
Employee Address Region3	
<b>Employee Address Postal Code</b>	CV1 1AB
Employee Address Country	United Kingdom

<u>Refresh</u> - <u>Print</u> - <u>Export</u> - <u>Add to Briefing Book</u>

## Prompts

## Actions

# **Professional Registration Body** Description

This analysis is designed to show an Employees Professional Registration Details.

Data Items

Professional Registration Body	Match

Example Screenshot

**Professional Registrations** 

Register and Membership Body	Match
General Dental Council	<b>v</b>

Prompts

None

# Actions

# **Appraisal Reviews**

#### Description

This analysis is designed to show an Employees Appraisal Details.

## Data Items

Review Type	Appraisal Date
Period End Date	Next Appraisal Date
Passed Through Gateway	Period Start Date

# Example Screenshot

**Appraisal Reviews** 

Review Type	Appraisal Date	Period End Date	Next Appraisal Date	Passed Through Gateway	Period Start Date
Performance Appraisal	23/09/2015	23/09/2015	23/09/2016		23/09/2014
Performance Appraisal	27/10/2016	23/09/2016	27/10/2017	Y	23/09/2015
Review	05/02/2013	05/02/2013	05/02/2014	Yes	01/06/2012
Review	23/09/2015	10/03/2015	24/09/2016	yes	01/06/2015
Review	04/07/2017	04/07/2017	04/07/2018	Y	01/06/2012
Review	22/08/2018	23/07/2018	23/07/2019		04/07/2017

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## Prompts

None

#### Actions

# **Compliance Matching**

#### Description

This analysis is designed to show an Employees Compliance Information.

#### Data Items

Competency	Level Required
Competency Match	Expiry Date
Level Achieved	

# Example Screenshot

#### **Compliance Matching**

Competency	Level Required	Competency Match	Expiry Date	Level Achieved
NHS CSTF Equality, Diversity and Human Rights - 3 Years	1 - Assessed	Match	27/09/2020	1 - Assessed
NHS CSTF Fire Safety - 2 Years	1 - Assessed	Required		
NHS CSTF Health, Safety and Welfare - 3 Years	1 - Assessed	Match	27/09/2020	1 - Assessed
NHS CSTF Infection Prevention and Control - Level 1 - 3 Years	1 - Assessed	Required		
NHS CSTF Information Governance (Wales) - 2 Years	1 - Assessed	Required		
NHS[CSTF Moving and Handling - Level 1 - 2 Years]	1 - Assessed	Required		
NHS CSTF Resuscitation - Level 1 - 3 Years	1 - Assessed	Match	27/09/2020	1 - Assessed
NHS CSTF Safeguarding Adults - Level 1 - 3 Years	1 - Assessed	Match	27/09/2020	1 - Assessed
NHS CSTF Safeguarding Adults - Level 2 - 3 Years		Non-Requirement Competency	27/09/2020	1 - Assessed
NHS CSTF Safeguarding Children - Level 1 - 3 Years	1 - Assessed	Match	17/01/2021	1 - Assessed

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# Prompts

None

#### Actions

# Enrolments

## Description

This analysis is designed to show an Employees Enrolment Information.

#### Data Items

Course	Start Date
Enrolment Status	Completion Date
Delivery Mode	

# Example Screenshot

Enrolments

Enrollment Status (All Column Values) 🔽

#### Apply Reset 🔻

Course	Delivery Mode	Enrollment Status	Start Date 📥 🔻	Completion Date
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018
504 Information Governance	Classroom (physical)	Completed	01/03/2018	01/03/2018

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# Prompts

**Enrollment Status** 

## Actions

# Certifications

## Description

This analysis is designed to show an Employees Certification Details.

## Data Items

Certification Name	Progress of Certification
Certification Status	Target Date

# Example Screenshot Certifications

Certification Name	<b>Certification Status</b>	Progress of Certifications	Target Date
NHS ESR Certification 2018	Subscribed	Expired	31/08/2018
NHS ESR Certification 2018	Subscribed	Expired	31/08/2018
NHS ESR Certification 2018	Subscribed	Expired	31/08/2018

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# Prompts

None

## Actions

# Learning Paths

## Description

This analysis is designed to show an Employees Learning Path Information.

#### Data Items

Learning Path	Learning Path Completed Courses
Subscription Status	Start Date

# Example Screenshot

Learning Path

NHS ESR Training Active 1.0	
	31-Aug-2018
NHS ESR Training Active 1.0	31-Aug-2018
NHS ESR Training Active 1.0	31-Aug-2018

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# Prompts

#### None

#### Actions

# Qualifications

## Description

This analysis is designed to show an Employees Qualifications Details.

