

UN3815 1 of 2 14 th Oct 2026	Electronic Staff Record Programme USER NOTICE	
Title	GMC Associates Registration Reminder	
Purpose	To remind users of the end of transition for Anaesthesia and Physician Associates from 13 th December 2026	
Intended Audience	ESR Leads and those responsible for Anaesthesia Associates and Physician Associates	

SUBJECT

Following the issue of UN3697, this User Notice is to remind users of the end of transition for Physician Associates (PAs) and Anaesthesia Associates (AAs).

DETAIL

Changes were implemented in December 2025 within ESR to support the GMC regulation of Physician Associates and Anaesthesia Associates. This allows professional registration information to transfer automatically into ESR via the Professional Bodies Interface, where the appropriate ESR professional registration details are in place.

From 13 December 2026, anyone using the title "Physician Associate" or "Anaesthesia Associate" and practicing in the UK will need to be registered with the GMC in order to continue to do so.

ESR Business Intelligence (BI) reports will be updated to introduce new data quality validations to identify anomalies such as staff recorded in PA and AA Job Roles with the incorrect occupation code, no GMC registration, incorrect registration or expired registration details recorded. This will support organisations to identify records requiring action.

Organisations are responsible for ensuring that ESR accurately reflects that only the staff who are working under the protected titles of PA and AA, are in these job roles. Organisations should review all PA and AA records in advance of 13 December 2026 to ensure GMC registration details are recorded within ESR.

ACTION REQUIRED

- Check assignment Job Roles to ensure that only staff who are working under the protected title of Physician Associate or Anaesthesia Associate are recorded against the corresponding PA or AA Job Role in ESR.
- Ensure the individual's GMC registration number, is recorded in ESR so that they can be validated through the Professional Bodies Interface.

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- Assign the 'GMC - Other Prof Registrations' role to appropriate individuals, so they can receive notifications of successful updates, unsuccessful updates and decision notifications.

FURTHER INFORMATION

For further information, please read the GMC guidance on the [end of transition for physician associates and anaesthesia associates](#).

NEXT UPDATE

None.