

# **ESR Business Intelligence**

## Combining Columns using a Union

#### Introduction

Once you have selected a subject area, you can combine the results of two or more columns into one column using a Union operation. The columns can come from the same or different subject areas. By combining columns, you create a new column for displaying the data in a different way.

#### Combining two columns from different subject areas

To combine two columns from different subject areas:

Step	Screen	Description
1	Employee Attributes Employee Diversity Employee Number 🗮 Employee Gender Description 🗮	Select the subject area from which you would like to add the initial columns and add them to the selected columns window. In the example we have chose Employee Number and Gender
2	Criteria ("Human Resources - Workforce Profile")   Criteria ("Human Resources - Person EIT Details")   Criteria ("Human Resources - Person EIT Details")   Edit   Double dick on column names in the Subject Areas pane to add them or delete by dicking or hovering over the button next to its name.   Employee Attributes Employee Diversity   Employee Number :: Employee Gender Description ::	Click on the weight icon in the upper right corner of the selected columns window and select the second subject area from which you would like to add further columns. The two subject areas will be displayed on top of each other.



3	Result Columns   Criteria ("Human Resources - Workforce Profile")   Criteria ("Human Resources - Person EIT Details")   Criteria ("Human Resources - Person EIT Details")   Edit   Double dick on column names in the Subject Areas pane to add them or delete by dicking or hovering over the button next to its name.   Add Column (Employee Number)   Add Column (Employee Gender Description)	By clicking on the second subject area, dotted areas will be displayed where the further columns can be added. In this example we are going to use the employee number as a common column but add the a registration body from the Person EIT Subject Area.
4	Result Columns   Criteria ("Human Resources - Workforce Profile")   Union Image: Imag	By clicking on the Or icon you can select how the two queries are joined. By default Union will be selected.
5	Result Columns   Criteria ("Human Resources - Workforce Profile")   Criteria ("Human Resources - Person EIT Details")   Edit   Double dick on column names in the Subject Areas pane to add them to the or delete by dicking or hovering over the button next to its name.   Employee Number :::: Employee Gender Description :::   Sort > Sort >   Sort > Sort >   Delete Column Properties	By clicking on 'Result Columns', the heading of each column can be changed using the Column Properties.
6	Result Columns   Criteria ("Human Resources - Workforce Profile")   Criteria ("Human Resources - Person EIT Details")   Criteria ("Human Resources - Person EIT Details")   Edit   Double click on column names in the Subject Areas pane to add them or delete by clicking or hovering over the button next to its name.   Employee Attributes Employee Diversity   Employee Attributes Employee Condex Description Image: Image and the state of	Clicking on the 💱 icon allows you to apply filters to each subject area of the report. These can be different by subject area if required.
7	EMP Number Gender/Reg Body   Female Female   General Medical Council Female   General Medical Council General Medical Council   Male Female   General Medical Council General Medical Council   Female General Medical Council   General Medical Council Female   General Medical Council Female   General Medical Council Female	Click on the results tab and the columns will be displayed. In this example the Employee Number is displayed only once as the common column and the Gender and Reg Body columns are displayed as one column next to it.

### Difference Between Combining Columns Using a Union Operation and Adding Columns from Related Subject Areas

Combining columns using a Union operation produces different results than adding columns from related subject areas:

- When you combine columns using a Union operation, the analysis results show a single newly combined column governed by a Union operation.

When you add columns from related subject areas to an analysis, the results show each added column individually.



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