## Data Items

Qualification Type	Start Date
Qualification Title	Qualification End Date
Establishment	

# Example Screenshot

Qualifications

Qual Type	Qual Title	Qual Status	Establishment	Qual Start Date	Qual End Date
Masters Degree	Science	Attained			
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## Prompts

None

## Actions

# **Objectives**

# Description

This analysis is designed to show an Employees Objectives Information.

#### Data Items

Objective Name	Target Date
Start Date	Complete (%)

# Example Screenshot **Objectives**

<b>Objective Name</b>	Start Date	Target Date	Complete (%)
504 Objective 1	01/02/2018	01/02/2024	
504 Objective 2	01/02/2018	01/02/2024	
504 Objective3	01/02/2018	01/02/2024	

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# Prompts

None

## Actions

# **Previous Employment** *Description*

This analysis is designed to show an Employees Previous Employment Information.

Data Items

Employer Name	End Date
Start Date	

# Example Screenshot

**Previous Employment** 

Employer Name	Start Date	End Date	
000 ESR Medical Team	01/01/2018	31/12/2018	
000 ESR Medical Team	01/01/2018	31/12/2018	
000 NHS Medical Team 01/01/2018 31/12/2018			
000 NHS Medical Team 01/01/2018 31/12/2018			
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# Prompts

None

## Actions

## **Job History** Description

This analysis is designed to show an Employees Job History.

Data Items

Job Role	Change Date

# Example Screenshot Job History

	Job Role	Change Date
	Analyst	02/10/2002
	Analyst	02/10/2002
	Clerical Worker	02/10/2002
	Clerical Worker	02/10/2002
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## Prompts

None

#### Actions

None

# **Did Not Attend Details**

Prompts Organisation(s) Person Type(s) (Default: Employee, Employee and Applicant) Job Role Staff Group Supplementary Role Organisation Level 1-13

## DNA Rate

#### Description

This analysis is designed to show the DNA rate of staff in the organisation on a number of courses.

#### Data Items

Title	Description		
Staff Group	Staff group associated with the job role in position		
Course Name	Name of the course		
Enrolment Count	Number of Enrolments excluding Enrolment Status = 'Withdrawn'		
DNA Count	Number of enrolments with status of 'Did Not Attend'		

## Prompts

Class Date Between (Default between first day of month 3 months ago, and last day of last month) Enrolment Statuses (Default: Did Not Attend) DNA Rate Limit % (Default 5)

#### Filters

Include non-"Online e-Learning" only. Include enrolments where class start date is between the from and to date Prompts.

## **Column Selectors**

Group by Course or Staff Group (Default: Staff Group).

#### View Selectors

View as Pie Graph, Bar Graph, Column Graph or Table (Default: Column Graph).

#### Formatting

Red flag or change colour to red when DNA rate is above the rate set in Prompts.

# Example Screenshot DNA Rate



# **Future Enrolments**

# Description

This analysis is designed to show a list of staff enrolled on courses with future class start dates in the period. Default: between current date and last day of next month.

## Prompts

Class Start Date Between

## Data Items

Employee Name
Organisation Name
Course Name
Class Start Date

## Filters

Restrict to classes occurring within the next month (prompt is available to update this).

# **DNA Detail**

#### Description

This tab is designed to give users the details of each enrolment. By default the data is restricted to 'DNA' enrolments only, however users can change this using the prompt provided.

#### Data Items

Course Name	Supervisor Name		
First Name	Supervisor Email Address		
Last Name	Enrolment Status		
Email Address	Class Start Date		
Position Title	Class End Date		
Organisation	Change Reason		
Organisation Level1-13	Enrolment ID		

# **Data Quality**

## Description

Available on this tab are analyses designed to help users identify learning related data quality issues.

## Prompts

Course(s) Delivery Mode Enrolment Status Organisation Staff Group Person Type Delegate Name is LIKE (pattern match) Employee Number \* Class Date Between

# **Employees booked on two or more classes in the same offering** *Description*

This analysis is designed to show the details of those employees booked on two or more classes in the same offering.

#### Data Items

Employee Number	Offering Name	
Delegate Name	Class	
Email	Enrolment Status	
Telephone		

# Example Screenshot

Employees booked on two or more classes in the same offering

Employee Number	Delegate Name	Email	Telephone	Offering Name	Class	Enrollment Status
01234567	Blogs, Mrs. Jo	jo.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mrs. Jo	jo.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Waitlisted
12345678	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
	Blogs, Mr. Joe	joe.blogs@nhs.net	01234 567890	000 ESR Information Governance	000 ESR Information Governance: ESR House, 29/11/2019	Confirmed
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